

LIGHT HOUSE

Annual Report 2018



lighthouse
লাইট হাউস
empowering key people

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MESSAGE FROM CHAIRPERSON



I'm pleased to report that Light House continued to experience strong growth in the 2018 fiscal year. Its focus on providing superb service, has been crucial to the success of this 2018 plan. It was a busy year that included development of many new projects and starting couple of new projects besides the continued ones. These successes and thinking to do better for the poorest, dis-advantaged, vulnerable population always make me proud for being the part of it. These successes are not the matter of one day magic, it took long time, rigorous efforts, and hard labor of 500 plus board hearted people who works with Light House.

30 years ago, in 1988, the Light House was established in Bangladesh, from the experience of philanthropic response, in the form of relief to the devastating flood. The organization was thus able to start its activities in earnest. As we all know, Light House is one of the pioneers in the arena of SRH including HIV prevention; Human Rights, Justice and Legal Supports, etc. had to

surmount major challenges three decades ago when it set out to establish a beachhead with the idea to serve the vulnerable community of Bogura district. I don't have hesitation to say that Md. Harun or Rashid (Founder and Chief Executive) and his team's contribution for growing Light House was really unconditional.

The Light House would not be what it is today without the contributions of its numerous donors, employees, members of the Board of Directors, friends, and advisors, well-wishers over the years. I joined the Light House as Chair of Executive Committee in 2008 and about a decade now, I have had the privilege of chairing it. I have thus seen this organization take root in the Bogura districts, and then gradually expanded to 8 divisions of Bangladesh, I have seen it grow substantially. Within 30 years, Light House is an organization with 500 plus employees. This prestigious growing of Light House is the recognition of leadership of Mr. Harun or Rashid who has been leading the organization since 1988.



Prof. Habiba Begum
Chair Person
Light House

MESSAGE FROM CHIEF EXECUTIVE



Dear Friends,

We are honored to present the Light House Annual Report for 2018, a year in which our staff members and community volunteers rose to meet unprecedented challenges. Light House has a long history of responding to the Bangladesh's greatest needs, and much has changed over time.

In 2018, we found much reason to celebrate, even as we moved forward boldly with our work in the Bangladesh's poorest, disadvantaged and vulnerable communities for whom we born out. I am proud to be working with a wide range of dedicated caring colleagues and team mates. This year was an exciting one for Light House, because beside The Global fund support, we embarked more resources to address SRHR including HIV prevention; GBV; etc. for the vulnerable women, adolescents, acid victims as well as ensuring credible election program, etc. from different sources (UNICEF, UNFPA, UNHCR, ASF, Counterpart International) which will support one step ahead in achieving the Sustainable Development Goals and supporting the priorities of the Government of Bangladesh. Besides, Light House HIV prevention team undertaken different advocacy efforts with Department of Social Welfare and Human Rights Commission of Bangladesh to ensure the rights and respects towards the key population through bringing them under the coverage of social SafetyNet program of Bangladesh Government. Already the key population has started getting results of these advocacy efforts which is a major success of my dedicated team members.

The world leaders made a solid commitment to achieve 17 transformative sustainable development goals (SDGs) by 2030. The first of these goals is to end poverty in all its forms everywhere which is an unambiguous initiative to eliminate this scourge. I am pleased to state that Light House's work is already well aligned with the SDGs. The 2030 Agenda for Sustainable Development provided us inspiration to shape our program priorities over the next five years.

We've been constantly growing and learning through the involvement with different stakeholders like National AIDS/STD Control, National Human Rights Commission Bangladesh, department of Social Services/MoSW, DWA/MOWCA, law enforcement agencies, department of narcotics control, Micro-credit regularity authority, Civil Surgeons, Deputy Commissioners of respective district and of course the support of the Sex Worker's Network and Sex Worker's community and their leaders was the main undoubtably.

Our success is the community's success. With the ongoing support of our donors, partners, board members, volunteers, colleagues and teammates, Light House is ready for the challenges and achievements ahead in 2019.

A handwritten signature in black ink, likely belonging to the Chief Executive.

Md. Harun or Rashid
Chief Executive
Light House

LIST OF ACRONYM

List of Acronym		
ADAB	:	Association of Development Agencies in Bangladesh
AGM	:	Annual General Meeting
ASP	:	AIDS/STD Program
AUSAID	:	Australian Agency for International Development
C&T	:	Care and Treatment
CSS	:	Community System Strengthening
DGFP	:	Director General of Family Planning
DTRRC	:	Drug Treatment, Research and Rehabilitation Center
DGHS	:	Directorate General of Health Service
DFID	:	Department for International Development
DAC	:	DIC Advisory Committee
DIC	:	Drop-In Centre
DU	:	Drug User
DICC	:	DIC Coordinator
DSS	:	Department of Social Service
EPI	:	Expanded Programme on immunization
EWG	:	Election Working Group
FR	:	Funding Request
FP	:	Family Planning
FM	:	Field Monitor
FYP	:	Fiscal Year Plan
FSW	:	Female Sex workers
GoB	:	Government of Bangladesh
GBV	:	Gender Based Violence
HTS	:	HIV Testing Service

List of Acronym		
HBSW	:	Hotel Based Sex Worker
IEC	:	Information, Education and Communication
icddr,b	:	International Center for Diarrheal Disease Research, Bangladesh
JFA	:	Justice for All
KP	:	Key Population
LLA	:	Local level Advocacy
MARA	:	Most At-Risk Adolescent
MCH	:	Maternal & Child Health
M&E	:	Monitoring and Evaluation
ML	:	Mother List
NFM	:	New Funding Model
NMS	:	Nari Mukti Sangha
NTP	:	National Tuberculosis Program
NGO	:	Non-Governmental Organization
NFOWD	:	National Forum of Organization Working with the Disabled
NCSC	:	National Center for State Courts
PSM	:	Procurement and Supply Management
RMG	:	Ready Made Garment
SJA	:	Sylhet Jubo Academy
SDG	:	Sustainable Development Goal
The Global Fund	:	The Global Fund to fight AIDS, Tuberculosis and Malaria
TAF	:	The Asia Foundation
USAID	:	United States Agency for international Development
UNICEF	:	United Nations International Children's Emergency Fund
UP	:	Union Parishad

ABOUT LIGHT HOUSE

Light House is a non-profit voluntary development organization established in 1988, has been working for the development of rural and urban asset less poor, marginalized and high risk population including ethnic minorities particularly male, female and transgender sex workers, drug users – both injecting and heroin smokers, men who have sex with men (MSM), Adibashi as well as distressed, school dropouts, child labor, and other disadvantaged adults and children, etc.

The experience of philanthropic response, in the form of relief, to the devastating flood of 1988, inspired a group of young social workers of Bogra district to establish Light House as a voluntary organization. Md. Harun or Rashid, current Chief Executive and founder of the organization is one of them remains committed to continue his effort with the motto “Putting people First”. Mr. Rashid has started his new journey through huge adversities with a very small team and that is today’s Light House – one of the National Leading NGO in Bangladesh which gradually achieved the trust of people through its tired less worksfor the betterment of targeted beneficiaries.

LIGHT HOUSE



LIGHT HOUSE MANDATE

Vision: A society, where all the people, irrespective of their ethnicity, age, economic status and sexual identity, can enjoy a healthy life with dignity.

Mission: Light House serves the socially and economically less privileged people in Bangladesh, who are deprived of quality health care facilities in terms of both general and reproductive health, nutrition, income generating opportunities, and equitable access to justice; and are vulnerable to climate change effects. The organization works with both supply and demand sides, emphasizing on capacity building and facilitating accessibility to and availability of required services and products.



CORE VALUES OF LIGHT HOUSE

Humanity: Caring and serving humanity, more particularly, the vulnerable communities.

Humility: Value one's insignificance and shun one's pride

Equality and equity: All human beings are equal and to maintain the equity in the society

Caring for Nature: No human progress can be sustained if the natural environment is not cared for

Honesty and Morality: People demonstration of utmost sincerity while discharging duties

Historical Timelines

1993	-	Launching of Micro-credit and adult literacy program.
1995	-	Initiation of health (general) awareness raising program
1997	-	Launching of HIV Prevention Program for Injecting Drug Users
1999	-	Started basic education and primary health care services for Dolits and Initiated Enterprise Development among the rural women.
2000	-	Started Tree plantation program as a response to climate change and environment protection and Introduced food security program addressing the arsenic contamination
2001	-	Established Center for non-formal and basic pre-primary education and established Research, Treatment & Rehabilitation Center for Drug Users.
2002	-	Started HIV prevention program for street based female sex workers and Restructured poverty alleviation program, Waste Form of Child Labor.
2003	-	Initiated actions to make aware the People with Disabilities about assistive devices and its use. Started piloting of Small & Medium Enterprise (SME) development program.
2004	-	Inclusion of Transgender and MSM (Men who have Sex with Men) population under HIV prevention. Program Started piloting of Community Policing Program.
2005	-	Inclusion of Hotel and Residence based sex workers under STI/STD/HIV/AIDS prevention initiatives.
2006	-	Introduce program on Justice and legal empowerment to strengthen democracy through increase Civic Awareness.
2007	-	Establishment of sanitary materials production center targeting the rural population.
2008	-	Got membership of Election Working group (EWG)
2009	-	Launched program on acid violence and safe Menstrual Regulation (MR) services.
2010	-	Launched pilot project addressing poverty among the widow headed households.
	-	Launched Intervention related to Promotion of Legal & Social Empowerment of Women.
	-	Launched HIV prevention services with Males having Sex with Males (MSM) and Transgender in Bangladesh
2011	-	Launched five projects; Tuberculosis (TB) Control, Reproductive Health Clinic in Bogra (own source), Movement for Women's Rights and Gender Equality, Good Governance and Social Accountability, Road Safety Program, Prevention Violence Against Women.
2012	-	Launched Access to Justice program

Historical Timelines

- | | |
|------|---|
| 2013 | - Launched two programs; increase access to existing legal provisions and justice program for un-served population including char dwellers (Islands) and <i>adibashi</i> (ethnic minority), program to enhance transparency and credibility of the electoral processes. |
| 2014 | - Launched four programs; Restorative approaches to improve the quality of life of the convicted persons and their associates, Age specific SRHR service, Essential health services for the RMG workers and strengthening health system at local level. |
| 2015 | - Lead the process of asserting the rights of the victims of acid violence. Awarded MaMoni-health system strengthening Project |
| 2016 | - Awarded HIV Prevention Project for Female Sex Workers and their Clients, supported by the Global Fund/SCI under new Funding Model, |
| 2017 | - Established School of Learning and Diversity in Bogra, supported by Light House own resource |
| 2018 | <ul style="list-style-type: none"> - Improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PM TCT and SRH services, supported by UNICEF-UNFPA-UNAIDS; - Promoting Engagement and Advocacy for Credible Election (PEACE), supported by Counterpart International; - ICT based response and support mechanism to address violence against women & girls project - Health Services for the wellbeing of Most At-Risk Adolescents (MARA), supported by UNICEF/SCI. |

Five –Year Strategic Directions and Priorities-2016-2020

In the next five years, Light House plan to reach the socially and economically less privileged people in Bangladesh, for providing quality health care facilities in terms of both general and reproductive health, nutrition, income generating opportunities, and equitable access to justice; etc.

