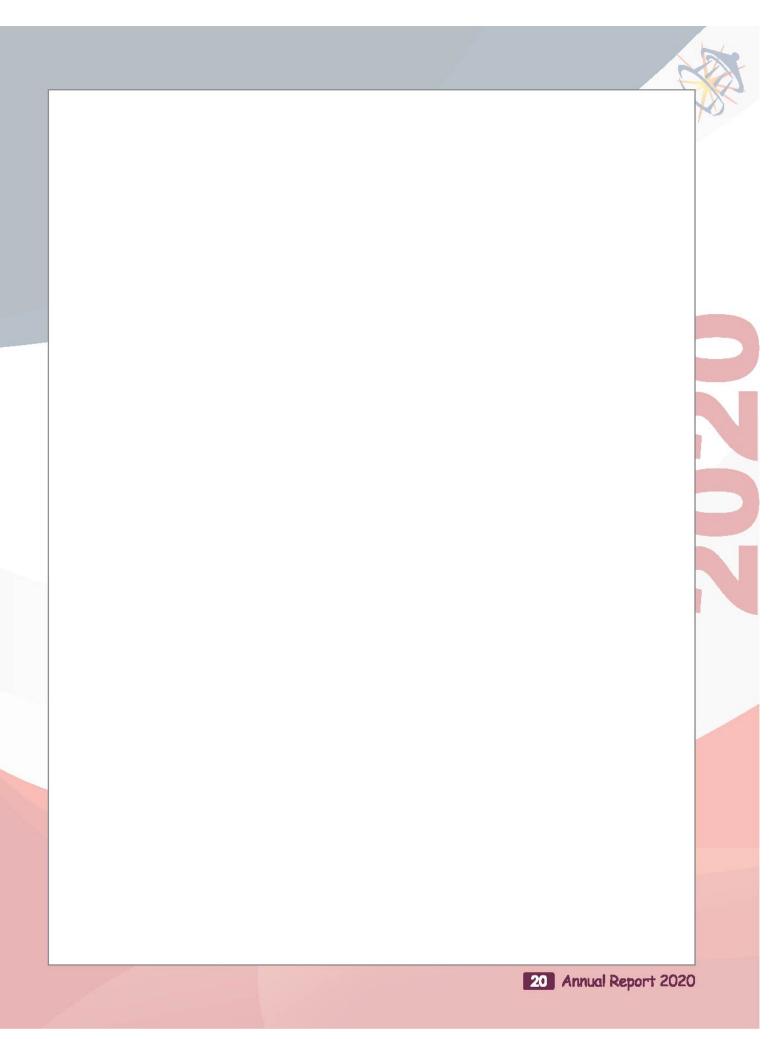
# Annual Report



2019-2020

www.lighthousebd.org



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# Message from Light House Chairperson



I am happy to know that Light House has been publishing the annual report for the period of July 2019 to June 2020. We know, the beginning of 2020 has put us into a devastating pandemic, which impacted our health and well-being. I realize that many individuals have uniquely felt the impact of pandemic, and my heart remains heavy for those who have faced tragedy or loss.

As we anticipate the future, I am deeply moved by all who remain committed to advocating, supporting and genuinely caring for those we serve. I am grateful to the Government for their strong initiatives to save people from hunger; and keep moving the financial wheel of the country. I also would like to thank our incredible donors and supporters who stepped up to provide monetary and PPF. donations.

I also would like to thank our entire team who have sacrificed their own welfare to protect our vulnerable beneficiaries' health and safety. I want to thank our senior management, field teams, executive and general committee members who have worked tirelessly and endlessly to make sure we remained united and strong. I also appreciate every glimmering stakeholder and community leaders that advocated for our beneficiaries at all levels.

The powerful demonstration of passion, resilience, and courage by the Light House Team fosters great hope. I am thankful for each of you and acknowledge that the journey ahead may be unsettling, but even in the midst of darkness, we can continue to look up to the dedicated and committed team members.

**Professor Habiba Begum** President

**Light House** 

# Message from Light House Chief Executive



We are getting into a new year, and I wanted to take a moment to reflect on last year and all that was achieved together despite challenging circumstances of the worldwide pandemic of COVID-19.

I believe, we've completed the year 2019-2020 fiscal year with high energy and by facing the challenges of the COVID - 19 pandemic and also entered to 2021 fiscal year with a renewed sense of hope, fresh energy, and determination. We're looking forward to continuing to work with all of our partners, government counterparts, UN agencies, media, donors, collaborative partners, etc. to ensure that diversified

beneficiaries of Light House have every opportunity to be connected, empowered and influential in their lives and communities.

We're pleased to share with you our newly published 2019-2020 Annual Report - which captures just how much was achieved by the Light House Team during extraordinarily challenging circumstances.

On many occasions last year, I was impressed by the strong determination, passion and innovation of our team; and by the resilience and adaptability of the beneficiaries we work with.

I encourage you all to take some time to read about the journey we've been on over the past year. On behalf of the beneficiaries and communities we work with, thank you to the Government of Bangladesh and all of our dedicated funders and supporters for your ongoing belief and commitment to Light House's Vision.

Md. Harun or Rashid Chief Executive Light House

# List of Acronym

ADAB	•	Association of Development Agencies in Bangladesh
AGM	:	Annual General Meeting
ASP		AIDS/STD Program
AUSAID		Australian Agency for International Development
ВСС	:	Behavior Change Communication
CSS	:	Community System Strengthening
DGFP	:	Director General of Family Planning
DTRRC	:	Drug Treatment, Research and Rehabilitation Center
DGHS		Directorate General of Health Service
DFID		Department for International Development
DIC	11	Drop-In Centre
DU	:	Drug User
DSS	- :	Department of Social Service
EPI	:	Expanded Programme on immunization
EWG	1	Election Working Group
FP		Family Planning
FM	1	Field Monitor
FYP	1	Fiscal Year Plan/ Five-year Plan
FSW	:	Female Sex workers
GoB	:	Government of Bangladesh
GBV	:	Gender Based Violence
HTS	:	HIV Testing Service
HBSW		Hotel Based Sex Worker
HSS	(:	Health System Strengthening
IEC	11	Information, Education and Communication
icddr,b	:	International Center for Diarrheal Disease Research, Bangladesh
JFA		Justice for All
KAP	:	Knowledge Attitude and Practice.
KP	:	Key Population
LLA	:	Local level Advocacy
MARA	1:	Most At-Risk Adolescent

MJF	:	Manusher Jonno Foundation
MIS	:	Management Information System
M&E	:	Monitoring and Evaluation
NFM	:	New Funding Model
NMS	:	Nari Mukti Sangha
NTP	:	National Tuberculosis Program
NGO	:	Non-Governmental Organization
NFOWD	:	National Forum of Organization Working with the Disabled
NCSC	:	National Center for State Courts
PSM	:	Procurement and Supply Management
RMG	:	Ready Made Garment
SJA	:	Sylhet Jubo Academy
SDG	:	Sustainable Development Goal
SRHR	:	Sexual and reproductive health and rights
GAFTAM	1	The Global Fund to fight AIDS, Tuberculosis and Malaria
TAF	:	The Asia Foundation
USAID	1:	United States Agency for International Development
UNICEF	:	United Nations International Children's Emergency Fund
UNDP	:	United Nations Development Programme
UNFPA	:	United Nations Population Fund
UNHCR	:	United Nations High Commissioner for Refugees
UNOPS	1	United Nations Office for Project Services
UN-W	:	UN Women
GCPA	1:	Governance Capacity and Performance Assessment
DLAC	:	District Legal Aid Committees
UZLAC	:	Union Legal Aid Committees
UPLAC	:	Upazila Legal Aid Committees
SSN	:	Social Safety Net

# About Light House

Light House is a well-reputed non-profit voluntary development organization established in 1988, working for the development of rural and urban asset less poor, marginalized and high-risk population including ethnic minorities particularly male, female and transgender sex workers, drug users - both injecting and heroin smokers, men who have sex with men (MSM), Adibashi as well as distressed, school dropouts, child labor, and other disadvantaged adults and children, etc.

The experience of philanthropic response, in the form of relief, to the devastating flood of 1988, inspired a group of young social workers of Bogura district to establish Light House as a non-profit organization. Md. Harun or Rashid, current Chief Executive and founder of the organization, being one of those social workers, remains committed to continue his effort with the motto "Empowering Key People". Mr. Rashid had started his journey through huge adversities with a very small team and that is today's Light House one of the National Leading NGOs in Bangladesh, which gradually achieved the trust of people through its work and transparent dealings.

# **Light House Mandate**

#### Vision:

A society where all people, irrespective of their ethnicity, age, economic status and sexual identity, can enjoy a healthy life with dignity.

#### Mission:

Light House serves the socially and economically less privileged people in Bangladesh, who are vulnerable to the impacts of climate change and deprived of quality health care facilities in terms of both general and reproductive health, nutrition, income generating opportunities, and equitable access to justice. The organization works with both supply and demand sides, emphasizing on capacity building and facilitating accessibility to and availability of required services and products.

# Five -Year Strategic Directions and Priorities-2016-2020

In the next five years, we will reach the socially and economically less privileged people in Bangladesh, for providing quality health care facilities in terms of both general and reproductive health, nutrition, income generating opportunities, and equitable access to justice, etc.

The first Strategic Plan (2005-2010) and second Strategic Plan (2011-2015) were focused only on HIV & AIDS prevention with limited attention on the rights perspectives as well as to address Climate Change and Disaster Management but the third Strategic Plan (2016-2020) addresses the broader area of health, nutrition & Population where emphasis is put on the HIV/AIDS prevention as priority along with considerable amount of emphasis on Environment, Disaster & Climate Changes as well as Light House's organizational capacity.

Light House expects that this strategic plan will provide strategic directions, milestones, appropriate strategies, and plans for operations and resource mobilization in meeting the objectives. We believe strongly that with the joint effort of Light House Family, Light House will be able to strengthen the organization and create image as brand for quality service delivery. The milestones added in the strategic plan will set future path for the Light House family to proceed together to create a society, where next generation, irrespective of their ethnicity, age, economic status and sexual identity, will be able to enjoy a healthy life with dignity.

# **Major Changes in Strategic Directions**

The 3rd SP has made shift from the previous one at various aspects. The major changes are briefly presented below.

- i) The present SP has emphasized on the respective sections of SDG and targets of the 7th Five Year Plan of GoB, while the last one followed the MDGs.
- ii) The previous SP was focused only on HIV&AIDS prevention from a service delivery approach with limited attention on the rights perspectives. The current SP addresses the broader area of Health, Nutrition & Population from more rights-based perspectives, where the prevention of HIV/AIDS is one of the priority areas.
- iii) Governance, Human Rights & Justice has appeared in the current SP instead of previous attention on Human rights and good governance.
- iv) Considering the economic growth and shifted socio-economic trajectory, the current SP has its focus on Poverty Reduction & Sustainable Livelihood, while the previous one was targeting the issue of Poverty Alleviation only.
- v) In line with the 7th FYP, the 3rd SP considers Environment & Climate Change as a sector, while the 2nd SP was directing towards Climate Change and Disaster Management.
- vi) Realizing the importance of internal preparedness, the 3rd SP puts considerable amount of emphasis on Light House's organizational capacity, which was a bit neglected in the 2nd SP.