The first Strategic Plan (2005-2010) and second Strategic Plan (2011-2015) were focused only on HIV & AIDS prevention with limited attention on the rights perspectives as well as to address Climate Change and Disaster Management but the third Strategic Plan (2016-2020) addresses the broader area of health, nutrition & population where put emphasize on the HIV/AIDS prevention as priority and side by side puts considerable amount

of emphasis on Environment, Disaster & Climate Changes as well as Light House's organizational capacity.

Light House expects that this strategic plan will provide strategic directions, milestones, appropriate strategies, and plans for operations and resource mobilization in meeting the objectives. We believe strongly that with the joint effort of Light House Family, Light House will be able to strengthen the organization and create image as brand for quality service delivery. The milestones added in the strategic plan will set future path for the Light House family to proceed together to create a society, where next generation, irrespective of their ethnicity, age, economic status and sexual identity, can enjoy a health life with dignity.

Major Changes in Strategic Directions

The 3rd SP has made shift from the previous on at various aspects. The major changes are briefly presented below.

- i) The present SP has emphasized on the respective sections of SDG and targets of the 7th Five Year Plan of GoB, while the earlier on followed the MDGs.
- ii) The previous SP was focused only on HIV&AIDS prevention from a service delivery approach with limited attention on the rights approach. The current SP addresses the broader area of Health, Nutrition & Population from more rights-based perspectives, where the prevention of HIV/AIDS is one of the priority areas.
- iii) Governance, Human Rights & Justice has been appeared in the current SP instead of previous attention on Human rights and good governance.

iv) Considering the economic growth and shifted socio-economic trajectory, the current SP has its focus on Poverty Reduction & Sustainable Livelihood; while the previous one was targeting the issue of Poverty Alleviation only.

v) In line with the 7th FYP, the 3rd SP considers Environment & Climate Change as a sector, while the 2nd SP was directing towards Climate Change and Disaster Management.

vi) Realizing the importance of internal preparedness, the 3rd SP puts considerable amount of emphasis on Light House's organizational capacity, which was bit neglected in the 2nd SP.

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Strategic Priorities

- Health, Nutrition and Population
- Poverty Reduction and Sustainable Livelihood
- Environment, Disaster & Climate Change
- Governance, Human Rights and Justice
- Organization's Capacity Building

Light House implements its projects based on the four strategic area/programmatic priorities of Light House which has

identified considering the needs of the constituents, national and global policies/plans and the agenda of the existing and potential Development Partners. From the view point of strategic areas/programmatic priorities, Light House prepared for each of its interventions to be proven positive in their impact, convinced of the accuracy of the priorities. The glimpse of the project implemented under the four programmatic priorities given below:

Strategic Area: Health, Nutrition and Population:

“Health is a right, not privilege. It needs to be delivered with equity.” Well, no denying the fact that health is a basic requirement to improve the quality of life. National economic and social developments depend a lot on the state of health services. Access to health service is also guaranteed in our constitution and is accepted as a basic human right. The country's health indicators and statistical data show that we have achieved considerably in the health field. However, lot

more remains to be done. All our developments will go in vain unless we can develop a sustainable primary health service delivery on a solid footing and make it accessible to all irrespective of rich, poor, cast, creed, sex, color or culture. Keeping the thing in mind; Light House has been working towards achieving sustainable improvement in health, nutrition, and reproductive health, including family planning, particularly of the constituents whom Light House work with.

Glimpse of Project Performance

Project Name: Suppliers Qualifications Program –Essential Health Care Services for Garment's Workers - Phase VII, supported by GIZ

GIZ International has been supporting by LIDL & some other buyers for improvement of suppliers' qualification (SQP) through their own staff since long. Essential health program, a module which have been implementing in partnership with Light House since 2014. Technical team of GIZ (physician and nurse) and Light House coordination team (program staff) works together for ensuring proposed services to around 40,000 plus readymade garments factory workers.

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Light House has achieved almost 90-100% of the targets of various service components, such as 30,128 (Male-11299, Female-18829) workers of 14 factories have given eye care services like checkup, medication 1,853 and provided spectacles to 603 as needed. A total of 735 times ANC Checkup and 146 person's time tested for pathology, 210 person's time tested for ultra-sonogram. Beside 300 pregnant women were covered with nutrition supplement pack and education, of which 34 institutional deliveries occurred. Health Education and Health Check-up with medication provided to 5,505 and 4,808 respectively, blood grouping of 1,244, RBS testing of 260 and TT vaccine to 5,607 persons have completed in 2018. Besides incentives (sanitary Napkin, Towel, Soap, Detergent powder) provided to 840 female garments workers.

Outcome: Around 12,869 beneficiaries, 68% of whom are women have been benefited in respect to their health wellbeing particularly the young women workers who have no time and have lot of barriers to go for health check-up, discussed a Doctor or Health Educationist outside her work place or residence until she becomes seriously ill. These women were deprived of access to all kinds of Sexual and Reproductive Health Rights and Services. The project activities have improved this situation. Pregnant women have received more than 4 ANC and regular check-up, education, medication, nutrition supplement etc. resulting they became interested in institutional delivery and avoid risk of child or her casualties. Both maternal and child mortalities were less than the average national particularly mothers were at zero risk.



Eye Camp - Eye Specialist Examining Eyes of RMG worker (add photo under (page 12)

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Project Name: Drug Treatment Rehabilitation and Research Center (DTRC), supported by Light House own source.

Drug abuse directly influences the economic and social aspects of a country. It is a growing challenge in Bangladesh, with most of users being young, between the ages of 18 and 30 years, and are from all strata of the society. It is estimated that more or less 4 to 5 million people are taking different drugs and most of them are young. Drugs problem remain one of the major problems in country and it became complicated day by day due to incursion of new drugs. Drugs users change their drugs choice due to dependency, availability, scarcity and low price. Bangladesh is surrounded by the major drug producing countries of Asia, many of which are strengthening their narcotics legislation and stepping up enforcement. Bangladesh with its easy land, sea, and air access is becoming a major transit point. Government has been trying its level best to stop and putting their continuous tired less efforts.

Popular drugs contorting mechanism- supply demand and harm reduction are widely used in everywhere. NGO like Light House has been working both under demand and harm reduction

mechanism from 1997 through creating awareness, treatment, counseling and rehabilitation.

Light House established DTRRC in 2004 at Rangpur and has been providing drugs treatment among different drugs dependent person. In last 6 years, 185 Drug Users got admitted and graduated. During year 2018, Light House drug treatment, rehabilitation and research center completed 90 days treatment of 22 different drugs dependent person with low cost and all of them were graduated successfully.

Light House managed DTRC maintains a comprehensive service delivery network providing primary prevention, treatment and rehabilitation programs to Adolescents and Adults with Substance Use Disorders. With respect to substance abuse treatment, DTRC works diligently with its contractors to ensure the service delivery network presents individuals with a choice of multiple, highly-qualified providers, each offering varying levels of care spanning multiple treatment modalities. Generally speaking, services can be grouped into seven categories: Crisis,

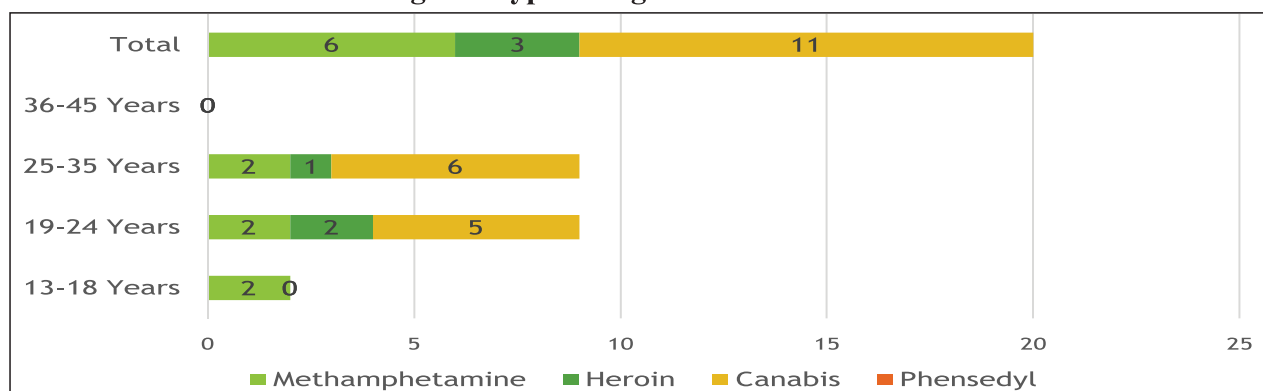
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Support, detoxification, rehabilitation, support services, behavioral services, Medical/Pharmacy, Treatment services. Table 1 details the complete array of substance abuse services offered

Table 1: Service Range

Treatment Services	Individual and group counseling, therapy, assessment, evaluation, screening, and other professional services.
Rehabilitation Services	Living skills training, cognitive rehabilitation, health promotion, and ongoing support to maintain employment.
Medical and Pharmacy	Medications and medical procedures which relieve symptoms of addiction and/or promote or enhance recovery from addiction
Support Services	Case management, self-help/peer support service, economic rehabilitation
Inpatient Services	Inpatient detoxification and treatment services delivered in residential treatment centers that provide 24-hour supervision, an intensive treatment program, and on-site medical services
Residential Services	Residential treatment with 24-hour supervision
Behavioral Change Programs	Skills training and ongoing support to improve the individual's ability to function within the community. Family counseling and community sensitization supporting rehabilitated clients to cope with normal life and mainstream in the society.

Drug Use Type Vs Age of Admitted Patient



Aggregate review of client age data indicates the vast majority of substance abuse treatment members in FY 2018 were adults, with those between the ages of 18 and 35 accounting more than half of all members (81 percent). Approximately 9 percent of substance abuse members were under the age of 18. The highest counts for age distribution occurred for the age group representing the youth group aged 25-35 years (40 percent).

Table 2: Treatment Outcomes and System Performance based on the client admission in 2018

Admitted for drug treatment in 2018	Status before admission			Graduated in 2018	Status after graduation: How has participating program impacted the lives of our clients?		
	Unemployed due to drug use	Were homeless due to drug use	Were involved with criminal offence		Employed	Are not homeless	Have no recent involvement with criminal offence
22	22	0	0	22	05	0	0

The DTRRC employs a variety of mechanisms to measure the effectiveness of treatment; including assessing the change in numerous functional out-come indicators for persons receiving behavioral services. The DTRRC has established a set of outcome Measures to capture an individual's improvement in the areas of employment, educational participation, abstinence from alcohol or other drugs, criminal activity and homelessness. The table above shows the most recent status and corresponding change in each of the outcome domains for those receiving treatment for a substance use disorder.

HIV Prevention and Sexual Reproductive Health

Light House began its work in HIV /AIDS Prevention Program in 1997 with the support of Bangladesh AIDS Prevention Program (BAPCP)/UNDP to provide STI and HIV prevention services for the truck drivers and their helpers of Bogra. Since then to till dates, Light House has been continuing and implemented a number of different HIV prevention projects with the support and technical guidance of concerned donors and management agencies. Light House implemented projects covering all key population and their clients e.g. male, female (hotel, street, brothel and residence settings) and transgender sex workers, people with injecting drugs, etc. with the support

of DFID/CARE Bangladesh, FHI 360/USAID (IMPACT, BAP and Modhumita projects), Elton John AIDS foundation, UNODC, UNICEF/WB/GOB, NASP/WB/GOB, UNFPA, UNICEF and UNAIDS etc. Currently Light House has been implementing country's largest HIV prevention project for female sex workers (Hotel, street and residence based) and MSM & Transgenders under the funding support of GF-NFM-2/icddr,b and GF-NFM-2/SCI and SRH sexual reproductive health services for the brothel based sex workers under the funding support of UBRAF/UNFPA/UNICEF which is channelized by UNAIDS.

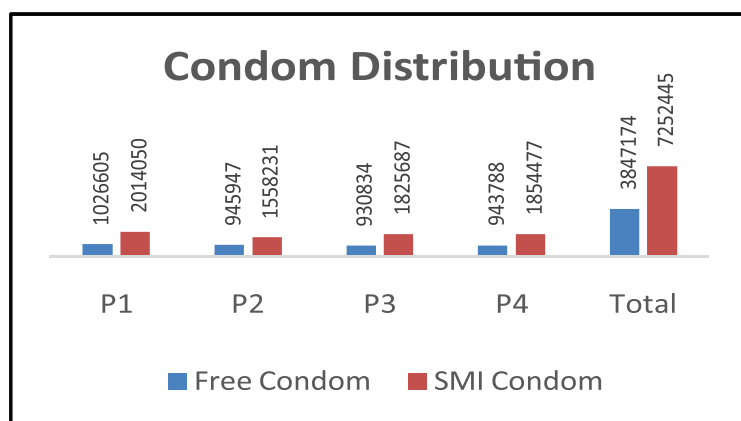
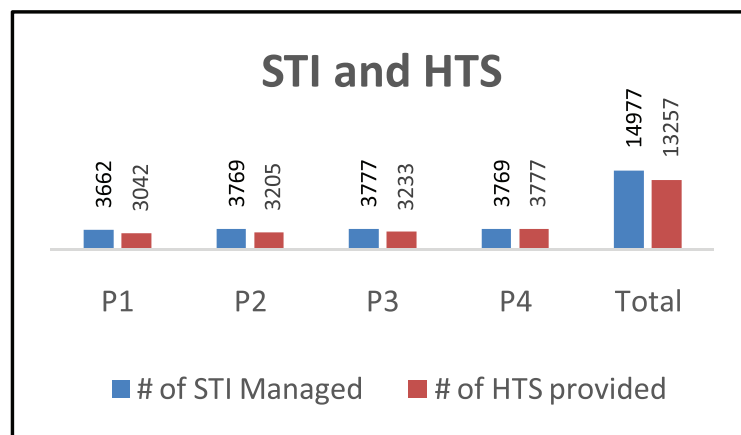
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Project Name: HIV Prevention Program for Female Sex workers and their Clients, Supported by The Global Fund/Save the Children

Light House Consortium comprised of Sylhet Jubo Academy (SJA) and Nari Mukti Shanga (NMS), has been implementing the Female Sex Worker package under New Funding Models-2 since December 1, 2017 where Light House is the lead of the consortium. The main objective of the project was to provide essential services to identified and listed FSWs & their clients as well as extended services to un-served/underserved FSW population through managing 27 DICs covering 11 prioritized districts vulnerable to HIV epidemic. The major activities include HIV testing and counseling, STI management, peer support, behavior change messages, condom promotion (SMI and Free), etc. Besides, part of cross cutting activities like MCH and EPI, IGA, TB, legal awareness, community system strengthening initiatives, and gender-based violence, etc. were included as part of project activities as well.

Since January 2018 to December 2018, Light House implemented Female Sex Workers (FSW) Package has reached 19,733 FSWs with HIV messages, treated 14,977 episodes of STIs, tested 13,257 for HIV, of which, 13 found HIV positive and linked to Care, Treatment and Support Services. Besides treated 4,288 cases for general ailment, and distributed 11,099,619 through free of cost and social marketing.

For addressing gender-based violence, community engagement considered as major strategy under this project. A Community Squad comprise with the high-risk individual and drop-in-center team members was formed to address the GBV crisis, and beside, part of strengthening the GBV prevention and mitigation effort, GBV organizers has hired from the community; separate 27 community groups formed comprise 135 members from the sex worker community and a total of 190 peer educators also received training on prevention and mitigation of GBV who are always working for creating awareness on legal issues, support and promoting community Squad to address the GBV issues. Part of this, the drop-in-center based clinical services providers are also working to address the counseling and medical as well as the referral services issues. In 2018, a total of 96 GBV cases addressed by the community squad and drop-in-center team.



To increase their self-esteem and create alternative livelihood through IGA training and similarly the project tried to create enabling environment for them, so that, they can enjoy their full human rights with dignity. The IGA activities of this project include vocational training and supporting the FSWs who were willing to do something right after having the training. The DIC team arranged IGA activities by developing MoU through informal collaboration with the NGO vocational training centers.

Since April to December 2018, a total of 76 FSWs received skill building training on dry fish processing, beautification, tailoring and block/boutique. Out of 76, a total of 46 has involved with different alternative livelihood programs.



Female sex Worker Intervention - World AIDS Day Exhibition

Project Name: Prioritized HIV prevention services for key populations (MSM, MSW and Hijra) in Bangladesh, supported by The Global Fund/icddr,b

Light House has been implementing the “Prioritized HIV prevention services for key populations (MSM, MSW and Hijra) in Bangladesh” project from December 2017 where Light House is the lead of the consortium (Sub-Recipient). It has been implementing under the funding support of GFATM where being principle recipient (PR) icddr,b providing technical guidance. The project has been working to ensure HIV prevention services among 13,696 MSM, MSWs and Hijra in 18 districts of Rajshahi, Rangpur, Khulna, Barishal and Dhaka division through 9 DICs, 11 Sub-DICs and 5 Outlets. The project will be implemented until 30th November 2020, starting from 1st December 2017.

Goal: To minimize the spread of HIV and minimize the impact of AIDS on the individual, family, community and society

The objectives of the project:

- To implement HIV prevention services to limit new HIV infections to 802 among key populations (MSM, MSWs and Hijra) by the end of 2020;
- To complement treatment, care and support services provided by the GoB to PLHIV so as to enhance uptake of testing by 60% and treatment by 55% by the end of 2020;
- To ensure an effective national HIV/AIDS response by establishing a functional health information system with 100% reporting from all implementing entities and with enhanced capacity of personnel in selected public health facilities providing HIV services by the end of 2020;

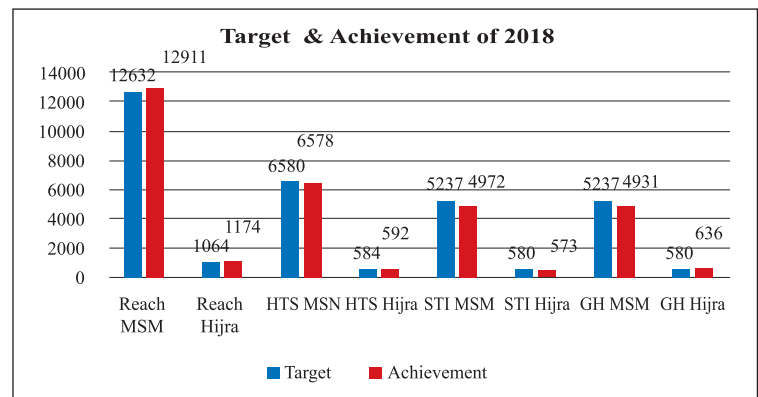


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The major activities of the service centers include HIV Testing Services as well as STI treatment and general health treatment for MSM and hijra population including MARA beneficiaries and, counseling, provide behavior change messages, condom promotion and free distribution, create awareness among beneficiaries through group education sessions & distribution of BCC/IEC materials. On the other hand, project is conducting sensitization meeting with relevant stakeholders to make service centers as a safe place for MSM and hijra population. The project provides Life Skills Education to MSM and Hijra beneficiaries provide vocational training for those who wants to find alternative livelihood opportunity. Beside the DIC based activities, the project includes some referral activities like- HIV positive case, complicated STI cases, etiological management of complicated STI cases, reward-based referral of female partners of married MSM and suspected TB cases.

In 2018, Light House have reached 1,2911 MSM and 1,174 Hijra through peer education, treated 5,545 cases of STI, 5,567 cases of general health problems, conducted 7,170 HIV testing and counseling among MSM and Hijra and distributed 30,61,452 male condoms and 220,184 lubricants. 4,267 MSM including Most at Risk Adolescents (MARA) and 588 Hijra participated in group education sessions on HIV and STI. 29 staffs received capacity building training at Head Office, 138 Peer Educators (PE) and Peer Associate (PA) received training at field level. 7,276 MSM and Hijra received TB screening services. 806 health service providers, religious leaders, Lawyers, journalists, Law enforcement agency and CBO representatives sensitize on HIV/AIDS and STI issues. 163 TB, 124 complicated STI, 26 partners of married MSM had received treatment services from government services centers through referral. 1,058 Most at Risk Adolescents (MARA), from the MSM and Hijra included in the project by age specific peer education which 41% more in compare to 2017 (440 to 1058). 10 Hijra and MSW received skill building training on Poultry and Livestock rearing in 2018 for development and engagement in alternative livelihood. In 2018, 7 out of 8 PLHIV MSM/Hijra enrolled in Government ART center. Enrollment increased 62.5 to 87.5 % comparing to last 12 months.

The project has created opportunity for MSM and Hijra to have easy access to health services, counseling, recreational opportunities, information and education on life skills and HIV prevention, access to get safer sex information and commodities, referral linkage with GO and NGOs services, social safety net program, alternative livelihood and living in sensitize environment in society.



Project Name: Improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PMTCT and SRH services, Supported by UBRAF/UNICEF-UNFPA and channelized by UNAIDS

UNICEF and UNAIDS has jointly supported Light House to implement a comprehensive service delivery package covering SRH, HIV and PMTCT in Ganginarpar (Myemsningh) and Kandapara (Tangail) brothels since May 10, 2018 under the funding support of UBRAF, channelized through UNAIDS. The project aims to improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PMTCT and SRH services.

To achieve the aim of the project, Light House has established two comprehensive service centers (CSC) inside the brothels which are the center point of ensuring all sorts of services towards the FSWs. The major strategies to achieve the aim of the project includes

(i) Empowerment of brothel residents and their self-help groups/CBOs (ii) facilitate enabling environment within local communities through participation, networking and advocacy meetings; (iii) facilitate enhanced access to comprehensive services related to SRH, HIV, PMTCT, SRH and general health in Brothel.

The brothel residents mainly targeted for the project which includes adolescent sex workers (MARA aged 10-19), adult and active sex workers (aged 20-45 years) and old aged in-active sex workers (aged 45+ years and above) and the children. The project has designed to cover 740 brothel residents with essential services to address SRH, PMTCT, HIV and human rights issues.

Inauguration of Project Management Training: Dr. Belal Hossain (Program Manager, NASC/DGHS), Dr. Saima Khan (Country Manager, UNAIDS Bangladesh), Dr. Rahat Ara Nur, (Project Technical Officer HIV, STI and Urban Health, UNFPA Bangladesh) and Md. Harun or Rashid, Chef Executive, Light House, graced the inauguration session.