# **Major Changes in Strategic Directions**

- o Health, Nutrition and Population
- o Poverty Reduction and Sustainable Livelihood
- o Environment, Disaster & Climate Change
- o Governance, Human Rights and Justice
- o Organization's Capacity Building

# Five -Year Strategic Directions and Priorities-2016-2020

Since inception, Light House has successfully completed more than huge projects in the arena of human rights, social security, democratic actions, election monitoring, voter awareness & good governance, SRHR and gender issues, HIV/AIDS prevention, health system strengthening, poverty reduction and alternative livelihood.

# 2020 Sustainable & Integrated SRH & HIV Prevention & Management Service Package, supported by UNFPA/UNAIDS STI Strengthening program for the public and private doctors in selected district, supported by UNFPA 6. Comprehensive prevention programs for MSM/Transgender population, supported by icddr,b/GFATM 7. Comprehensive prevention programs for Female Sex Workers and their clients, supported by SCI/GFATM 8. Awarded project on COVID -19 responses for vulnerable women, girls, children and elderly Rohynga population living in Ukhiya supported by University of South Wells. Awarded Project on Women led Gender Sensitive COVID-19 Response Project at Ukhiya, Cox's Bazar, supported by UN-WOMEN. 10. Awarded project on COVID -19 Advocacy and Response Program, Supported by Counterpart International/USAID-UKAID; 11. Awarded Humanitarian Response program for the women and girls at Cox's Bazer to support with Sexual Reproductive Health Rights (SRHR) and Psychosocial Support Services (PSS), supported by UNFPA. 12. Providing food support to the poor transgender women (hijra) and male sex workers (MSW) during COVID-19 supported by German Doctors and icddr,b 2019 13. Awarded Urban Primary Health Care Services Delivery Project, Supported MoLGRD&C/ADB 14. Awarded project on Drug Abuse Resistance and Understanding, supported by Counterpart International/USAID-UKAID; 15. Awarded Sustainable & Integrated SRH & HIV Prevention & Management Service Package for BBFSWs through Light House, Supported by UNFPA 16. Awarded Improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PMTCT and SRH services, supported by UNICEF. 17. Sustainable & Integrated SRH & HIV Prevention & Management Service Package, supported by UNFPA/UNAIDS 18. Awarded Peace and Justice Project Bogura, supported by Democracy International/USAID 19. Awarded Peace and Justice Project Tangail, supported by Democracy International/USAID 20. Enhancing Community Capacity and Resilience to promote female Migrant Workers Right in Bangladesh, supported by British High Commission.

2018	<ol> <li>21. Situational Assessment in 11 brothels of Bangladesh, supported by UNFPA</li> <li>22. Awarded HIV, SRHR and PMTCT project for brothel-based sex workers, supported by UBRAF/UNAIDS, UNICEF &amp; UNIFPA</li> <li>23. Comprehensive prevention programs for MSM/Transgender population, supported by icddr,b/GFATM</li> <li>24. Comprehensive prevention programs for Female Sex Workers and their clients, supported by SCI/GFATM</li> <li>25. Establish new DIC at Teknaf (Cox's Bazar district) to prevent HIV and STI among the host and FDMN community under GF-FR, FSWI</li> <li>26. Awarded project on Improving health and social well-being of adolescent female sex workers through enhanced access to essential services, supported by SCI/UNICEF</li> <li>27. Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency &amp; Democratic Accountability, supported by The Asia Foundation/EWG</li> <li>28. Improvement of the Real Situation of Overcrowding in Prison in Bangladesh (IRSOP), supported by GTZ</li> <li>29. Exchange knowledge- and practices of health services among the young key population through South-South cooperation project, supported by FK Norway</li> <li>30. Empowering Young Widow through Skill Development and IGA Support, supported by AusAid</li> <li>31. Justice for All (JFA), Pabna supported by NCSC/USAID</li> </ol>
2017	<ol> <li>32. Established School of Established Light House School of Learning and Diversity at Bogra; Supported by Light House</li> <li>33. Comprehensive prevention programs for MSM/Transgender population, supported by icddr,b/GFATM</li> <li>34. Comprehensive prevention programs for Female Sex Workers and their clients, supported by SCI/GFATM</li> <li>35. Justice for All (JFA), Bogura, supported by NCSC/USAID</li> <li>36. Improved Justice and Legal Aid Services (IJLAS), supported by UKAID, Maxwell Stamp inc.</li> </ol>
2016	<ol> <li>37. Comprehensive prevention programs for MSM/Transgender population, supported by icddr,b /GFATM</li> <li>38. Comprehensive prevention programs for Female Sex Workers and their clients, supported by SCI /GFATM</li> <li>39. Survivors network for prevention and better inclusion, supported by UNICEF in partnership with ASF</li> <li>40. Active Citizens Youth Leadership Training Program (ACYLTP), supported by British Council</li> <li>41. Flood Affected Households in pursuit of Sustainable livelihoods (FAHIPUSUL), supported by AusAID</li> </ol>
2015	<ol> <li>Providing HIV Prevention Service with Males Having sex with Males &amp; Transgender in Bangladesh, supported by icddrb/GFATM</li> <li>Peoples Action for Democratic Governance, supported by The European Union</li> <li>Expanding Provision of Essential Harm Reduction Service for Injecting Drug Users, supported by CARE, Bangladesh</li> <li>Ensuring Rights of Fair Justice for the Vulnerable and Adibashi Groups, supported by USAID/ NCSC</li> <li>Tuberculosis control program by TB CARE-II, supported by URC/USAID</li> <li>Better Sexual and Reproductive Health and Rights for Young People affected by HIV (Linkup), supported by HASAB</li> <li>Strengthen Health system in Bangladesh (MaMoni-HSS) Introducing Cholohexidone 7.5%, supported by USAID/Save the Children Bangladesh</li> </ol>

2014	<ul> <li>49. Launching of five programs; Restorative approaches to improve the quality of life of th convicted persons and their associates, supported by GTZ</li> <li>50. Essential health services for the RMG workers and strengthening health system;</li> </ul>
	51. Awarded MaMoni - health system strengthening Project, supported by SCI/USAID
2013	52. Expanding Provision of Essential Harm Reduction Service for Injecting Drug User supported by CARE, Bangladesh
	53. HIV/AIDs Prevention services for Injecting Drug User (SP-6), supported by NASP, Ministrof Health and Family Welfare
	54. Empowering Widows Through Developing Sustainable Livelihoods and Entrepreneurshi supported by AusAID
2012	55. HIV/AIDs Prevention services for street Based Sex worker and their clients (SP-2) supported by NASP, Ministry of Health and Family Welfare.
2011	56. Road Safety, supported by GTZ 57. Mobile election observation during Paurashava Elections -2011, supported by The As Foundation
	58. Community Based Policing Program, supported by The Asia Foundation
	59. Widow Headed Households in Pursuit of Sustainable Livelihoods project, supported by AUSAID
2010	60. Gender Responsive Community Based Policing Program, supported by GTZ
	61. Community Justice rogram, supported by The Asia Foundation 62. Improving Access to Menstrual Regulation for Marginal & Underserved Populatio supported by WHO
	63. Gender Responsive Community Based Policing Program, supported by GTZ
	<ul> <li>64. Promotion of Legal &amp; Social Empowerment of Women (PLSEW), supported by GTZ</li> <li>65. Providing HIV Prevention Service with Males Having sex with Males &amp; Transgender Bangladesh, supported by icddrb</li> </ul>
	66. Widow Headed Households in Pursuit of Sustainable Livelihoods project, supported by AUSAI
2009	67. HIV AIDS Targeted Intervention for IDU, supported by Care Bangladesh
	68. HIV AIDS Targeted Intervention for HRBSW, supported by UNICEF 69. Addressing the Causes and Effects of Acid Attack, supported by MJF (ASF)
	70. Strengthening Psycho Social Services for Survivors of Acid Attack, supported by UNICEF (ASI
	71. Gender Responsive Community Based Policing Program, supported by GTZ
	72. Voluntary Stationary Observer (EWG), supported by The Asia Foundation
	73. Develop Citizen group for Volunteerism, supported by VSO
	74. Improving Access to Menstrual Regulation for Marginal & Underserved Populatio supported by WHO
	75. Election Working Group, supported by The Asia Foundation
	76. Community Justice Program, supported by The Asia Foundation 77. Gender Responsive Community Based Policing Program, supported by GTZ
	78. Community Justice Program, supported by The Asia Foundation
	79. Develop Resource Centre for youth, supported by VSO
	80. Gender Responsive Community Based Policing Program, supported by GTZ
	81. Civic awareness by Election Working Group, supported by The Asia Foundation
	82. HIV and STI Prevention Project (Modhumita), supported by FHI 360Prevention Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/13 supported by UNDP

2008	83. Launched Voter Education Election monitoring program nationally;
	84. Initiative for addressing women violence;
2007	85. Strengthen WATSAN program and Establishment of sanitary materials production cente targeting the rural population.
2006	86. Introduce program on Justice and legal empowerment; 87. Strengthen democracy through increase Civic Awareness.
2005	88. Inclusion of Hotel and Residence based sex workers under STI/STD/HIV/AIDS prevention initiatives.
2004	89. Inclusion of Transgender and MSM (Men who have Sex with Men) population under HIV prevention Program. Started piloting of Community Policing Program.
2003	90. Initiated actions to make aware the People with Disabilities about assistive devices and it use. Started piloting of Small & Medium Enterprise (SME) development program.
2002	91. Started HIV prevention program for street based female sex workers and Restructured poverty alleviation program.
2001	92. Addressing Worst forms of Child labour;
	93. Established Center for non-formal and basic pre-primary education;
	94. Established Research, Treatment & Rehabilitation Center for Drug Users.
2000	95. Started Tree plantation program for environmental protection;
	96. Introduced food security program and women in development program;
1999	97. Started basic education and primary health care services for Dolits and Initiated Enterprise Development among the rural women.
1997	98. Launching of HIV Prevention Program for Injecting Drug Users
1995	99. Initiation of health (general) awareness raising program
1993	100. Launching of Poverty reduction, disaster response and adult literacy program.



Contract Signing Ceremony: UPHCSDP, Phase- II, Rangpur City Corporation

Light House implements its projects based on the four strategic area/programmatic priorities of Light House which has identified considering the needs of the constituents, national and global policies/plans and the agenda of the existing and potential Development Partners. From the view point of strategic areas/programmatic priorities, Light House is perfectly prepared for each of its interventions to be proven positive in their impact, convinced of the accuracy of the priorities. The glimpse of the project implemented under the four programmatic priorities are given below:

# Strategic Area: Health, Nutrition and Population

"Health is a right, not privilege. It needs to be delivered with equity." Well, there's no denying the fact that health is a basic requirement to improve the quality of life. National, economic and social developments depend a lot on the state of health services. Access to health service is also guaranteed in our constitution and is accepted as a basic human right. The country health indicators and statistics show that we have achieved considerably in the health field. However, a lot more needs to be done. All our developments will go in vain unless we can develop a sustainable primary health service delivery on a solid footing and make it accessible to all irrespective of income, cast, creed, sex, color or culture. Keeping the thing in mind, Light House has been working towards achieving sustainable improvement in health, nutrition, and reproductive health, including family planning, particularly of the constituents whom Light House works with.