LIGHT HOUSE

Since May 2018 to December 2018, Light House implemented the brothel based female sex worker's intervention has reached 642 FSWs with message related to HIV prevention, GBV prevention and mitigation, legal education and other SRH issues, 400 screened for ca cervix screening and 632 FSWs skill built on self-examination of breast cancer. Out of 400 who were screened for CA cervix, found one positive and linked to GoB hospital; treated 511 episodes of STIs, tested 540 for HIV, of which, 1 found HIV positive. Besides treated 636 cases for general ailment and 541 FSWs covered with 200,100 condom using social marketing approach. Part of TB-HIV co-infection 458 FSWs brought under Gene Expert testing in collaboration with NTP partners and found no TB positive. A total of 150 Adolescent sex workers received life skill training to flourish their ability to have control in their decision making and GBV prevention as well as mitigation. Part of creating alternative livelihood, a total of 20 FSWs brought under beatification and tailoring training and of which, 9 are already involved with alternative livelihood within the brothel settings. A total of 10 FSWs received antenatal care and of which, the project ensured institutional delivery for 7. Beside the project organized and completed project management training, peer education training and training on clinical services for building the capacity of project team. Like GF-supported Female Sex worker's Intervention, two community squad also formed and made functional under this project. This community squads also working for addressing the gender-based violence. In 2018, a total of 26 GBV cases addressed by community squad and drop-in-center team.

UNICEF Visitors at Tangail CSC: Ms. Camelia Olaru-Raita, Regional HIV Advisor, UNICEF along with Dr. M. Ziya Uddin, HIV/AIDS Specialist, UNICEF, Bangladesh and Dr. Rahat Ara Nur, Project Technical Officer HIV, STI and Urban Health, UNFPA Bangladesh,



LIGHT HOUSE

Strategic Area: Poverty Reduction & Sustainable Livelihood

Prevalence of poverty in Bangladesh is high, and for most of the people, it is very difficult to secure water, food, medicine, shelter, clothing and the capacity to acquire above necessities working either individually or as a group by using endowments (both human and material) for meeting the requirements of the self and his/her household on a sustainable basis with dignity. From its experience, Light House has identified a number of factors limiting livelihood security i.e. livelihood shocks (price hikes and natural disasters, for example); Social, Economic and Political Context; and limited resources for livelihood. More particular causes of disadvantaged people's livelihood insecurity includes: a) inadequate scope to determine their own future as well as to access financial resources and influence institutions and decision making process; b) limited access to appropriate skills and technologies; c) limited access to, and control over, natural resources; d) inequitable access to food and labor markets; and e) vulnerability to disasters, both short and long term, including climate change. In response to the above context, Light House wants to ensure sustain wellbeing of the community, especially women-led households and enhance their economic development.



Glimpse of Project Performance

Project Name: Micro Finance, supported by Light House Own Resource

Light House has been working on Micro Finance from the viewpoint of social business to assist the small-scale entrepreneurs to grow and nursing their own thoughts and initiatives on their own. Light House has started the program in September 1, 2014 in the district of Bogura, Kurigram and Rangpur using the organization's own source of funding. It has been implementing Income Generation Activities (IGA) in order to empower landless and disadvantaged poor villagers, especially women in both urban and rural areas. Light House provides assistance to the beneficiaries for promoting income generating activities.



Micro Finance Program - Micro Credit Group

The program runs in three (3) Unions in Bogra Sadar Upazila with Municipality surrounding area, two (2) Unions in Dupchachia Upazila, four (04) Unions of Kahaloo Upazila under Bogra district, 06 Unions of Rangpur Sadar & Kaunia Upazila under Rangpur district and 3 Unions of Chilmari Upazila of Kurigram district using the organization's own source of funding (below table states the details).

SL	Name of District	Name of Upazila	Numbers of Union	# of Group Member / BHHS	
				Direct	in Direct
01	Bogura	Bogura	03	714	2142
		Dupchachia	03	439	1536
		Kahaloo	04	470	1880
02	Rangpur	Sadar	03	508	1524
	Rangpur	Kawnia	03	300	1050
03	Kurigram	Chillmari	03	482	1888
Total			19	2,915	10,020

The 2018 progress of Light House microfinance program states about good progress in regards Cumulative Recovery Rate - CRR (99.68%) and 2,484 group members out of 2,913 found involved with IGA activities. The below tables state in details on the progress.

Information of loan Distribution (Target & Realization): In 2018, the recovery rate found 100% where CRR is 99.68%. The table below states details on target and realization.

Name of Activities	Targets	Achievements	Achievements (%)
GM Admission	3500	2915	83 %
Group Formation	150	136	91 %
Savings Collection	6,312,300	8501277	135 %
Savings Balance	8,077,320	10841840	134 %
Loan Disbursement	100,000,000	75816000	76 %
Loan Recover	60,210,430	60660471	101 % CRR 99.68%
Outstanding Loan	51,137,500	43291224	85 %

District wise clients/Borrowers: A total of 2,482 clients/borrowers found available in 2018 and among whom, Light House disbursed taka 75,816,000. The table below states the details.

Name of Districts	District wise clients/ Borrowers	(Disbursement) Amount of taka
Bogura	1,374	32,766,000
Rangpur	696	30,690,000
Kurigram	412	12,360,000
Total	2,482	75,816,000

Information of Savings, Distribution & Present Balance: In 2018, a total of 2,913 group members deposited taka of 10,841,840 under different savings category. The table below states the details.

Savings Category (In BDT)	Numbers of Group Member	Amount in BDT
Up to 2,000.00	317	902,740.00
2001 to 5,000.00	2,137	6,238,400.00
5001 to 10,000.00	341	3,149,890.00
10001 to 20,000.00	118	550,810.00
Total	2,913	10,841,840.00

LIGHT HOUSE

Income Generation Activities: Light House disbursed loan of taka 75,816,000 among the 2,482 beneficiaries as part of generating incomes. The table below states the details.

Name of Project	Numbers of Loners	Disbursement (BDT)
Sheep Rearing /Goat Rearing	726	10,890,000
Beef Fattening	527	12,810,000
Cow Rearing	487	24,610,000
Small Tread	271	10,986,000
Land Mortgage.	422	12,880,000
Poultry Firm	49	3,640,000
Total	2,482	75,816,000



A group member established a grocery shop through having support of Light House micro-finance program

Project Name: Employment for Young Widows through Skill Development and IGA Support, supported by AusAid

From 2009, Light House has been working with AusAID for the improvement of the quality of life of helpless widows. In its continuation, this project “Employment for Young Widows through Skill Development and IGA Support” has been adopted and implemented in Dupchanchia and Kahaloo Upazila under Bogra district. The duration of this project is 15 months from November, 2016 to January, 2018. This project seek to address the economic vulnerability that women, especially young widows in the program area have repeatedly found themselves engulfed in for years.

Project views: Poverty as a major contributor to powerlessness, thus a fertile ground for deprivation, discrimination, lack of access to basic needs and above all, exposure to human rights violations. Therefore, the project is designed to address poverty amongst households headed by widows through provision of handicraft training skills and after successfully completion the training distribute them handicraft instruments and raw materials in order to work as asset and start-up capital for their livelihoods and self-dependence.

Objectives of the Project:

- To empower the most vulnerable widows to manage their economic situation and breakthrough the chain of poverty thus gain access to basic needs,
- To provide skills and tools as source of income generation for widows and promote their entrepreneurial skills as stage to economic independence,
- To change in attitudes towards women and enhance their role in economic emancipation and social development.

Project Accomplishments during 2018:

- Provided training to 260 young widows in Karchupi, prayer cap making, and modern dress making and distributed necessary equipment's among young widows 20 for ensuring their safety and to get rid of sexual harassment.
- Orientation provided on the sense of sexual harassment and security issues to address their prime concern when they work outside of their house.



LIGHT HOUSE

Population covered

District	Sub - district	Population Covered		
		Total	Male	Female
Bogura	Dupchanchia	713	281	432
Bogura	Kahaloo	717	278	439

Strategic Area: Governance, Human Rights and Justice

Promoting good governance, accountability, access to justice and ensuring human rights are critical to advancing economic growth, health, education, and the ability to provide high-quality public services. Article 27 of the Constitution of the People's Republic of Bangladesh guarantees that "All citizens are equal before law and are entitled to equal protection of law". Article 33(1) of the constitution entails that no person arrested shall be detained in custody without being informed immediately the ground for such arrest, nor shall he be detained the rights to consult and be defended by a legal practitioner of his choice.

Despite such provisions, many people in Bangladesh are deprived of their constitutional rights to access to justice and enjoy human rights. Beside lack of governance and accountability is one of the barriers which influence people indirectly not to protest when their human rights violated and not getting access in justice system as well. Poverty; illiteracy, lack of knowledge keeps the indigent people illiterate and wants has still kept them subjugated and ignorant of the basic human rights and amenities.

To support the implementation of the government legal aid program across the country and improve governance, human rights and democracy, different donors like NCSC/USAID, Maxell Stamp/PLC/DFID, GIZ, The Asia Foundation/DFID, Acid Survivors Network/UNICEF, etc. has been supporting Light House through awarding different projects.

Light House works to strengthens institutions of good governance, promotes human rights, combats trafficking in persons, and create bridging in-between the poor justice seekers and legal aid committees.



Cultural Program - Awareness Raising

LIGHT HOUSE

Glimpse of Project Performance

Project Name: Improvement of the Real Situation of Overcrowding in Prisons in Bangladesh (IRSOP) project, supported by GIZ

In 2008, the Ministry of Home Affairs (MoHA), Bangladesh, and the Prison Directorate initiated the project titled, “Improvement of the Real Situation of Overcrowding in Prisons in Bangladesh (IRSOP).” Competency-based skill development, vocational training and employment opportunities are ways of offering prisoners a chance to reintegrate into society and to close the ‘revolving door’ of recidivism. One of the reasons that the prison population is so high is that petty cases, such as theft, vandalism, and drugs clog the system. One highly effective means of diverting people out of the criminal justice system and away from prison is restorative justice, which brings offender and victim together in a dialogue, helping them to understand each other. Such a conversation, guided by a trained RJ facilitator, often ends with an agreement between victim and perpetrator on compensation or restitution, thus closing the circle with healing instead of antagonism and punishment. Restorative justice builds on mediation, which has a long tradition in Bangladesh. At the local level with the financial and technical assistances of GIZ, Light House has to revitalize community mechanisms to reduce overcrowding in prisons through restorative practices. Light House is strengthening capacity of the relevant service providers and community-based organizations for introducing and institutionalizing “diversions” in the 8 Unions of 2 Upazilas under Bogra district from July 2014.

Project Goal: The goal of the project is to improve the quality of life of convicted persons and their associates for a meaningful human development and reduction of criminal offenses through restorative approaches.

Project Activities: The major activities to achieve the objective includes; orientation workshop for RJs and union parishad members, awareness raising event like forum theatre/other cultural event/courtyard meetings, stakeholder meeting for social re-integration, exchange visit, coordination meeting with law enforcement agencies, ward CBO members, etc.

Population Coverage

District	Sub -district	Population covered			
		Total	Male	Female	Adolescent
Bogura	BoguraSadar	206,840	96,980	98,671	11,189
Bogura	Kahaloo	182,450	85,540	87,040	9,870
Total		389,290	182,520	185,711	21,059

Target Versus Achievement

Major outputs	Targets	Progress	Progress (%)
Dispute Resolution through Mediation	56	163	291%
Dispute Resolution through Restorative Justice	120	216	180%
Number of cases Diverted	160	288	180%
Civil matters solved	25	25	100%
Cases refer to DLAC	24	24	100%

LIGHT HOUSE

AT A GLANCE: MAJOR OUTCOMES

To empower people on legal rights we have organized 101 courtyard meetings, 1 forum theater, and 4 mobile film shows where directly 4,768 people were present. A total 1,606 people were male, 2,780 were female, and 382 were adolescent. We organized 146 CBO meetings, 24 progress review meetings, 8 meetings with police at upazila level, 1 annual gathering, and 3 meetings with DLAC. As a result of these activities total 25 civil matters were resolved locally, 24 cases were referred to DLAC, and 379 different type of complaint/conflict were resolved through restorative justice and mediation.