# Project Name: Ensure Sexual Reproductive Health Services Among Women & Girls from the Refugee and the Host community who are at higher risk of STI & HIV, supported by UNHCR.

The influx of nearly one million refugees (December 2019 situation report, 914,998) along with a good number of HIV positive (# 46 at the time) in Cox's Bazar district has become a threat of spreading HIV-AIDS among the refugee and the host community in Bangladesh. Poor accessibility in SRH services revealed due to lack of awareness, ignorance and initiative to link even the women and girls from the refugee and host community to health services which lead to increased risk of HIV/AIDS transmission, unsafe abortion, GBV, etc. Besides, the poverty, unawareness, uncertainty, etc. are creating demand among the refugees to earn in any way which has become a plus point for the brokers/procurers to take them out from the camps and involve with sex trade. Interestingly, the procurers are providing just sex venue during day in district town and putting them out after the evening to stay with their own arrangement but in reality, the refugee women and girls are unable to arrange shelter at night which leads them to stay on street, sea beach or even in park area where they experience force unsafe sex, violence, and even getting robbed, etc.

Under these circumstances, UNHCR awarded Light House in implementing a prevention and protection program for providing Sexual and Reproductive Health services to vulnerable women and girls who are most at risk with the specific objectives described below:

#### **Specific Objectives:**

- To ensure SRH services to Especially Vulnerable Adolescent (EVA) and women from host community and refugees through Drop-In-Centers (DIC) referral service providers
- To provide HIV & STI prevention and control services to targeted people from host community and refugees
- To increase capacity of targeted women and girls including EVA from the host community and refugees for meeting their entitlements as human being;
- To provide shelter home services to homeless vulnerable girls and women including victims of violence

Throughout the reporting year, the project operated 2 drop-in-centers (Cox's Bazar Sadar and Ukhiya Upazila) and 1 Sub-drop-in-center (Leda, Teknaf). Beside the host community, the drop-in-centers covered camps number 1E, 1W, 2E, 2W, 3, 4, 5, 6,7 and KRC under Ukhiya and 24, 25, 26, 27 and NRC under Teknaf. The major achievements for the period of July'2019 to June'2020 at a glance includes:

- o reached 7,099 women and girls from the host and refugee community;
- o treated 1,538 beneficiaries for STI, of which, 121 cases of complicated STI managed through referral services;
- o 1747 beneficiaries were tested and counseled for HIV;
- o 683 beneficiaries received mental health and psychosocial counseling;
- o 2750 beneficiaries brought under temporary family planning and dual protection services;
- 2533 beneficiaries received screening services for Hepatitis-B, pregnancy, breast and cervical cancer, diabetes etc;
- o developed and printed 100 pieces of flip charts; 6000 flash cards; and 12,933 leaflets;
- o cash support ensured to 30 beneficiaries as part of psychosocial support;
- o addressed 120 GBV cases through rapid squad team, of which 11 received medical support through referral and other 44 were linked to district legal aid office to obtain require support;
- o a total of 145 women and girls received shelter home support;
- o Day observed (World AIDs Day; International Women Day; World Mental Health Day; World Population Day, etc.) with different activities like human chain, colourful rally, and seminar, etc. 605 population participated;
- o 250 beneficiaries received cash support of taka 4500 each.
- For bio-safety and protection, PPE and hygiene kits distributed among the staffs and beneficiaries.

### Light House Changed My Life



Priya, a 19 year old, used to live with her family. After college she could not continue her study because of poverty. During her college, she built a relationship and later on she left home to startconjugal life. She was very happy with her husband for few days but her dream turned into a nightmare when she found out that the person she loved had sold her to another person for money.

Her husband tricked her, took her to a cottage, forced her to sleep with other people and in turn, started her life as a sex worker. Although she made several attempts to move out of the profession, she failed.

Any she admired the life, and everything was going fine but impact of COVID 19 pandemic made her life a living hell. Lock down impacted income and all deposits were spent to survive...... though her pimp was bringing clients at home but Ramadan also stopped that. Started surviving with one meal in a day. Priya said with eyes full of tears that "dying is easier than trying to stay alive".

Priya said, "Suddenly, the field staffs of Light House came as goddesses and took me to the

drop-in-center, supported me through income generation activities, cash support which taking to be a small entrepreneur.

# Project Name: Prioritized HIV prevention services for key populations (MSM, MSW and Hijra) in Bangladesh, supported by The Global Fund/icddr,b

Light House Consortium comprised of Khulna Mukti Seba Sangstha (KMSS) has been implementing the project titled Prioritized HIV prevention services for key populations (MSM, MSW and Hijra) in Bangladesh under the global fund since December 1, 2017, where Light House is the lead of the consortium. Light House has been managing a total of 25 service centers (09 drop-in-centers; 11 sub-drop-incenters and 05 Outlets) covering 18 districts which includes Rajshahi, Chapainawabganj, Pabna, Sirajganj, Naogaon, Bogura, Rangpur, Dinajpur, Faridpur, Tangail, Khulna, Bagherhat, Satkhira, Jashore, Kushtia, Magura, Barishal, Patuakhali. The project has targeted 12,362 MSM and 1,064 Hijra population including most at-risk adolescents as project beneficiaries.



#### Major project activities:

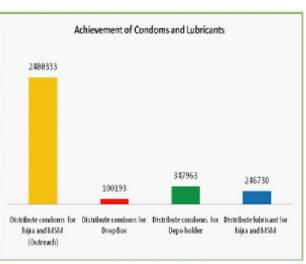
HIV testing services; management and treatment for STIs; Behaviour change communication (BCC) massages; promotion of condom and lubricants for safer sex practice; initiatives for ART adherence; advocacy and sensitization effort for creating supportive environment; etc.

#### **Major Progress:**

The major achievements for the period of July'2019 to June'2020 at a glance includes:

- o reached 12,964 MSMs and 1208 Hijra population through peer education;
- o treated 5,237 cases of STIs and 5,278 episodes of general ailments;
- o 8,350 MSMs and 711 Hijra population received HIV testing and counseling service;
- o 2,928,489 pcs condoms and 246,730 pcs lubricants
- o a total of 3,438 MSM including Most at Risk Adolescents (MARA) and 451 Hijra population received education on HIV, STI, TB, & HepC.
- o a total of 400 health service provider, religious leader, lawyer, journalist, law enforcement agency and CBO representatives reached through advocacy and sensitization meetings;
- o 20 Hijra and male sex workers received skill building training on "tailoring" and "beatification"





# Project Name: Urban Primary Health Care Project- UPHCSDP, Phase- II supported by Ministry of Local Government, Rural Development and Cooperatives- MoLGRD&C/Asian Development Bank-ADB 2019 to 2023.

Urban Primary Health Care Services Delivery Project, a Public-Private Partnership is an innovative initiative with the goal to improve the health status of the urban population, especially for the poor, women and children. Light House has been awarded for implementing the UPHCSDP-II project in Rangpur City by Partnership Agreement with the Rangpur City Corporation from August 2019 to March 2023. Its purpose is to improve the health of urban poor by improving access to the healthcare services, and changing the ways through which health services are provided in the urban areas. Its aim is to improve the reproductive, maternal, neonatal and child health & nutritional status; to reduce vulnerability to the communicable diseases; to combat the non-communicable diseases; and to enhance the quality of life of the target population who are living in urban setting. The project Service delivery model utilizes frontline health workers and health centers, connecting them with the public health facilities to improve access, coverage and quality of health services at both individual and at community level.

#### Project Goal:

The goal of the project is to improve access, equity, quality, utilization and institutional sustainability of urban primary health care (PHC) services in all city corporations and selected municipalities, particularly for the poor and women and children.

#### Objectives:

- o Improve access and utilization of urban primary health care (PHC) services center in Rangpur city for the poor, women and children;
- o Provide cost effective quality Essential Services Delivery Package (ESD) in line with UPHCSDP efforts to improve health status of poor, Poorest of Poor, women, adolescent, children and new-borns
- o Enhance institutional sustainability of urban primary health care (PHC) service centers of Rangpur city corporations by improving utilization and health care financing to meet the needs of the urban poor.

The project planned to provide services to a total of 366,600 (Male: 186,966; Female: 179,634) urban population, especially the poor lives in 15 wards (Ward # 16-30), Rangpur City Corporation through 4 urban primary health care centres, located at Satmatha (Maternity), PHCC (Jummarpara, Ershadnagar and Sommanipur) and 36 Satellite Clinics.

#### Progress at a glance (July 2019 - June 2020)

Activity	Target	Achievement	In percentage (%)		
Total Client	71,500	24,556	34%		
Antenatal care (ANC)	3,360	2,709	81%		
Delivery care (NVD and Caesarean)	1,320	194	15%		
Postnatal care	1,800	563	31%		
Child Health Care	4,000	2,287	57%		
Family planning support	4,300	3,249	76%		
Adolescents Health Care	2,700	1,682	62%		
EPI	3,000	1,573	52%		
Health Education	2,000	1,550	78%		
Clinical Counselling	71,500	13,995	20%		

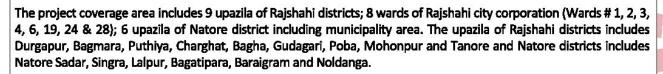
# Project Name: Drug Abuse Resistance and Understanding (DARAU) Project, supported by USAID and UKAID

Partnering with Dhaka Ahsania Mission (DAM), APOSH and NSKS, Light House being lead organization, has been implementing two years long project titled "Drug Abuse Resistance and Understanding-

DARAU (দাড়াও)" which started in November 06, 2019 under the technical assistance of

Counterpart International. The project designed to achieve the objectives to:

- o create awareness on the adverse effect of the drug abuse at the family and community level in Rajshahi and Natore districts through social mobilization;
- o introduce policy measure and increase the allocation for combating drug abuse through sensitizing and influencing the local government including the politicians of Rajshahi and Natore districts.
- develop and strengthen the CSO engagement mechanism law policies and protocols available.



Since starting in November 2019 to till June 2020, the project reached different stakeholders like NGO/CSO, Public Office, Ethnic Minorities, Academia, Media and Youth and Local Government Institute through its different planned activities stated below:

- o Inception Meeting:
- Formation of Community Action Group;
- o Youth Brigade;
- o Civil Society Led Network;
- o Day Observation;

# Project Name: Comprehensive prevention programs for sex workers and their clients, supported by The Global Fund/SCI

#### Goal:

To minimize the spread of HIV and the impact of AIDS on the individual, family, community and society.

- o To implement HIV prevention services to limit new HIV infections to 802 among key populations by the end of
- o To complement treatment, care and support services provided by the GoB to PLHIV so as to enhance uptake of testing to 60% and treatment to 55% by the end of 2020; and
- o To ensure an effective national HIV/AIDS response by establishing a functional health information system with 100% reporting from all implementing entities;





Light House Consortium has been implementing the female sex workers' intervention since February 2016 and through an amendment, it has extended to continue until November 30, 2020 under Funding Request. The project aims to provide support to the 17,350 female sex workers including MARA and their clients through managing a total of 27 DICs covering 11 prioritized districts vulnerable to HIV epidemic. The districts include, Dhaka, Sylhet, Chottogram; Cox's Bazar, Narayanganj, Gazipur, Tangail, Dinajpur, Satkhira, Khulna and Jashore.

Since July 2019 to June 2020, the project reached 17,389 female sex workers with prevention message and condoms; 11,368 episodes of STIs treated for FSWs and 5,201 for their clients; 13,758 FSWs and 1,468 partners of FSWs tested for HIV and found 9 HIV positive (FSW: 08 and Partners: 01) and 89% of the HIV positive cases enrolled to ART. Besides, the project distributed a total of 3,032,905 male condom with free of cost and 3,753,373 condoms sold under social marketing. Throughout the reporting year, a total of 95 suspected TB positive cases referred for microscopy test and found 10 TB positive and enrolled all to DOTs through NTP partners.

As part of strengthening coordination efforts, Light House initiated several advocacy and sensitization meeting with the referral service providers, department of social services; department of children and women affairs for mainstreaming the key population. A meeting held on 22nd December, 2019 with department of children and women affairs chaired by Mr. Fakhrul Kabir, the honorable Director, Department of Women Affairs (DG-MoCWA) was remarkable. Besides, the project also observed Internal women day 2020 and World Aids Day 2019 in close collaboration with government, civil society and community where Photo: World AIDS Day 2019 colorful rally, discussion session, participating in the different seminars, conducting week round activity campaign etc. took place.

To enhance capacity of the staffs, basic and refresher training, which was planned beforehand, for different positions like DIC Managers, Field Monitors, peer outreach workers, Medical Assistants, etc. took place throughout the project year.

# Project Name: Sustainable & Integrated SRH & HIV Prevention & Management Service Package for BBFSWs through Light House

#### Duration

Phase 1:

and UNICEF.

Phase 2:

UNFPA only.

#### Purpose

SRH services

Light House conducted 11 brothel's situational assessment in early 2018 with the support of UNFPA Bangladesh Country Office under UBRAF, channelized by UNAIDS for exploring May 2018 to February the real scenario of health services including GBV and human rights violation.

2020, through signing Based upon the study findings, with the joint support UNFPA and UNICEF, under the agreement with UNFPA UBRAF, channelized by UNAIDS established Comprehensive Service Center (CSC) in Tangail (Kandapara) and Mymensingh (Ganginarpar) brothels and later in 2019, expanded to rest all brothels named Ranigani (Jamalpur), Daulatdia (Rajbari), January-December 2020 Baniashanta (Khulna), Nagerbazar (Bagerhat), Babubazar and Marwari Mandir through signing agreement (Jashore), C&B Ghat and Rothkhola (Faridpur) and Potuakhali brothel (Potuakhali) to reach FSWs and their children with essential health services which includes STI case management and HIV testing service, PMTCT and ART enrollment, peer education, life skill training, health screening, TB-HIV co-infection, six monthly health screening, ca cervix Improving the quality of and breast cancer screening (VIA test, TB test and Blood sugar testing ), antenatal and life of the women and post-natal care, FP counseling, safe MR, institutional delivery, etc. In addition, the project children residing in the took an initiative for building CBO capacity so that in the long run the program can sustain brothels through capacity while the project gets phaseout added one of the major activities of this project.

building and facilitating Though later part of 2019, UNICEF withdrew support and UNFPA continued further. essential HIV/PMTCT and The brothel residents mainly targeted for the project include adolescent Sex workers (MARA aged 10-19), adult and active sex workers (aged 20-45 years) and old aged inactive sex workers (aged 45+ years and above) and the children. The project has been designed to cover 3,114 (FSW: 2,833 and Children: 281) brothel residents with essential services to address SRH, PMTCT, HIV and human rights issues, of which 120 are adolescents Sex Workers; 2,327 are adult sex workers and 386 are old aged sex workers. Besides sex workers, a total of 281 children who are the age of 0-12 years are also targeted.

## A Tale of Success: hope to move forward for a community led programming

Tale of success - 1: Unsafe MR using medicines from the pharmacies and traditional healers' unwillingness to institutional delivery, etc. became a problem while Light House started its program in 2018. Considering the situation, Light House took strategy to involve CBO and sex worker leader in program design and create sense of contributory project; making them responsible part for monitoring of the outreach and comprehensive service center's activities; innovative awareness raising as well as introducing change agent strategy, etc. The strategy worked tremendously and gradually, situation was getting improved. In 2019, the situation started changing and it was found that 26 institutional deliveries were possible to ensure out of 33 and 20 safe MR using public and private facilities was possible to ensure and the achievement stands on 100% out of total identified MR cases.

Tale of success - 2: Experience says, there always remains service gaps while a project gets phased out. Based on this experience, the project was designed as community led SRHR services, where communities' contribution and dedication were considered as vital to enhance service seeking behavior from outside brothel facilities, social marketing of products/services, etc. for generating fund to mitigate program gaps. The Increased referral (mentioned under point b) states their movement to seek service from outside the brothel as well. This initiative changed the mindset of the brothel leaders/mashis and

sex workers even. Moreover, CBO leaders started providing minimum contribution for the service center's rent/utilities, which, became a light of future morning to a sustainable approach and in 2019-2020 reporting period, 10% contribution for the rent/utilities came from the CBO leaders. Besides contributing for the service center's rent/utilities, CBO leaders started social marketing of products (sanitary napkins, medicine selling, condom selling, etc.) which ultimately earned and deposited a total of Taka. 104,703 in 2019-2020 reporting period, which also show the hope to increase the capital for next to support the future program gaps at minimum level at least.

Tale of success - 3: Addressing the GBV through community squad and linking to legal aid, medical and mediation services, etc. were tremendous success of the project as well. Throughout the year, a total of 930 GBV cases were mitigated, of which, 811 were for physical and mental harassment and 119 sexual violence by the clients.

#### Progress statement since July 2019 to June 2020:

A total of 921 FSWs tested for HIV from July 2019 - December 2019 and 1,127 FSWs tested for HIV for the period of January to June 2020 and found HIV positive case; 1,305 STI cases managed using syndromic and 187 etiological approaches; 74 pregnant women identified and of which, all received ANC services from the CSCs; 146 FSWs through GOB and NGO facilities for cervical abnormalities, safe MR, breast lumps, institutional delivery, ART linkage, and complicated health problems, etc; 4,523 episodes of general ailments treated (FSW and Children), of which, 4,485 managed at CSC level and the rests 38 were managed through referral as part of complicated cases. 104 FSWs were screened for diabetic and found 32 diabetic positive who are still under treatment of local diabetic clinic/hospitals, etc. 2,444 VIA test (Visual Inspection by Acetic Acid) for screening of carcinoma cervix done for the FSWs. 3 FSWs detected with virginal abnormalities and treated to district hospital and got cured; 1,878 FSWs was screened for TB through using a preset questionnaire and found no suspects to refer to NTP for sputum test; 53 FSWs enrolled to social safety support of Bangladesh government, etc.

#### A tale of success

This is Mst. Khaleda Begum, working as Medical Assistant, UNFPA supported and Light House managed Comprehensive Service Center, Daulatdia Brothel, Daulatdia, Rajbari. Since my working, I have faced huge challenges and have seen, how the sex workers of the brothel are fighting with the life to earn bread and to make smile the family members. I am one of the witness of lots of stories of the daily life of the sex workers and from that, one experience I am sharing here.

Bringing a brothel-based sex worker under HIV testing service, always a big challenge and to make this happen requires huge counselling, motivation and even sometimes personal rapport building helps. The sex workers always remain in fear of disclosing the status if tested positive than they will loose clients and incomes as well which I saw in the face of the sex workers because their earning bring smile and happiness in the face of their family members.



But I was getting failed after doing counselling and motivation to bring the trust of the sex workers about not disclosing the test status. However; later as part of owing their trust, took strategy to test the CBO leaders; other sex worker leaders and the change agents (peer workers) with a view to making them free from the fear of HIV testing which ultimately helped. Beside I motivated and involved the sex worker leaders, mashis and house owners to create awareness among the sex workers for HIV testing services which also worked a lot. On November 7, 2019, Asma (fake name), a sex worker, aged 34, came to my center who can't able to say exactly his permanent address and can't even able to say where she grown up. She just can say that she was in the Kamlapur Railway Station and from there, she came to this brothel, around six years back. Found her, mentally abnormal, distressed and no hope in her face However; I tested her for HIV and found determine positive. When I shared test result, found her surprised depressed and seen tear in the corner of her black eyes and no sound even, just quiet..... I counselled a lot assured that it's not a major issue. There are the treatment and people can remain alive if any one comply with the treatment, I hugged her and hold for a while until she gets normal. I informed to the project focal as per the communication protocol for further step. Both of we talked, and decided to do the confirmatory test by bringing her to BSMMU and accordingly we proceeded. As she was mentally destressed, in such case, I along with the CBO leader talked to Mashi under whom she stays. We were fortunate and convinced the respective Mashi for taking Asma to BSMMU to do confirmatory test and further initiative like ART enrolment. Accordingly, I brought her to BSMMU on November 11, 2019, found confirmed positive through the rest two confirmatory test at BSMMU and enrolled to ART. ART Doctor also suggested her to use condoms while having sex and asked me to do follow-up her whether she is taking medicine regularly or not. Doctor also shared about the side effects of taking medicine and asked her to communicate over phone if there is any side effects occurs, and also asked me to do follow-up regularly and consult directly if there is any. After one-month, surprisingly, the respective Mashi along with Asma came to me and asked me to take her to BSMMU for taking medicines and for the further test if there is any. I was really delighted when they came to me and asked me to take her for medicine and further check-up. It was a great success of the initiative to involve sex worker leaders, mashis with the program. And already, the sex worker leaders of the brothel along with the respective Mashi are talking to me to keep Asma in a safe home rather keeping in the brothel because keeping her in side brothel will create more risks for her life. I am working to arrange a safe home for her where she will remain safe and she can continue treatment without any stigma and discrimination.

We all love Asma and egger to take care of her..... May Allah live her long and stay safe.....