The project was able to involve 3,749 women through our project activities. As a result of this involvement of women, we resolved 92 disputes related to women where 53 were applicants and 39 were opponents. We have 15 female RJ facilitators who are able to conduct RJ and mediation meetings. We have resolved 159 (74%) successful gender sensitized conflicts through RJ process.

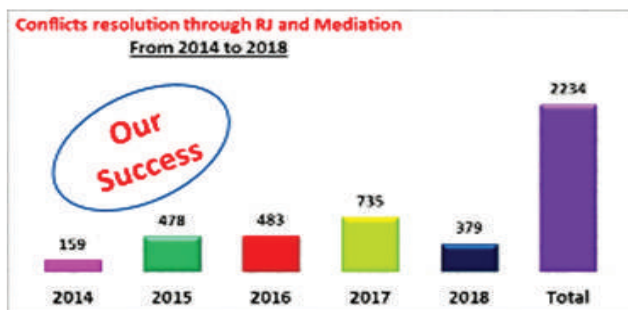
The project showed tremendous success in reducing overcrowding in prison through resolved compoundable cases through mediation & Restorative Justice Process and diverting cases from criminal justice system with the involvement of community leaders and other stakeholders.

Challenges and Learnings

Political influences sometimes makes delay the process to cases resolve was revealed as major challenge during the reporting year. Beside implementation experiences says keeping communication and regular contacts with the different stakeholders as well as involving CBOs, etc. makes the implementation smooth and effective.



AT A GLANCE: OUR SUCCESSES



LIGHT HOUSE

Project Name: Exchange knowledge and practices of health services among the young key population through south-South cooperation, Supported by FK Norway

Light House and Community Support Group (CSG), Nepal has awarded a one year project on “Development of youth leaders among vulnerable groups. The project intended to create an opportunity for the young volunteers from these countries to interact with other volunteers, youth leaders and key population for acquiring knowledge on cultural diversity across the south-south region, gathering experience and best practices which ultimately would be replicated in the host organization and countries for greater impact. Each organization has recruited a total of four volunteers, 2 in each country. The FK participants have already Participated Youth Camp and completed exchange visit with Community Support Group (CSG), Nepal.

Major Accomplishments

Language course: Light House and Community Support Group (Nepal) has organized language course in host country; Bangladesh. However, a total of 4 participants participated the training organized by Light House during the 2nd round of the reporting period.

Preparatory course and field visit: Light House organized 15 days long preparatory course in Bangladesh with the objective to orient the Fk-Norway participants on project goal, objectives and its different activities. Part of the orientation, Light House has created opportunity for The Fk participants to visit the Light House managed drop-in-centre to see its operation.



Youth Camp at Oslo, Norway: Light House has been implementing “Development of youth leaders among vulnerable groups” project supported by FK Norway. It is a regional initiative where Community Support Group (CSG) from Nepal and Bangladesh are working together with Light House. Under this project, Light House sent two volunteers to participate an International Youth Camp in Oslo, Norway which was held from 13-18 August 2018. The volunteers represented Light House there, shared project goal and objectives in the youth forum as well as worked with the other volunteers and exchanged their acquired knowledge and skills.

Three months exchange visit at Community Support Group (CSG), Nepal: The FK 4 participants have completed their exchange visit at Nepal and visited various GOs & INGOs offices and gained knowledge and skill.

Project Name: ICT based response and support mechanism to address violence against women & girls project

Light House has been implementing ICT Based Response and Support Mechanism to Address Violence Against Women and Girls” Project supported by the Australian Department of Foreign Affairs and Trade (DFAT). Through implementing the project, ASF in collaboration with Light House intends to prevent VAWG in Bogra district in the use of digital technology while also establishing an ICT based response and support mechanism that will contribute to prevent report and respond to acid and other forms of VAWG. This is a two years’ project, covering the period from June 2017 to May 2019. The project will introduce a phone based alert system to report incidents of acid and other forms of violence. A help desk will be established at the district level to maintain the alert system and quick respond to the victims.

Project Goals:

To develop ICT based response and support mechanism to prevent, report and respond to acid and other forms of violence against women and girls (VAWG)

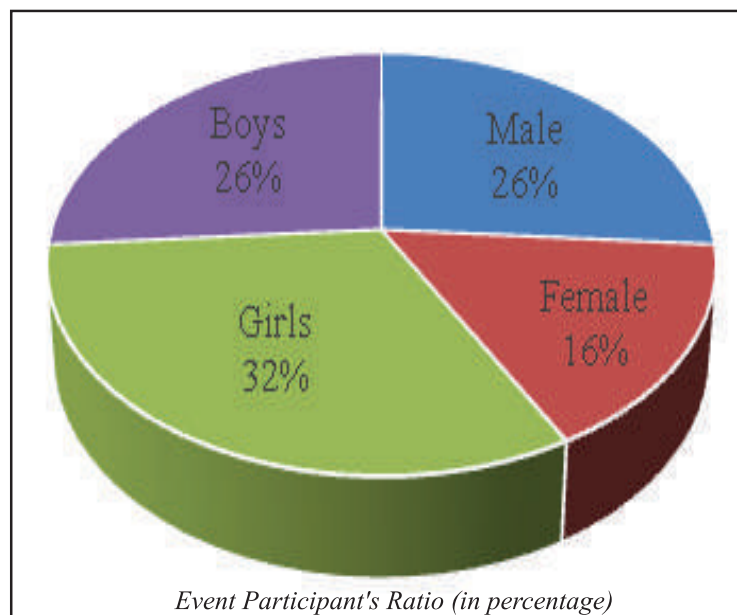
Project Objectives:

- Increased access to information on different support services in relation with VAWG
- Referral service linkages are established and functional
- Victims of violence are able to overcome the trauma and back in normal life

LIGHT HOUSE

Major Output: Targets and Achievement

Activity Name	Targets	Achievements
Establish Help Desk	01	01
Inception Meeting	01	01
School/ College Campaign	28	17
Bazaar Campaign	12	09
E- Dialogue	09	05
E- Clinic	06	04
NNPC Meeting	13	11
Lobby Meeting	05	05
Media Person Group Meeting	04	02
District Legal Aid Comm ittee Meeting	03	01
Door to Door visit	180	125
Total	261	180



AT A GLANCE: MAJOR OUTCOMES

- A total seventeen school/ college campaigns organized where participated 3,554 of which, males were 308; females were 135, girls were 1,825 and boys were 1286.
- A total six Bazaar campaigns organized where participated 2,480 people of which 1,830 were males, 200 were females, 230 were girls and 220 were boys.
- A total 05 E-Dialogues and 04 E-clinics held at community level where attended 191 victims.
- A total of 96 GBV cases revealed through door to door visit and help desk (Door to Door Visit: 81 and Help Desk: 15) and addressed based on need.
- Light House has organized a discussion meeting with media personnel on October 25, 2018 in conference room at Kahalo upazila. The discussion point was about how quick we can respond and make sure support to combat violence against women and girls.

Innovation:

In the project period, we have developed ICT Apps to support and prevent violence against women and girls (VAWG). Light House has provided Android smart phone among the volunteers to record the cases and refer to the respective person for resolve. It was the new innovation of the project and found effective.

Project Name: Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency and Democratic Accountability, Supported by The Asia Foundation

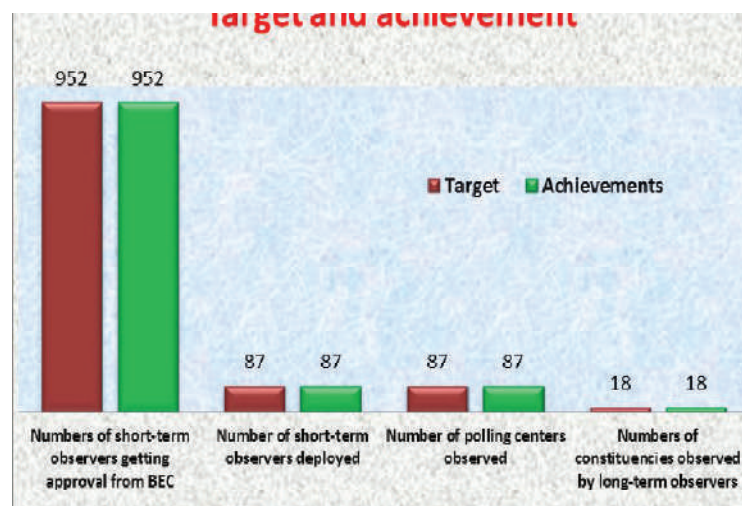
Since 2006, Light House has been working as a member of Election Working Group (EWG), a coalition with 27 civil society and development organizations. Under the umbrella of EWG, already Light House observed several national and local elections, election environment of pre and post elections; conducted voter education and advocacy on election-related issues; and issued recommendations for further improving the election process. In continuation of this, Light House is implementing the “Strengthening and Promoting Active Citizenship in Bangladesh” project. This project is designed to observe pre and post-election environment through long-term observers and Election Day by short term observers.

ACHEVEMENTS AT A GLANCE

Major Outputs	Target	Achievements	Achievements (%)
Short -Term observers deployed	87	87	100%
Numbers of constituencies observed by long-term observers	18	18	100%
Polling Centers observed by short - term observers	87	87	100%

OUTCOMES AT A GLANCE

- A total of 952 short-term observers getting approval from Bangladesh Election Commission.
- 08 LTOs have been recruited for long term observation.
- Skill developed of 08 LTOs on long term observation.
- Skill developed of 04 Master Trainers on election observation.
- Two (2) City Corporation have been observed through 87 short-term observers.
- Skill developed of 01 finance officer on Financial Management



A total of 937 female participants directly engage and 4,686 were involved indirectly with the activities what were undertaken in this reporting year. Light House ensured 33% female participation in all activities.

LIGHT HOUSE

Project Name: Promoting Engagement and Advocacy for Credible Election (PEACE)

To strengthen democratic practices of engaging unprivileged citizens through creating civic awareness of electoral process, Light House has implemented the “Promoting Engagement and Advocacy for Credible Election (PEACE)” project. In the context of Bangladesh, women, people with disability, ethnic minority and the first-time voters refrained from providing their votes due to various reasons and lack of awareness on their voting rights. Election Report - Bangladesh Election Commission states that the turnover of voters was 55.45% in 1991, 74.96% in 1996, 74.9% in 2001, 87.13% in 2008, and 51.37% in 2014 which means the average turnover rate was 68.7. Light House thought of a mechanism to ensure the application of voter’s rights by returning back these huge number of voters who were brought under awareness campaign in past. Keeping this in mind, Light House Consortium under the technical assistance of Counterpart International, supported by USAID and UKaid planned to implement this project in the district of Rangpur, Dinajpur, Jeshore and Khulna districts.

The overall goal of this project is to strengthen democratic practices by engaging citizens through creating civic awareness of electoral rights. The Project has been started its implementation in 2018 through forming a consortium led by Light House. The consortium comprises with the Democracy Watch, Rupantor, BachteShekha and Light House.