Addressing the crisis for Amphan affects and COVID-19 pandemic through having support from UNFPA/UNAIDS

- \* Keeping COVID 19 pandemic in front, Light House with the support of UNFPA, ensured relief to 479 brothel-based sex workers and child food to support 90 children of Daulatdia brothel. Besides, it distributed masks, tissues and soap to 2176 FSWs (Mask: 2,176; Tissue: 2,176; Soap: 4,352). Similarly; Light House, and CBO leaders continuously mobilized district authorities and NGOs and managed relief support for the FSWs and their children twice. First time, enrolled 631 FSWs to the GoB relief support and second time ensured relief support to 2,094 brothel residents and 234 children received relief from GO/NGOs. Moreover, Light House supported the development of public service announcement for COVID 19 transmission reduction.
- \* After the cyclone Amphan, the project provided relief support to a total of 304 FSWs (Jamalpur: 212; Baniyashanta: 93) and 90 children of Daulatdia brothel under the reprogramming of UBRAF fund. Besides, 479 FSWs of Banishanta, Daulatdia, Patuakhali and C&B Ghat and Rothkhola (Faridpur) brothels received Tk. 1,227 each as cash support through mobile banking. Later, with special approval, 2,174 FSWs covered with personal protection and wash equipment.

Under the same agreement, UNFPA assigned Light House to ensure facilitation support to ASP/DGHS for the implementation of STI strengthening program for the public and private sectors in selected 30 districts and from October 2020. Unfpa also provided a fund for top up support to UNHCR funded SRHR project of Light House to enhance SRHR, GBV and MHPSS services. This humanitarian grants provided to implement following activities: division level advocacy program; training for doctors, development of STI register, etc (STI strengthening program) and development of MHPSS tool kit development and train front line staffs; ensure top up support to UNHCR supported project for etiological management of STIs, strengthen community squad initiative and cervical cancer screening, hand washing station, etc. The COVID 19 associated restrictions and lock down hampered the implementation of STI strengthening program which only enabled to complete mapping exercise of 30 districts and 2 virtual training for public and private doctors of Mushiganj and Gaibandha, etc. Under humanitarian grant at Cox's Bazar, Light House ensured support to form community squad, establishment of hand washing facilities; referrals for etiological management and ca cervix screening, etc.

# Strategic Area-2: Poverty Reduction & Sustainable Livelihood

# Project Name: Micro Finance Program, supported by Light House

Since 1993, Light House has been motivating the grass roots poor people to establish a decision-making system in their family and society, organizes the poor into groups, conducts awareness development campaigns and helps the poor to identify various issues relating to the economic stability as well as to protect human rights.

Light House has been working on Micro Finance under MRA Approval No: 21112-00583-00774, 09.04.2017, from the viewpoint of supporting smallscale entrepreneurs to grow and nursing communities' own thoughts and initiatives on their own. Light House has started the program on 1st, September, 2014 targeting 6 upazila of Bogura, Rangpur and Kurigram districts covering the 21 unions. The table below states the details of program coverage for the period of July 2019 - June 2020.

Objectives: To Empower Women To Promote IGAs To develop human resource To Alleviate Poverty

Districts.	Name of Unevilo	# of Union	# of Group Mer	nber / BHHS
Districts	Name of Upazila	# of Union	Direct	Indirect
	Bogura	03	681	2,532
Bogura	Dupchanchia	03	455	1,546
	Kahaloo	04	473	1,980
	Sadar	03	488	1,715
Rangpur	Kawnia	03	203	1,250
Kurigram	Chilmari	03	471	1,908
Total	05	18	2,771	10,931

Light House has been implementing Income Generation Activities (IGA) in order to empower landless and disadvantaged poor villagers, especially women in both urban and rural areas where Light House provides assistance for promoting income generating activities.

The progress for the period of July 2019 to June 2020 states, comparing to targets group members enrolled 81%; group formed 89%; savings collected 88%; savings balance was 96%; loan disbursed 85% and loan recovery rate (CRR) and outstanding loan found respectively 93% and 85%.







# Strategic Area-3: Environment Disaster & Climate Change

Climate Change (CC) is a serious threat not only for Bangladesh but also for the glob that makes it difficult for the human society as a whole to balance the need of the present generation without compromising the prospects of future generation. CC has its multi-faced effects on many areas. The GoB, in its 7th FYP mentioned that a rise in both sea level and frequency of cyclone-storms due to the escalating atmospheric temperature is likely to have grave food and energy security consequences, which will also facilitate different types of diseases and frequency of other natural calamities. The issue of environment is closely related to CC and any initiatives under the first impacts on the later. Similarly, in managing CC the relevant actions influence the natural environment. Therefore, Light House addresses these interlinked issues under one sector with an aim to ensure environmental sustainability while effectively coping with natural disasters and climate change effects.

In Bangladesh, a COVID-19 patient was identified in the starting of 2nd week of April 2020 and as a part of preventing COVID 19 outbreak, on March 25, Bangladesh declared the enforcement of lockdown for 10 days effective from March 26. With the enforcement of this lockdown, travel on water, rail, and air routes is banned and road-transportation is suspended. All non-essential organizations, businesses, and educational institutions are closed, except for pharmacies, groceries, and other unavoidable necessities. Following the declaration, many people from the major cities, especially from Dhaka, started to leave the city by various means, including overcrowded public transport services, with a high risk of contracting COVID-19 and in violation of the government instructions which ultimately fuel more the infection detection, later on April 5, the country announced a suspension of all international travel except flights to and from China until April 14. It also declared that, as of April 9, some 60 areas of the country, with half of the places in the capital city, would be under a specialized form of localized lockdown to fight the spread of COVID-19. A specialized lockdown was also imposed on Cox's Bazar, a southern district of the country where many Rohingya refugees live. These Rohingya refugees, as well as older individuals anywhere in the country, constitute the most potentially vulnerable groups to virus infection.

Seeing the situation, GOB, civil society, donors and NGOs etc. started to work together to reduce the impact of the pandemic and Light House was not exception to that. As a part of COVID-19 response, Light House took immediate measures to save both community people and staffs from the virus; it ensured hand wash point at office and community, ensure hygiene kits, mask, gloves, gowns, goggles and other PPEs. Light House continued to provide health services at the field level, Doctors Helpline, enhanced mental health counselling, distributed food support to most affected marginalized groups, stepped up fund raising, and enhanced networking to ensure relief for its beneficiaries including all sex workers and Hijra and also continued awareness raising among the community and beneficiaries.









through networking 6,610 Persons



Awareness raising 53,952 Persons



**Bio-Safety and** Protection 60,492 pcs PPE and Hygiene kits

















#### Food Support Distribution

Light House in association with "German Doctors" and icddr,b disbursed the food support among Hijra and MSWs its 18 working districts . "German Doctors" a humanitarian aid organization has provided the financial support which was arranged by icddr,b to provide emergency food support relief as immediate responses needed by grassroots Hijra and Male sex workers (MSWs) who are significantly affected by the COVID-19 outbreak and impact of corresponding government lockdowns. With these food support Light House fulfilled demand of livelihood support alongside of health services. Many recipients thanked "German Doctors" and icddr,b to create this emergency relief mechanism. "Germen Doctors" gave an amount of BDT- 15,01,916 to provide food support among 1300 Hijra and MSWS. Each of them was given a food package containing 12 kilograms of rice, 4 kilograms of potato and 2 kilograms of pulse, edible oil, salt and onion each for one month's meal. In addition, Light House took its own initiative and ensured food support (rice and potato) to 111 female sex workers of Dhaka and under the project supported by UNFPA, ensured food support 394 brothel based female sex workers and their children (Children: 90 and FSW: 304). The food support for the FSWs includes rice, dal, potato and cooking oil and for children ensured suji; milk, biscuits, etc.



#### Relief ensured through networking and Communication

The unprecedented impact of COVID-19 crisis is now open to all and seen globally. Millions are staying home without work and income and government mobilized significant resources to support communities impacted. However, it is likely that there may be possibility that most marginalized and vulnerable group will not be listed in the priority list due to their fear of disclosure of profession to others. Light House Offices

and service centers located in 29 districts took measures to list down those to share with government authorities and NGO for ensure relief to most needed. Light House GF-MSM and Hijra project ensured food relief and cash incentive for 2,230 Hijra and MSM, 4,380 sex workers from DC/UNO/LEB/DSS offices and NGO. Besides, a total of BDT 60,36,200 has been distributed among 4,547 people of Rajshahi by the Community Action Group (CAG) under govt cash transfer initiatives. 19,396 kg rice has been distributed among 4,547 people at Rajshahi under the networking of DARAU project.



#### Health Service provided

Light House has been working in 29 districts to provide health services including Urban Primary Health Care Service Delivery Project- UPHCSDP-II in Rangpur. Most of the doctor has completed online training on COVID-19 and operate health services in their service 7,087 centers. Families of Light House's 29 working districts gets maternal and child health services, STI, Cervical cancer, pregnancy etc. Moreover, Light House provides needbased health services to 2,178 Hijra and MSM, 5,776 FSW in 29 project districts by it project Health Care Providers.



#### Counselling service provided: (Including mental health)

COVID-19 has created uncertainty, lockdown measure led many to isolate themselves from their loved ones, social distance and restriction pose lonely and impact create panic and fear among the community and beneficiaries. During the period, Light House's trained counsellors were active to listen to their voices and provide them distance counselling and mental health and psycho-social supports among female sex workers, MSWs and Hijras. Light House team counselled 2,638 Hijra and MSWs, 6,585 FSWs and 786 persons under different project. Light House trained MHPSS counsellor who gave mental health and psychosocial support to 439 beneficiaries.



#### SRH and HTS done: (STI, RTI etc.)

As per direction and guidance from National AIDS and STD program, Light House service centers from FSWs, MSWs and Hijra were open in 29 districts by maintaining social distance and hygiene practice. At the same time, it has provided services to urban poor people in Rangpur City Corporation through it clinics. Till June 4,571 FSWs were given treatment for various diseases (STI, General Ailment, MCH, MR etc.), 6,578FSWs were tested for HIV, 2,178 Hijra and MSM were tested for HIV and 1,218 STI and 1234 General health case treated with free medicine.



#### Cash distribution

The COVID-19 pandemic had led governments of several countries to impose lockdowns to prevent the spread of the virus. The lockdowns have restricted the mobility of the population. It also effectively closed down brothels, causing many sex workers to lose their clients and daily income. Considering the fact, Light House in association with UNFPA took initiative of distributing cash support through mobile banking to the selected FSWs of five brothels at Banishanta (Khulna), Daulatdia (Rajbari), Patuakhali and C&B Ghat and Rothkhola (Faridpur) on June 2020. A total of 479 FSWs received taka 1227/- each through mobile banking among brothels sex workers. Total 5,87,733 Taka has been distributed through bKash.



### Fund Raising/contribution collection

Considering the unprecedented impact on the communities around and the beneficiaries working with, Light House took initiatives to raise funds to support those in need during the pandemic. Light House begins an emergency relief mechanism which we, voluntarily and collectively created to provide immediate responses needed by grassroots key populations who are significantly affected by the COVID-19 outbreak and corresponding government

lockdowns. To create this emergency relief mechanism, we have voluntarily donated parts of staff's salaries. The relief mechanism was created in April 2020, Light House has so far able to raised fund BDT-86,63,000 for food support & cash transfer to beneficiaries and advocacy and motoring COVID-19 pandemic in its working areas.



#### Awareness rising

As of today, there is no hope for any vaccines for coronavirus, only self-awareness is key to control the spread. So, Light House has been working to create awareness among the project beneficiaries and communities through one to one and group education sessions. Staffs have taken initiatives to distribute leaflets among the staffs, beneficiaries as well as among the community around. Besides, it has taken initiative of miking on the COVID-19 messages and how to maintain social distancing. Till June 2020, it has

distributed 46,000 pieces of leaflets among the community people and beneficiaries. Peer Educators and health workers have disseminated awareness message regarding safety caution of COVID-19 among 53,952beneficiaries by maintaining proper social distance and other protective measures. Besides, more than 20,047 people were reached through 8 face book live program on Corona, Mental Health and Pregnancy and 5 online advocacies on corona and drugs.



### Help Line Doctors Helpline

Considering the prevailing situation and the growing demand to address the needs of the community, Light House has developed help line pool with its doctors and medical assistants. Medical team has already provided services. For wider coverage and helping community, Light House made this medical team help line public. This helpline pool is now available on face book. Doctors are regularly coming to face book live to answer questions of project beneficiaries and general public. After introducing helpline so far 1,043 calls were received and their addressed by our doctors.



### Online advocacy

Light House is one of the leading organizations who work for legal service promotion, ensure sex workers rights, drug abuse prevention, developed CBOs and take stand to the people's sides in needs. During the corona pandemic most of the advocacy was stopped. Due to that Light House takes initiatives to conduct online advocacy initiatives within social media platform. Light House conducted series of online advocacy on Drug Abuse issues during COVID-19 pandemic. With efforts a total of 6,477 people and stakeholders were reached.



### Bio-Safety and Protection - (PPE including Hygiene kits-purchased and distributed)

Light House ensured PPE for the field staffs. The PPEs includes masks; hand sanitizer, hand rub; apron, goggles, tissue role; liquid soap. Furthermore, it had washing facilities ensured at the entrance of all 68 drop-incenter/health facilities. So far Light House has distributed 60,492 pcs of PPE and Hygiene kits including Surgical mask, cloth mask, filter mask, Disposable gloves, Disposable head cap, Disposable gown, Hexisol (250 ml), Sodium hypochlorite solution (4 L ), Kitchen towel, Liquid Soap 250 ml, Mackentose, Goggles, OT Cap, Utility gloves, Gumboot Shoe, Disposable Shoe cover, Detergent Powder and Infrared thermometers.

# Hosneara Rekha, a fighter for the wellbeing of the sex workers during COVID-19 Pandemic

Khulna is one of the most vulnerable areas for COVID-19 due to its geo-economic location. The port city has been facing lockdown since the beginning of the pandemic and government has declared it as red zone for Covid-19. Since the very beginning, the Khulna DIC has been struggling with many crises related with country wide lock down



but it has been fighting against all odds and serving its best to the Female Sex Workers Community. Hosneara Rekha, one of our frontline fighters from Khulna DIC, has been working with the Light House Consortium since 1st April 2016 as DIC Coordinator and with her strong leadership it became possible to continue serving to 1,003 FWS's; by number which is one of the highest populations covered under any DIC.

The administration of Khulna was very strict since the lockdown started. But Ms. Hosneara never let the service down for a single day for the Key populations. "I don't have any family; these girls are like my daughters! Where shall they go for service during this pandemic? I have to keep my DIC open for them....at any cost!!" she says strongly. Yes, she ensured to reach 914 out of her 1,003 Mother listed FSWs. She even ensured treatment support from her DIC. During last two month's strong lock down and facing the huge harassment of ARM forces, she ensured management of 14 STI episode, HIV testing and counselling service to 12 FSWs as well as managed 17 cases of general health problem. She paid physical visit to 8 of her fields and also conducted many virtual monitoring through audio and video call. But how she has achieved so much? How was her journey during this pandemic period? She says "Not a single day was hassle free... each of my 10 Community Organizers, Field Monitor, Medical Assistant and including me faced restrictions from administration, law enforcement agencies, local leaders and Mastans. They forced me to shut down my DIC, Land Lord locked my DIC's entrance gate 2 times but I only focused to ensure my services! I tried to convince them and make it possible to continue DIC services. Besides myself, Medical Assistant, and all 10 community organizers were physically assaulted 7 times by the ARM Forces for last 2 and half month causing not stay at home. Thanks To my DIC team, without their support it would not be possible for me. During the whole Ramadan month no one from my DIC slept for a moment after Sahri. We had to start for DIC before 7.00am as during early morning Army and RAB people used to be less active. Most of our CO's and other DIC staffs had to reach at their destination by walking for long distances as no vehicles were allowed on roads."

Several times Hosneara had to pay off penalty money charged by the LEA's due to her movement during lockdown. Her DIC has 5 HIV positive and 2 cancer patients and she ensured ARV and other treatment for them despite lots of her everyday hassles. Not even that she supported to 3 other DIC at Jessore, Benapole and Satkhira by collecting ARV for them from Khulna Medical College Hospital and communicated with the Department of Social Services' for Cancer Allowances for her cancer patients. Authority affirms that they will consider the issue by end of June which is another story of her success.

Hosneara not only lead the DIC's daily activity successfully, she also kept her staffs safe from COVID - 19 by practicing and promoting safety measures at her DIC and among the KP's. Every one wearing mask, washing their hand regularly. Despite having all movement restriction, the hunger of the FSW's made her motivated to do something for them. She moved to local administration with the Issued letter by Light House along with poor FSW list and seeks relief support for the community. So far, she made it possible to collect relief for 350 FSW's from different GO and NGO providers, still she continues her effort to collect morel! Without the support and effort of our frontline fighter it was not possible to serve the FSW community who are the most marginalized population of our society. It was only the dedication and commitment of our fighter's which made us to continue our services at root level, to the hands of our beneficiaries!! DIC managers like Hosneara are our strength, our wheels to carry the community to reach our desired goal. They are our pride and we all can get inspired by story of her. She has adapted her DIC services with the new normal condition and we salute her for being our role model in changed scenario of COVID-19 pandemic.

# Strategic Area-4: Governance, Human Rights and Justice

# Project Name: Promoting Peace and Justice-in the districts of Tangail and Bogura with support of USAID/ Democracy International

Promoting Peace and Justice Project with the financial support of USAID's, and technical support by Democracy International, Light House has been Implementing at Bogura and Tangail District. Promoting Peace and Justice Project will increase confidence in public institutions, counter violent extremism by improving the delivery of legal aid in the justice system and raising citizen awareness of their legal rights and responsibilities. Promoting Peace and Justice Project will include the National Legal Aid Service Organization and Legal Aid Committees, and local civil society organization to improve the capacity of District, Upazila and Union and to better serve citizens, especially women and other vulnerable groups, applying for government legal aid and to their legal rights and responsibilities under Bangladesh law.

The project expects to reach all most all the people of Bogura and Tangail district targeting specifically the vulnerable women, poor & hardcore poor, person with disability, TIP survivors, potential migrants, at-risk population of child marriage, and GVB victims, Hijra and sex workers etc. Apart from the project beneficiaries, the project has fixed the target group as member of UPLAC, UZLAC and DLAC who will be made aware about their legal rights & justice through awareness raising activities, meeting and other events about NLASO activities. DLAC (Distract Legal Aid Committee), UZLAC (Upazila Legal Aid Committee) and UPLAC (Union Legal Aid Committee) to provide assistance to the community people with legal aid & Justice, especially for the poor income group, elderly citizens, persons with disability, abandoned women with minor children for dowry, rape victim, polygamy, Child marriage, domestic violence, land dispute, torture, injury at local rivalry, trafficking etc.

Light House has been implementing the project in 5 Upazila covering 38 unions of each district named Tangail and Bogura where targeted 219,708 beneficiaries (Bogura: 145140; Tangail: 74568). The main objectives of the project include (i) activate and support Legal Aid Committees at the District, Upazila, and Union Parishad levels (ii) increase the visibility, public awareness, and community acceptance of government legal aid services and (iii) Use/utilize the formal justice system to resolve disputes and protect legal rights.

Throughout the year (July 2019 - June 2020), the project showed good achievement which is stated in the table below:

SI.	Activities	Tangail	Bogura	Total
1	Conduct orientation of members of UZLAC (Upazila Legal Aid Committee)	5	5	10
2	Conduct orientation of members of UPLAC (Union Legal Aid Committee)	38	38	76
3	Facilitate and monitoring Bi-monthly meeting of UZLAC	12	12	24
4	Facilitate and monitoring Bi-monthly meeting of UPLAC	127	122	249
5	Information and Awareness materials developed and printed as stickers, posters, leaflet etc.	13000	15000	28000
6	Installation of bill boards at upazila and union level	43	19	62
7	Conducted campaigns through Mike and other mobile information mechanisms.	38	38	76
8	Public hearing events (Host public questions and answer sessions with Legal Aid Officers) at Upazila level;	2	2	4
9	Facilitate courtyard meeting	125	151	276
10	Facilitate debates on legal rights and responsibilities engaging secondary school students/college students;	3	4	7

SI.	Activities	Tangail	Bogura	Total
11	E-dialogues	3	2	5
12	Local cultural programs	15	14	29
13	Day long capacity building training project staff & day long orientation Tangail & Bogura	7	11	18
14	Sensitizing session for UZLACs and DLAC including issue areas such as TIP, GBV, and VE	6	4	10
15	Quarterly meeting with Judge and Magistrate's	1	2	3
16	Quarterly meeting with Court staff	1	1	2
17	Quarterly meeting with Clients	2	2	4
18	Quarterly meeting with Penal Lawyers	2	2	4
19	Half-yearly Coordination Meeting between DLAC, UPLAC & UZLAC	1	1	2

Project Name: Responsive Local Govt. Units for Marginalized People (Responsible), FCDO/Manusher Jonno Foundation (MJF).

# Management committees' positiveness only can make community clinic vibrant a tale of success



In Bangladesh, since 2009, the establishment of 14,000 community clinics (CCs) for every 6,000 population across the country was necessary for bringing health care to the community doorstep. As a result, the general public has been availing health services, family planning, and nutrition services under one roof and within half-an-hour walking distance from their homes, even in remote areas.

People's participation is an important element of Community Clinic's. The management committees of CCs are constituted by the local people. If the members of the management committee are actively performing their duties, then the above services will be properly received by the local citizen.

At the beginning of the Responsible Project, Light House observed that the management committee did not have any activities in all of our targeted 22 community clinics under Kahaloo and Dhunat upazila of Bogura district, neither had any conducive environment for service delivery; no sitting arrangement for patients; no instruments and most of the CCs did not have even road communication; washroom and safe drinking water facilities.

The project initiatives, activated the management committees through supporting in organizing meetings and initiate discussion for a need assessment and how that can be mitigated. Surprisingly, the CC management committees supported the project in making the CCs functional which ultimately inspired the CC management committee to arrange regular meeting; ensure all facilities and equipment by their own arrangement.