LIGHT HOUSE

ACHIEVEMENTS AT A GLANCE

Major Outputs	Targets	Achievement	Achievements (%)
Civil Society led election information activities	552	552	100%
Female participants reporting their ability to effect change	1,675	1675	100%
Formation of Citizen Alliance for Promoting Transparency and Accountability (CAPTA)	01	01	100%
Increased knowledge and skills of the youth's on voter and election process.	1,536	1,536	100%
Increased knowledge and skills of the women on voter and election process.	1,675	1,675	100%
Increased knowledge and skills of first -time voters on voter and election process by participating debate competition.	637	637	100%
Recruited and trained female and male volunteer	74	74	100%

Project Name: Justice for All, Pabna

Like other social problem, justice for all especially for the helpless people is a major challenge to ensure social security. In our constitution, it has remarked that all people of Bangladesh are equal under law and everyone has the rights to get equal justice. It is fundamental rights that are also quoted in the Universal Declaration of Human Rights. But ensuring equal rights for all is a big challenge due to many indicators like social, political, institutional weakness and others that we are facing continuously.

Government of Bangladesh has ratified Legal Aid Service Act - 2000 to ensure the rights of helpless people. Being a development organization, Light House has been implementing Justice for all - Pabna Project, funded by USAID's Justice for All Program along with relevant wings of Bangladesh Government to ensure the justice for the poor and helpless people since October 2015 which has ended on March 31, 2018. The major achievements of the selected activities under these three months includes;

Legal AIDS Committee's Meeting: A total of 38 bi-meeting held of which 13 were with Upazila Legal Aid Committee (UZLAC) and 25 with Union Legal Aid Committee.

Legal Literacy and Awareness Raising: To enhance legal rights among the general people 68 courtyard meeting and 06 miking campaign program were held. And besides distributed poster, leaflet, brochure and tickers.

Sensitization Events: To sensitize people on the GOB's legal aid service and ensuring smooth access in formal justice system a total of nine school debate competition and 1 pubic hearing took place where participated 3,055 people of which 1,825 were females and 1,210 were males.



Strategic Area: Environment Disaster & Climate Change

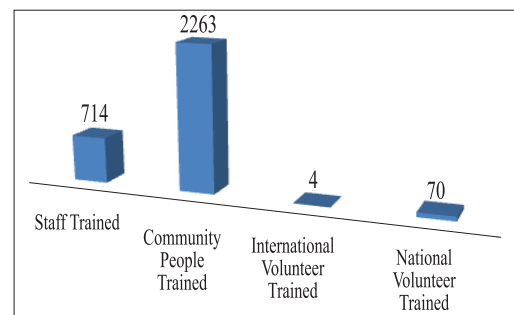
Climate Change (CC) is a serious threat not only for Bangladesh but also for the globe that makes it difficult for the human society as a whole to balance the need of the present generation without compromising the prospects of future generation. CC has its multi-faced effects on many areas. The GoB, in its 7th FYP mentioned that a rise in both sea level and frequency of cyclone-storms due to the escalating atmospheric temperature is likely to have grave food and energy security consequences, which will also facilitate different types of diseases and frequency of other natural calamities. The issue of environment is closely related to CC and any initiatives under the first impacts on the later. Similarly, in managing CC the relevant actions influence the natural environment. Therefore, Light House addresses these interlinked issues under one sector with an aim to ensure environmental sustainability while effectively coping with natural disasters and climate change effects.

Though Light House didn't have any donor funded particular project in 2018 but Light House always address the climate change/natural disaster through its own resources and 2018 is not exception of that. In 2018, using own resources and mobilizing sporadically the funding support from the private sector, Light House supported the flashflood - 2017 victims of Bogra. In 2017, Light supported them with relief and in 2018 worked for their rehabilitation. A total of 6 flood victims houses were repaired and rebuilt and 10 were supported with cattle and ships as part of improving their livelihood. Mr. Harun or Rashid, Chief Executive, Light House, concern UNOs and other government official, elected representatives, community leaders, Light House staffs, etc. were present in the distribution. In early 2016, Light House established "Light House School of Learning and Diversity" with a view

Capacity Building Events - 2018

The capacity building of staff as well as community people are core activity of Light House. It believes the capacity is the main productive weapon of staff and community people to live better into the existing economical settings. Considering this productive thinking Light House provide flexibility to staff and community people for their capacity building initiative. A total of 2018 of community people and staff of Light House received basic as well as refresher training in the year of 2018.

The following project wise information let understand us the capacity building effort of Light House. The training such as vocational training for Hijra, Peer education training for outreach staff, project management and M&E for DIC Manager & Sub DIC In charges, counseling training for counselor, life skill training for MSM & Hijra and training for preparatory course for international volunteers, ToT on Master Trainer for Volunteers and District Project Officer (DPO), Training for women, minority, disable voter/first time voter, Training on Long Term Observer, election observation and financial management were the focused capacity building initiative in this year of 2018.



The below table states the glimpse of Capacity Building Efforts - 2018

SL	Training Titles	Number of participants	Organized by
Project Title: HIV Prevention Program for Female Sex workers and their Clients			
1	Basic Training for Community Organizers	77	Light House
2	Basic Training for Peer Volunteers	298	Light House
3	Skill Building training for Female Sex Workers	76	Linking to GO/NGO training Institutes
4	Basic Training for DIC Coordinators	27	Light House
5	Basic Training for Field Monitors	27	Light House
6	Basic Training Medical Assistant (MA) on Clinical Service delivery including HTS	15	Light House
7	Provide Orientation for Community Group (CG) Members	135	Light House
8	Provide Leadership Training on prevention for GBV for selected members of Community Based Organizations (CBOs)	29	Light House
9	Basic Training for Master Trainer (MTs)	29	Light House
Project Title: Improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PMTCT and SRH services			
10	Peer Education Training for Change Agents	12	Light House
11	Capacity Building for Brothel based Project's Project Personnel-Clinical Service	19	Light House
12	Basic Training on Clinical service including HTS for the Medical Assistants of Brothel Based Intervention	02	Light House
13	Life skill training for brothel based female sex workers	150	Light House
Project Title: Improving health and social well-being of adolescent female sex workers through enhanced access to essential services			
14	Basic peer education for Community Mobilizers	05	Light House
15	Group Leader Training for Adolescent Sex Workers	30	Light House

LIGHT HOUSE

SL	Training Titles	Number of participants	Organized by
Project Title: HIV Prevention Program for MSM and Hijras			
16	Mainstream hijra community through providing vocational training on Duck Poultry and Cattle	10	Light House
17	Refresher training of Peer Educators, Peer Associates and Outreach Supervisors	141	Light House
18	Training for DIC Manager, Sub-DIC in charge on Program Management and M&E	20	Light House
19	Training on Counseling for the Sub DIC In-charge/Outreach Supervisors	20	Light House
20	Life Skill Training for MSM, MSW and Hijras	135	Light House
Project Title: Exchange knowledge and practices of health services among the young key population through south-South cooperation, Supported by FK Norway			
21	Preparatory course for volunteer to participate the youth camp in Norway	4	Light House
Project Title: Promoting Engagement and Advocacy for Credible Election (PEACE)			
22	Workshop on Financial and Programmatic Issues for the program and M&E Personnel	3	Counterpart International
23	Master training for Volunteers and District Project Officer (DPO)	74	Light House Consortium, Democracy watch and RUPANTAR.
24	Training for women, minority, disable voter, and first-time voters.	1,596	Light House Democracy Watch, Rupantar
Project Title: Strengthening and Promoting Active Citizenship in Bangladesh			
25	Training on Long Term Observation for the Program Manager and Long-Term Observers	08	The Asia Foundation
26	Master training on election observation for the Program Manager and Office Staff	04	The Asia Foundation
27	Comprehensive Training on elections for the program staffs	02	The Asia Foundation
28	Financial management training for Finance Officer	01	The Asia Foundation

SL	Training Titles	Number of participants	Organized by
29	Men's Parlour Training at Bogra District Jail for the Prisoners	30	Light House
30	Civil Painting Training inside Prison (Bogra District Jail) for the prisoners	21	Light House
31	Civil Painting Training inside Prison (Bogra District Jail) for the prisoners	21	Light House
32	Skill Building Training for Female Sex Workers (21 districts) for the prisoners	30	Light House



LIGHT HOUSE

Awareness Raising Session/Campaign Program -2018

People get vulnerable and get deprived from their rights due to lack of correct information and inaccessibility of information as well. The Light House managed projects has routine awareness rising session but besides these, the different project takes different public awareness session/campaign program as well. As part of a broader public awareness campaign of light House projects designed to ensure that the targeted community people - inheritance and custody rights were protected through enhance of the knowledge, and posters to reinforce community awareness of legal rights, human rights.



The table below states the glimpse of public awareness which took place in 2018

Awareness Raising/Orientation Session Titles	Accomplishment
Forum Theatre	A total of two forum theater held in Bogura to mobilize, motivate, and promote the community in resolving the compoundable conflicts locally by Restorative Justice System.
Exchange knowledge and practices of health services among the young key population through south-South cooperation.	To share project goal and objectives with the youth forum and exchange their knowledge and skill with other volunteers.
Awareness raising session at outreach by the HIV prevention project for MSM and Hijra	14,085 MSMs and Hijra Population covered through group and one to one awareness raising session on HIV and legal issues.
Awareness raising session at outreach by the HIV prevention project for Female Sex Worker Intervention	19,733 female sex workers based in hotel, street and residence covered through group and one to one awareness raising session on HIV and GBV mitigation.
Awareness raising session at brothel settings by the SRH and HIV prevention project for Brothel based sex workers	540 brothel based female sex workers covered through group education session on SRH, HIV and GBV mitigation and legal issues.
Legal rights awareness sessions at outreach	101 courtyard meetings, 1 forum theater, and 4 mobile film shows where directly 4,768 people were present.
Awareness raising event on voter rights	1912 women, youths and new voters covered through school campaign, Bazar campaign and court yard meetings.

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National and International Day Observance -2018

Day observance, also known as dedication or anniversary, is a period of time to observe some issue of international and national interest or concern. This is used to commemorate, promote and mobilize for action. Many of these periods have been established by the United Nations General Assembly (UN), Economic and Social Council, United Nations Educational, Scientific and Cultural Organization (UNESCO), World Health Organization (WHO) and other United Nations bodies. Besides based on national interest and concerns National days establishes by the government of concerned countries. In this case, the lead agency or countries for a particular day observance uses the symbolism, perhaps a specially designed logo and theme for the year. Light House in collaboration with ASP/DGHS organized press conference as part of observing World AIDS Day - 2018.



Honorable Minister, Health & Family Welfare has been delivering speech in the press conference of WORLD AIDS DAY 2018.

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The table below, Light House summarizes the activities that took place around the projects in 2018

Days	Activity Details
International Mother Language Day and Marty Vasa Dibosh- 2018 (21 st February)	Light House School of Learning and Diversity, and Khokon park, Martry Vasa monument Bogura observed the day. The major activities include putting wreaths with flower on the monuments, discussion and quiz completion, etc.
International Human Rights Day' 2018 (10 th December)	The brothel based female sex worker Intervention observed the day in Mymensingh and Tangail sader district. The major activities include rally and cultural program, etc.
International Day to End Violence Against Sex Workers - 2018 (17 th December)	The brothel based female sex worker Intervention observed the day in Mymensingh and Tangail sader district. The major activities include quiz competition, rally and cultural program, etc.