As a result, conducive environment for service delivery has returned in every Community Clinics and number of patients has increased in all the CCs and an analysis indicates that 200 to 300 patients per CCs received free medicines per month from each community clinics which would be BDT. 8000-12000 on average.

The project planned to ensure support and assistance towards widow & destitute, older, ethnic minority, dalit, disable, extreme poor, and youth to get government services covering 9 unions and 2 municipalities of Kahaloo & Dhunat Upazila under Bogura district.

# The below table described the activity progress for the reporting year.

Major activities	Target	Achieved	Cumulative
Staff meeting	12	08	15
GO-NGO-LG Coordination meeting at Union /Paurashava	03	01	01
Court yard meeting	390	330	330
Formation of community groups	99	99	99
Ward level awareness meeting	269	227	227
Cultural performance	101	69	69
Activating HCMC	63	51	51
Organize health (eye) camp	05	02	02
Training on 'Participatory planning, budgeting and local resource mobilization' as mandates of LG act 2009 for LG representatives	П	11	TI
Facilitation of Ward-shava	57	57	57
Tax assessment and tax collection campaign		05	05
Reformation and activation of relevant standing committees	10	10	10
Support group formation	112	112	112
Inception meeting at Upazila and district level	01	01	03
Support group meetings	206	176	176
Training on Social accountability tools for the citizen support group;	11	Ш	11
Facilitation of open budget	09	04	04
Social audit	51	37	37
Governance Capacity and Performance Assessment (GCPA) of LGIs- once in a year	09	09	09





# Project name: Enhancing Community Capacity and Resilience to promote female Migrant Workers Right in Bangladesh, supported by The British High Commission, Dhaka

The project implemented in Dhaka and Bogura districts, since July 2019 to March 2020 to influence policy and raise awareness through engaging government, CSOs, private sector and female migrant workers, etc. The project had 3-fold focuses:

Firstly:

support strengthening national policy initiatives and advancing dialogue to address the needs of migrant women. Through building partnership with key line ministries, Light House sensitizes the government towards enhanced policy support and capacitated the Counter Trafficking Committees (CTC) to mobilize grassroots support for favourable policy.

Secondly: capacitated private sector service providers for gender sensitive safe migration.

Thirdly

To disseminate information and support services for potential and returnee women migrant workers through national public awareness campaign, addressing stereotypes issues and concerns of women migrants by utilizing print, electronic and social media; providing soft skills to potential migrant workers and developing IEC materials.

#### Major activity progress for the period of July 2019 to March 2020 includes:

- o Established strategic partnership with
- key line ministries particularly Ministry of Labour and Manpower, Ministry of Home and Foreign Affairs, Ministry
  of Law and Parliamentary affairs, Ministry of social Welfare. Ministry of Labour, Ministry of Women Affairs.
- Governmental structures particularly Technical Training Centers; District Employment and Manpower Office.
- Recruiting Agencies, as well as civil society working for protection of female migrant workers;

Result: 40 officials of the line ministries have participated in policy dialogue and advocacy workshops, held in Dhaka.

o Developed policy briefs highlighting potential strategic approaches to mainstream migration and gender into the development agenda and providing guidance on formulating and implementing gender-responsive migration;

Result: One policy brief developed, published and distributed through relevant government ministries, agencies and CSOs.

o Developed and disseminated knowledge products.

Result: 1 Gender sensitive migration guidebook developed, printed distributed through government agencies, CSOs, policy and law makers.

- o In Bogura district, capacitated 200 CTC members at union and upazila level on female migrant workers' rights
- o Capacitated 25 local service providers from recruitment agencies, NGOs, public sector, technical training center, district legal aid, etc. on provision of gender sensitive migration services.

Result: 25 officials trained.

- o Completed training on gender sensitive migration services Result: 50 UDC officials trained.
- o National public awareness campaign and social media campaign arranged

Result: About 200,000 people across the country reached by the campaign program

o Soft skills training completed

Result: 300 potential female migrant workers trained.





# Project Name: Development of youth leaders to engage in SRHR, supported by FK Norway/Norec

Light House has been implementing "Development of youth leaders to engage in SRHR" project supported by FK Norway, starting from June 2017. It is a regional initiative where Community Support Group (CSG) from Nepal and Bangladesh are working together with Light House. The project intends that the young volunteers will interact with other volunteers, youth leaders and young population and learn their knowledge and cultural diversity across south-south region and will bring good practice, knowledge & experiences to replicate within the organization and in the home country. The project targeted to create awareness among 800 (400 from Bangladesh and 400 from Nepal) young people on SRHR from school and college of



Bogura district, Bangladesh and Kaski District, Nepal. Light House has completed third round exchanges and amended project activities and the progress for the period of July 2019 to June 2020 states:

- o Norec participants directly worked with young and key populations at the field level and conducted a situation study on their SRHR knowledge revealed knowledge increased 45.5%.
- o Participants ensured dissemination of SRHR messages especially on HIV, STIs, cervical cancer and gender Based Violence through organizing 2 campaigns at School and College level. Out of targeted 4 campaigns, only 2 was possible to arrange and organizing the rests 2 was not possible due to COVID -19 pandemic associated restrictions and lockdown.
- o Development of a training manual on SRHR issue along with translation was completed.
- Light House has completed 1 batch training on SRHR where participated 6.
- o Light House initiated the development of M&E software for its M&E unit.



# **Light House School of Learning and Diversity**

In early 2016, Light House established "Light House School of Learning and Diversity" with a view to provide modern technology based and scientific education for rural students of west Bogra. "Light House School for Learning and Diversity" is situated 6 km from Bogura town at Muruil of Kahaloo Upazila. The school was inaugurated by eminent writer and novelist Selina Hussain and an Ekushe medal laureate Palan Sarkar.

The main purposes of school are to create opportunity for rural and grass-root students and patronize meritorious students, provide



quality education and create opportunity for learning and diversity and ensure access of rural student to an inclusive and equitable quality education to become a complete and competent human being.

Despite of many obstacles, a total of eight (08) students got GPA-5 in PSC exam of 2019 and the school adopted few strategies to achieve the goal for next 5 years which includes:

- o recruit quality teachers with the preference graduation holders in education as an additional qualification;
- o IT skills will be considered as an additional qualification for recruitment of teachers.
- o establish a quality ICT lab
- o use of ICT tool
- o arrange professional training for the teachers once a year
- o launch virtual education keeping covid -19 pandemic in front
- o strengthen overall security system of the school.



# **Organizational Structure & Management**

Management Structure: A four-tier management structure comprising with project and policy staff, the Light House Executive Committee and stakeholders enables the organization to run its program smoothly. To ensure the participation of different segments of the society, a general committee comprising 29 members has been established. This committee includes the male and female policy makers and representatives from the marginal groups. This committee meets once a year and generates innovative ideas, guides and advices the overall development and progress of Light House. In addition, it helps in creating a good transparent image; in building trust with its partners and stakeholders; and in public relations and fund-raising activities. The Light House Executive Committee comprises seven members, who gets elected in the annual general meeting for three years. This committee meets in every three months or and when necessary to take policy decisions. The role of the Executive Committee is to help the senior management team to implement the strategies and generate plans, policies and decisions consistent with the organization's Vision, Mission and Guiding Principles. The Executive Committee supports the Chief Executive (CE) and engages in decision making through meeting or in urgent and crisis circumstances. The CE services as member of the Executive Committee, along with other members as specified. A senior management team comprise with Chief Executive, Deputy Chief Executive, Director-M&E, Director-Finance and Team Leaders and works to discuss major issues and takes decision for the betterment of the employees, projects and organization. The detail organogram along with key sections and positions are placed in the below sections.

Monitoring & Evaluation: The organization has a separate M&E unit headed by the Director-Monitoring and Evaluation, who is responsible to coordinate among the project heads working under the organization. There are several M&E Specialist and M&E officer working under different projects are assigned to submit the project M&E reports to Director-M&E for review and comments. The Director - M&E, after adding his inputs, submits it to the management for information and necessary action. The project personnel do monitor as described in the project M&E plan and submits reports to Director-M&E for review and comments. Based on the approval, the reports disseminate to project level for addressing the recommendations. Besides monitoring visit, regular supervision, on the job training also takes place as well as distance monitoring through phone/email added in the M&E system of Light House. The organizational monitoring system follows through;

Project Program Personnel: The respective Project focal persons and project coordinators are responsible for ensuring adequate and appropriate monitoring of project activities. Light House monitoring activities include quarterly or semi-annual field visits as described in the project proposal. During these visits, they visit the intervention sites to gain updates on the progress of the project, observe direct service provision and training activities, attend meetings with stakeholders, and provide technical assistance both in technical areas and overall program development. Beside the monitoring activities also includes identifying success stories and innovative implementation ideas to replicate other sites. If they identify needs for specific technical assistance, they coordinate this with the appropriate project staff or relevant core team member of the organization. The results of these trips are documented in trip reports and these are shared with Senior Management during regular weekly and monthly meetings based on the importance of the findings.

Technical Team (M&E and Clinical services): Relevant technical staff makes regular visits to the project (a schedule of technical visits developed at the beginning of the project). During these visits, they provide training, review documentation, participate in quality assessments, observe activities and analyze data contained in monthly and quarterly reports. The M&E Specialist/M&E Officers will provide feedback as well as hands-on training to the field level staff. Debriefings with the project managers and site managers will also be a part of quality improvement initiative from technical units.

Senior Management Team (SMT) meets monthly to discuss major issues and takes decision for the betterment of the employees, projects and organizations. Besides SMT, project management team meets once months as part of project coordination meeting where all project heads present their achievement, failures and discusses challenges and its overcome strategies as well as best practices.

There are two ways of evaluating/ assessing the projects that exists in the Light House Culture. In some project there is provision for conducting midterm and final evaluation, which are sometimes done by the donor according to the provision of contract. In some cases, it is being done by the organization and reports are submitted to the donor. So to conduct evaluation Light House follows the provision of the contract made with the funding agencies. In case of evaluation to be done by the organization, M&E department is assigned to carry out all about the evaluation process and prepare report to transmit to the donor for their suggestions and comments. Based on the findings, appropriate actions are taken. The suggestions and comments made by the donor are taken into consideration while restructuring/extension of the project. The annual reports are submitted to the donor according the provision of contract. However, it is done quarterly, half yearly and annually based on requirements. Financial reports are also submitted following the same process.

Management and HR& Admin: This division is headed by the Director-Finance who works under direct supervision of Chief Executive. Light House has rigidly followed the organization's constitution in governing the organization. The organization has developed different policies and manuals. All these have been approved by the management and we strongly follow the policies, rules and regulations of these manuals / policies. We try to maintain gender balance at organizational level and priority is given to the women. The performance of the staff is appraised annually and action is taken accordingly.