Days	Activity Details
World AIDS Day 2018 (1 st December)	The day observed in 29 districts of all divisions. The major activities include participating national and local events; Seminar and exhibition; rally; discussion meeting; week round campaign program on HTC and HIV preventive education, etc.
International Women's Day, 2018 (March 8)	The day observed in 29 districts of all divisions. The major activities include human chain, rally, discussion meeting; cultural event; courtyard meeting;
International Day Against Drug Abuse and Illicit Trafficking 2018 (June 26)	The day observed in 17 districts of 7 divisions. The major activities include participating national and local events; Seminar and exhibition; rally; discussion meeting; etc.
National Legal Aid Day (April 28)	The day observed in 2 districts under Dhaka and Rajshahi Division. The major activities include participating national and local events; Rally, Seminar, Fair and discussion meeting; signature campaign; cultural event; quiz competition; organizing public hearing and legal aid clinic, etc.
Bangla New year Celebration "Pohela Boishakh" - 2018 (April 14)	Light House School of Learning and Diversity, Bogura observed the day. The major activities include inauguration of Boishakhi Mela (Fair) along with rally. The Fair was included with Panta-Hilsha, cultural program, games and raffle draw, etc.
Independence Day - 2018 (March 26)	Light House School of Learning and Diversity, Bogura observed the day. The major activities include sports, cultural program, discussion and quiz completion.
Victory Day - 2018 (December 2016)	Light House School of Learning and Diversity, and Fulbari monument of Bogura observed the day. The major activities include putting wreaths with flower on the monuments

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Independence Day- 2018 Observation

Advocacy and Coordination Efforts - 2018

There are several forms of advocacy and coordination efforts take place which represents a different approach in a way to initiate changes in the society. But Light House advocacy and coordination efforts works with two purposes like;

Purpose -1: Seek to ensure that people particularly those who are most vulnerable in the society, are able to;

- have their voice heard on issues that are important to them
- defend and safeguard their rights
- have their views and wishes genuinely considered when decisions are being made about their lives

Purpose -2: Making advocacy as the process of supporting and enabling people to;

- express their views and concerns
- access information and services
- defend and promote their rights and responsibilities
- explore choices and options

In 2018, Light House supported different projects conducted a total of 170 advocacy and coordination meeting with the different wings of Government (legal aid, human rights commission, department of social services/Ministry of Social Welfare; health service providers; etc.) and non-government local stakeholders like Drop-In-Center Advisory Committees; local elites and elected bodies of local government, etc. The major advocacy and coordination efforts of 2018 includes;

LIGHT HOUSE



Meeting with Bangladesh Human Rights Commissions to address a comprehensive, human rights-based response to the multiple levels of discrimination and violations towards FSWs and their children

- Sensitization meeting with health, legal services providers to reduce and mitigate GBV towards MSM and Hijras
- Quarterly coordination meeting with panel lawyer held at Pabna to identify the legal aid case managing challenges and its solutions.
- Equal Rights and Respects: A meeting with Bangladesh Human Rights Commissions to address a comprehensive, human rights-based response to the multiple levels of discrimination and violations towards FSWs and their children
- Coordination Meeting with Department of Social Services/Ministry of Social Welfare for mainstreaming key Population to bring Female Sex Workers under National Social Security Program Support
- Coordination Meeting with District Office of the Social Services, Khulna, Tangail and Mymensingh to create an opportunity for mainstreaming the key population using NSSP of Bangladesh Government.

- Community sensitization meetings conducted to create positive environment at cruising level for ensuring service collaboration and FSWs issues including rights
- Collaboration meetings were organized with GoB health service facilities/referral centers/ local service providers to strengthen the referral service systems to address the unmet needs
- Coordination meeting with health facilities and DOTS centers for effective management of TB/HIV co-infection
- Meetings for creating an enabling environment with DIC management/Advisory Committee

Major outcomes of the advocacy and coordination efforts

Light House provided huge efforts for mainstreaming female sex workers and MSMs through department of social service and legal aid service of Bangladesh Government. In 2018, a total of 1,495 female sex workers has enrolled to National ID and 117 female sex workers were brought under the coverage of different National Social Safety-Net support.

Human Rights Commission of Bangladesh has been extending support to Light House for addressing a comprehensive, human rights-based response to the multiple levels of discrimination and violations towards FSWs and their children. And for this, a technical working group has formed comprise with Light House, Save the Children, ManusherJonno Foundation and Chairman- Human Rights Commission who are reviewing the punitive laws which actually hinders the human rights-based response.

Coordination meeting with the GO/NGO service providers played major role in mainstreaming key population through ensuring referral for different health problems like complicated STI, legal aid services for GBV, cervical cancer screening; TB screening through gene expert and sputum; safe MR and institutional delivery, ART enrollment, etc. The key population who were totally unwilling to go to have services from the GoB facilities – Now they are moving ahead to have services from the GoB referral service providers at least which is a major change.

Light House showed tremendous success in breaking the silence of local stakeholder in supporting the key population through its advocacy and coordination efforts as well as undertaking different programmatic strategies. Renting office for key population was one of the major challenges under the HIV prevention program which has been improving through undertaking different strategies like forming of DIC advisory committee; forming community groups and community squads etc. This committees have been working beside the Light House program team for monitoring and updating field situation and providing guidance and also working for gender-based violence by their own initiative. Light House was able to mobilized the community leaders of the key population to dedicate their efforts for addressing GBV. Ms. Reena, a sex worker leader has established a community drop-in-center and support the female sex worker's empowerment and extending help in addressing GBV through mobilizing resources, which is also a great achievement of advocacy and coordination.

LIGHT HOUSE

Light House School of Learning and Diversity

In early 2016, Light House established “Light House School of Learning and Diversity” with a view to provide modern technology based and scientific education for rural students of west Bogra. “Light House School for Learning and Diversity” is situated 6 km from Bogra town at Muruil of Kahaloo Upazila.

The main purposes of school are to create opportunity for rural and grass-root students and patronize meritorious students, provide quality education and create opportunity for learning and diversity and ensure access of rural student to an inclusive and equitable quality education to become a complete and competent human being.

In 2018, the school started having student admission and found admitted 129 students from Play Group to class six. During this year, Light House recruited 14 teachers including dance and sports. Light House School of Learning and Diversity is an initiative to provide quality education. For a tired-less effort of the school authorities and teachers, the students obtained good result and school authority found able to attract local people for their quality education system.

Light House School of Learning and Diversity is one of the dynamic schools in the locality which has been trying to build future nation as good human being and for this, the school has included different co-curricular and extra-curricular activities. In this year, Light House school of Learning and Diversity organized different cultural and other programs in the observance of different days like International Mother Language Day, PohelaBoishakh, Independence Day and Victory Day. The events organized focusing on discussion session regarding the importance of different national and international days, quiz competition, cultural program, rally, etc. The school took initiative to build skills of the students on reciting skills. Beside the school-initiated health and hygiene awareness program by organizing health camp. The health camps ensured regular health checkup and deworming tablets under below 5 years of Children.



Organizational Structure & Management

Management Structure

A four-tier management structure comprising project staff, policy staff, the Light House Executive committee and stakeholders enables the organization to run its programs smoothly. To ensure the participation of different segments of society, a 29 -person General Committee has been established. This committee includes the male and female policy makers and representative from the marginal groups. This committee meets once a year and generate innovative ideas, guides and advises the overall development and progress of Light House. And beside helps in creating a good transparent image; in building trust with its partners and stakeholders; and in public relations and fund-raising activities. The Light House Executive Committee comprise of seven members, who are elected in annual general meeting for three years. This committee meets in every three months or and when necessary to take policy decisions. The role of the Executive Committee is to help the senior management team to implement the strategic and generative plans, policies, and decisions consistent with the organization's Vision, Mission and Guiding Principles. The Executive Committee supports the Chief Executive (CE) and engages in decision making

through meeting or in urgent and crisis circumstances. The CE serve as members of the Executive Committee, along with other members as specified. A senior management team comprise with Chief Executive, Deputy Chief Executive, Director M&E and Director – Finance and senior team leaders works to discuss major issues and takes decision for the betterment of the employees, projects and organization. The detail organogram with key sections and positions is placed below of this section. Some project has Project Facilitation Team (PFT)/DIC Advisory Committee (DAC) comprise with appropriate stakeholders including government officials. Each PFT/DAC meets periodically and help in mitigating the implementation challenges and guide the projects for the betterment of the project beneficiaries.



LIGHT HOUSE

Monitoring & Evaluation

The organization has a separate M&E unit headed by the Director - Monitoring and Evaluation, who is responsible to coordinate among the project heads working under the organization. There are several M&E Specialist and M&E officer working under different projects are assigned to submit the project M&E reports to Director – M&E for review and comments. The Director –M&E, after adding his inputs, submits it to the management for information and necessary action. The project personnel does monitoring visit as described in the project M&E plan and submits reports to Director –M&E for approval. Based on the approval, the reports disseminate to project level for addressing the recommendations. Besides monitoring visit, regular supervision, on the job training also takes place as well as distance monitoring through phone/email added in the M&E system of Light House.

The organizational monitoring system follows through;

Project Program Personnel

The respective Project focal persons and project coordinators responsible for ensuring adequate and appropriate monitoring of project activities. Light House monitoring activities include quarterly or semi-annual field visits as described in the project proposal. During these visits, they visit the intervention sites to gain updates on the progress of the project, observe direct service provision and training activities, attend meetings with stakeholders, and provide technical assistance both in technical areas and overall program development. Beside the monitoring activities also includes to identify success stories and innovative implementation ideas to replicate other sites. If they identify needs for specific technical assistance, they coordinate this with the appropriate project staff or relevant core team member of the organization. The results of these trips are documented in trip reports and these are shared with Senior Management during regular weekly and monthly meetings based on the importance of the findings.

Senior Management Team (Chief Executive, Deputy Chief Executive, Director M&E and Director – Finance): Light House Senior Management used to conduct a programmatic assessment of the project on an annual basis. This include strategic planning of project services, staff training needs assessment and the quality of care work plan.

Technical Team (M&E and Clinical services): Relevant technical staff make regular visits to the project (a schedule of technical visits developed at the beginning of the project). During these visits, they use to provide training, review documentation, participate in quality assessments, observe activities and analyze data contained in monthly and quarterly reports. The M&E Specialist/M&E Officers will provide feedback as well as hands-on training to the field level staff. Debriefings with the project managers and site managers will also be a part of quality improvement initiative from technical units.

Finance Team: In semi-annual visits by the assigned Finance Specialist/officer sees the financial compliance and do audits of the expenditure as well as proper record keeping.

Senior Management Team (SMT) meets monthly to discuss major issues and takes decision for the betterment of the employees, projects and organizations. Besides SMT, project management team meets once months as part of project

coordination meeting where all project heads present their achievement, failures and discusses challenges and its overcome strategies as well as best practices.

There are two ways of evaluation/ assessment of the project exists in the Light House Culture. In some project there is provision for conducting midterm and final evaluation. Which sometimes done by the donor according to the provision of contract. In some cases, it is being done by the organization and submits report to the donor. So to conduct evaluation Light House follow the provision of the contract made with the funding agencies. In case of evaluation to be done by the organization, M&E department is assigned to carry out all about the evaluation process and prepare report to transmit to the donor for their suggestions and comments. Based on the findings, appropriate actions are taken. The suggestions and comments made by the donor are taken into consideration while restructuring/extension of the project. The annual reports are submitted to the donor according the provision of contract. However, it is done quarterly, half yearly and annually based on requirements. Financial reports are also submitting following the same process.

Management and HR& Admin

This division is headed by the Director – Finance who works under direct supervision of Chief Executive. Light House has rigidly followed the organization’s constitution in governing the organization. The organization has developed different policies and manuals. All these have been approved by the management and we strongly follow the policies, rules and regulations of these manuals / policies. We try to maintain gender balance at organizational level and priority is given to the women. The performance of the staff is appraised annually and action taken accordingly.

Light House has a good number of professional staffs working in different projects and in head office. They are acquainted with their duties & responsibilities. Necessary capacity building trainings are provided to the staffs to build up an efficient team. The Director Finance, look after the HR & Administration and responsible to conduct staff appraisal and other administrative aspect of all staff of the organization. He is reportable to the Chief Executive.

Financial Management

Finance section is headed by Director Finance and supported by the Finance Specialist, Finance Manager, Finance Specialists, Officers and Assistants who manage the financial aspects of the organization. The organization has been successfully dealing with the financial aspects of different donors. An external audit firm audited the financial statements of the organization in each year and the reports are available. Light House has developed a standard financial manual with the cooperation of professional detailing financial procedures to be followed for keeping accounts properly. The accounts of the organization are maintained in proper manner following the rules of the manual. There is a team of efficient personnel to manage and control financial transactions. Computerized accounting system and software is being maintained at head office. Trial balance, income and expenditure statements and the balance sheet are being prepared through computerized accounting system.

Operation of Bank Account

Every office and project maintain separate bank accounts for financial transactions. The project heads and Chief Executive jointly operate these accounts according to the financial manual. Any amount of cash in hand beyond the ceiling amount is strongly discouraged.

LIGHT HOUSE

Auditing and Internal control system

The accounts of the organization are audited every year by Chartered Accounting Firms and the report is placed before in the annual general meeting as the management is accountable to the general committee. We try our utmost to keep the financial management transparent to all parties concerned. The internal financial control system has been established in the organization. An internal audit team headed by Internal Auditor is doing the task. He is directly responsible to the Chief Executive. All the projects accounts and other accounts running under the organization are audited by the Internal Audit team and reports submitted to the Chief Executive for proper initiatives. The General committee selects a chartered accountant firm for auditing the accounts of the organization every year. Executive committee proposes a panel of auditing firms in the AGM to select a firm. The financial status of Light House as on December 31, 2018 reflects from the Balance Sheet placed below in the financial section.

Organizational Policies

Light House has developed and practiced following different organizational policies and guidelines in order to run the organization in smooth manner. The policies are being applied at all levels of the organization. The management formed separate committees to develop manuals and guidelines. After preparing draft, all senior staff members sit together and provide inputs to finalize/improve those policies. Sometimes outside consulting firm deployed by the partner agencies also worked to update the policies and guidelines. At present, Light House has the following policies-

1. Financial Manual
2. Procurement Manual
3. Internal Audit Policy
4. Overhead Policy
5. Human Resource Management and Administrative Policy
6. Information Disclosure Policy
7. Internal Control System
8. Fraud and Corruption Prevention and Control Policy
9. Gender Policy
10. Child Safeguarding Policy

Staff Turnover and Analysis

Light House passed the year of 2018 with 466 employees who are experienced and well skilled in their own arena. HR and Administration department of Light House has been working independently and Light House grown this department as institution of the organization. This department facilitates the recruitment and annual employee performance evaluation independently. The staff turnover rate in 2018 was 18% on average, current job markets due to Rogynga influx and government opportunity for the Medical Assistant position were the top most reasons for staff turnover.

Male		Female		Total staff
Management	Implementation	Management	Implementation	
14	231	1	220	466

Light House Assets

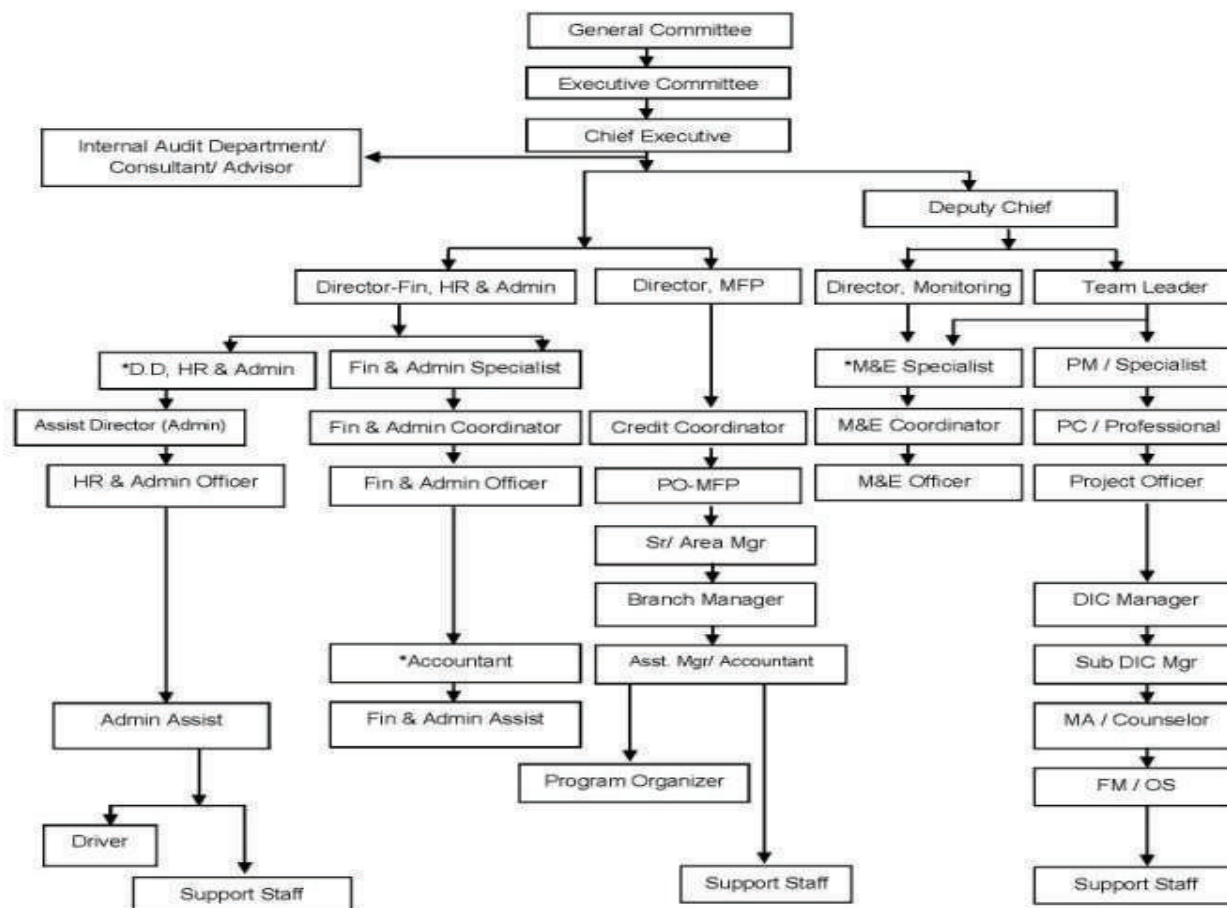
<ul style="list-style-type: none"> - 4 storied Head Office Building, - 2 Flats at Banani, Dhaka for Liaison Office, - 1 flat at Bogura with 3600 sft, - 9 decimals of plain land, - 2 storied building on 103 Decimals of high land, - 13 motorcycles, - 2 microbuses and 1 car, - Training facilities-training room with necessary equipment, - Internet modem-over 100, 	<ul style="list-style-type: none"> - 54 televisions, - 36 video players, -1 overhead projector, -4 multimedia player, - 40 digital cameras, - 6 scanners, - More than 100 Computers, -50 Printer, -5 photo copier, -Email and internet access to all offices.
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Networking and membership:

Light House is Light House active member of Election Working Group (EWG), ADAB, STI/AIDS network in Bangladesh, NFOWD, Bangladesh ShishuAdhikar Forum, Setubandhan, IAS, ECOSOC, CANSEA. Light House is also the member of national committees like national harm reduction strategy 2017-2021, (NASP/DGHS, MOHFW); national coordination committee on FDMN; reforming prison act -1984 (Prison Directorate, MoHA), etc. It has also partnership with CSG, Nepal & AMA, Myanmar, 3 local NGOs and CBO for project implementation. Besides Light House also has working relation with other national organization like BLAST, ASK, BNWLA, NariPakha, ASF, DurjoyNari Sangha, Sex Worker's Network, etc.

Being member of different national and local level fora, Light House has been acting as a vehicle for communication between different segments of society and public authorities, through the advocacy of changes in law and public policy, mainstreaming disadvantaged and key population, ensuring the provision of assistance to those in need. Beside Light House has been elaborating the technical and professional standards, look into the punitive laws particularly which hinders HIV prevention program and legal supports, and on to the provision of a means of personal fulfilment and of pursuing, promoting and defending interests shared with others, etc.

Light House Organogram



** Vacant position will be filled-up when it is needed and subject to availability of fund*

** Support Staff (SS): Program Assistant, Caretaker, Aya, Guard, Night Guard, Cleaner etc.*


 Prof. Habiba Begum
 President
 Light House, Bogra.

Financial Statement 2018

Light House
Consolidated Statement of Financial Position
As at December 31, 2018

Property and Assets	Notes	2018 Taka	2017 Taka
Non-current assets			
Fixed Assets (Written down Value)	4	81,953,640	77,760,180
Loan to Beneficiaries	5	44,943,927	30,500,051
		<u>126,897,567</u>	<u>108,260,231</u>
Current assets			
Loans and Advances	6	38,053,850	32,299,107
Investment (FDR)	7	1,028,106	28,106
Bid Security	8	180,000	-
Cash and bank balances	9	6,186,727	5,331,200
		<u>45,448,683</u>	<u>37,658,413</u>
Total Assets		<u>172,346,250</u>	<u>145,918,644</u>
Fund and Liabilities			
Retained Surplus	10	77,285,489	72,907,104
Loan Account	11	71,588,232	54,008,146
		<u>148,873,721</u>	<u>126,915,250</u>
Current liabilities			
Insurance	12	2,111,532	1,844,464
Group Savings	13	11,008,266	6,893,376
Staff Security	14	132,172	103,122
Provident Fund	15	294,803	295,783
Reserve for Loan Loss	16	2,906,828	2,906,828
Account Payable	17	6,739,479	6,657,056
Tax Payable	18	7,837	31,153
Down payment/instalment for Motor Cycle	19	271,612	271,612
		<u>23,472,529</u>	<u>19,003,394</u>
Total Fund and Liabilities		<u>172,346,250</u>	<u>145,918,644</u>

The annexed notes form an integral part of these financial statements.

Director - Finance
Light House

Abdul Baten
Director Finance
Light House, Bogra.

Chief Executive
Light House

MD. HARUN-OR-RASHID
Chief Executive
Light House, Bogra.

As per our report of same date

J. U. Ahmed & Co.

(J. U. Ahmed & Co.)
Chartered Accountants



Dated: March 27, 2019
Dhaka