Light House has a good number of professional staff working in different projects and in head office. They are acquainted with their duties & responsibilities. Necessary capacity building trainings are provided to the staffs to build up an efficient team. The Director Finance looks after the HR & Administration and is responsible to conduct staff appraisal and other administrative aspect of all staff of the organization. He is reportable to the Chief Executive.

Financial Management: Finance section is headed by Director Finance and supported by the Finance Specialist, Officers and Assistants who manage the financial aspects of the organization. The organization has been successfully dealing with the financial aspects of different donors. An external audit firm audited the financial statements of the organization in each year and the reports are available. Light House has developed a standard financial manual with the cooperation of professional detailing financial procedures to be followed for keeping accounts properly. The accounts of the organization are maintained in proper manner following the rules of the manual. There is a team of efficient personnel to manage and control financial transactions. Computerized accounting system and software is being maintained at head office. Trial balance, income and expenditure statements and the balance sheet are being prepared through computerized accounting system.

Operation of Bank Account: Every office and project maintain separate bank accounts for financial transactions. The project heads and Chief Executive jointly operate these accounts according to the financial manual. Any amount of cash in hand beyond the ceiling amount is strongly discouraged.

Auditing and Internal control system: The accounts of the organization are audited every year by Chartered Accounting Firms and the report is placed before in the annual general meeting as the management is accountable to the general committee. We try our utmost to keep the financial management transparent to all parties concerned. The internal financial control system has been established in the organization. An internal audit team headed by Internal Auditor is doing the task. He is directly responsible to the Chief Executive. All the projects accounts and other accounts running under the organization are audited by the Internal Audit team and reports submitted to the Chief Executive for proper initiatives. The General committee selects a chartered accountant firm for auditing the accounts of the organization every year. Executive committee proposes a panel of auditing firms in the AGM to select a firm. The financial status of Light House as on December 31, 2019 reflects from the Balance Sheet placed below in the financial section.

Organizational Policies: Light House has developed and practiced following different organizational policies and guidelines in order to run the organization in smooth manner. The policies are being applied at all levels of the organization. The management formed separate committees to develop manuals and guidelines. After preparing draft, all senior staff members sit together and provide inputs to finalize/improve those policies. Sometimes outside consulting farm deployed by the partner agencies also worked to update the policies and guidelines.

At present, Light House has the following policies-

- o Human Resource Management and Administrative Policy
- o Financial Manual
- o Procurement Manual
- o Internal Audit Policy
- o Overhead Policy
- o Information Disclosure Policy
- o Internal Control System
- o Fraud and Corruption Prevention and Control Policy
- o Gender Policy
- o Child Safeguarding Policy
- o Light House Whistle Blowing Policy

### **Light House owns the following resources:**

<ul> <li>- 4 storied Head Office Building;</li> <li>- 2 Flats at Banani, Dhaka for Liaison Office</li> <li>- 36 video players;</li> <li>- 1 Flat in Bogura</li> <li>- 5 multimedia player;</li> <li>- 9 decimals of plain land;</li> <li>- 40 digital cameras;</li> <li>- 2 storied school building on 103 Decimals of high land,</li> <li>- 4 scanners.</li> <li>- 9 motorcycles;</li> <li>- More than 100 Computers</li> <li>- 2 microbuses and 1 car;</li> <li>- 50 Printer</li> <li>- Training facilities- training room with necessary equipment's.</li> <li>- Email and internet access to all offices;</li> </ul>		72
<ul> <li>- 1 Flat in Bogura</li> <li>- 9 decimals of plain land;</li> <li>- 2 storied school building on 103 Decimals of high land,</li> <li>- 4 scanners.</li> <li>- 9 motorcycles;</li> <li>- 2 microbuses and 1 car;</li> <li>- Training facilities- training room with necessary equipment's.</li> <li>- 5 multimedia player;</li> <li>- 40 digital cameras;</li> <li>- 4 scanners.</li> <li>- More than 100 Computers</li> <li>- 50 Printer</li> <li>- 4 photo copier</li> </ul>	- 4 storied Head Office Building;	- 54 televisions;
<ul> <li>9 decimals of plain land;</li> <li>2 storied school building on 103 Decimals of high land,</li> <li>9 motorcycles;</li> <li>2 microbuses and 1 car;</li> <li>Training facilities- training room with necessary equipment's.</li> <li>40 digital cameras;</li> <li>4 scanners.</li> <li>More than 100 Computers</li> <li>50 Printer</li> <li>4 photo copier</li> </ul>	- 2 Flats at Banani, Dhaka for Liaison Office	- 36 video players;
<ul> <li>2 storied school building on 103 Decimals of high land,</li> <li>9 motorcycles;</li> <li>2 microbuses and 1 car;</li> <li>Training facilities- training room with necessary equipment's.</li> <li>4 scanners.</li> <li>More than 100 Computers</li> <li>50 Printer</li> <li>4 photo copier</li> </ul>		- 5 multimedia player;
- 9 motorcycles; - More than 100 Computers - 2 microbuses and 1 car; - 50 Printer - Training facilities- training room with necessary equipment's 4 photo copier	- 9 decimals of plain land;	- 40 digital cameras;
- 2 microbuses and 1 car; - 50 Printer - Training facilities- training room with necessary equipment's 4 photo copier	- 2 storied school building on 103 Decimals of high land,	- 4 scanners.
- Training facilities- training room with necessary equipment's.	- 9 motorcycles;	- More than 100 Computers
equipment's.	- 2 microbuses and 1 car;	- 50 Printer
X2 34	- Training facilities- training room with necessary	- 4 photo copier
- Email and internet access to all offices;	equipment's.	
		- Email and internet access to all offices;

#### Staff:

Light House passed the year of 2019 with 522 employees who are experienced and well skilled in their own arena. HR and Administration department of Light House has been working independently and it has grown this department as an institution of the organization. This department facilitates the recruitment and annual employee performance evaluation independently.

Management Position			Mid-Level			Field Level				Total Staff
Male	Female	Total	Male	Female	Total	Male	Female	Others	Total	527
13	03	16	50	18	68	202	239	12	453	537

#### Our existing and recent past donors and development partner

Save the Children, icddr,b, UNHCR, UNFPA, UNWOMEN, UNICEF, UNAIDS, Manusher Jonno Foundation (MJF) Counterpart International, Democracy International, Local Government Division (LGD), University of South Wells, Norec, German Doctors, ADB/LGED, British High Commission, British Council, GOB/World Bank, BRAC, Step Towards Development, Acid Survivors Foundation, NCSC/USAID, Maxwell Stamp PLC-DFID, World Bank, European Commission, CARE Bangladesh, Elton Jhon AIDS Foundation-UK, ILO/USDOL, Action Aid, CCDB, Proshika, ICFHDP-GTZ, HASAB, USAID/PROGATI, UNODC, Voluntary Service Overseas(VSO), USAID/The Asia Foundation, URC, WHO/The Embassy of Kingdom of the Netherlands of Bangladesh, FK Norway, UNHCR, Australian Agency for International Development (AUS-aid), Family Health International (FHI)/USAID, German International Development (GIZ), etc.

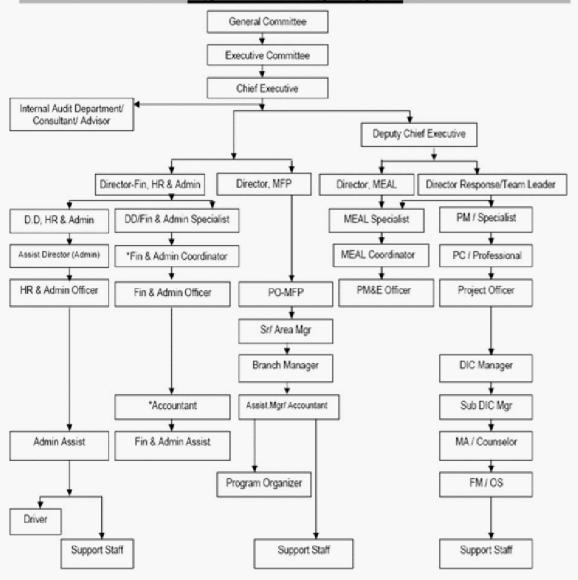
#### Networking and membership:

International Aids Society (IAS); Light Institutes (Vietnam); ECOSOC, CANSEA. NFOWD, STI/AIDS network in Bangladesh, EWG, ADAB, Bangladesh Shishu Adhikar Forum, Setubandhan, etc.

#### Our Implementing partners:

KMSS, Khulna; 2) Sylhet Jubo Academy (SJA), 3) Nari Mukti Sangha (NMS), 4) Community Support Group (CSG), Nepal, DAM, PHALS, LoCOS, APOSH and NSKS

# **Light House Organogram**



- \* Vacant position will be filled-up when it is needed and subject to availability of fund
- \* Support Staff (SS): Program Assistant, Caretaker, Aya, Guard, Night Guard, Cleaner etc.

Prof. Habiba Begum President Light House, Bogra.

# Financial Expenditure (July 2019 - June 2020)

Dewan Nazrul Islam & Co. Chartered Accountants

#### LIGHT HOUSE

Jahurul Nagar, Bogura

# Consolidated Statement of Financial Position <u>As on June 30, 2020</u>

	Particulars	Notes	Amount in BDT			
		Notes	30.06.2020	30.06.2019		
	Assets & Properties:					
٧.	Fixed Assets (Written down Value)	3.00	87,592,252.00	82,904,107,00		
3.	Loan to Beneficiaries	4.00	40,115,069.00	46,001,823,00		
	Current Assets		63,409,597.89	48,426,238,89		
	Loans and Advances	5.00	39,537,719,44	37,164,754,21		
	Investment (FDR)	6.00	2,616,106,00	1,028,106,00		
	Bid Security	7.00	2,175,000,00	180,000.00		
	Bill Receivable	8.00	374.00			
	Cash and Cash equivalent	9.00	19,080,398,45	10,053,378.68		
).	Current Liabilities		28,109,470.90	26,107,999.58		
	Insurance	10.00	2,758,502.00	2,465,777.00		
	Group Savings	11.00	13,038,690,00	13,022,485.00		
	Staff Security	12.00	1,954,982.00	150,722.00		
	Provident Fund	13.00	597,190.00	419,827.00		
	Reserve for Loan Loss	14.00	2,906,828.00	2,906,828.00		
	Account Payable	15.00	6,578,098.32	6,804,450.00		
	Tax Payable	16.00	3,568.58	66,298.58		
	Down Payment/Installment for Motor	17.00	271,612.00	271,612.00		
	Net Current Assets(C-D)		35,300,126,99	22,318,239,31		
	Total:(A+B+E)		163,007,447,99	151,224,169,31		
	Fund & Liabilities:					
	Capital and Reserve					
	Retained Surplus	18.00	95,980,530,26	82,722,395,37		
	Loan Term Liabilities		A STATE OF THE STATE OF THE STATE OF	001/02/3/3/		
	Loan A/C	19.00	67,026,917.73	68,501,773.94		
	Total:(A+B)		163,007,447,99	151,224,169.31		
	\ '_					

Director Finance, Light House

4

Chief Executive, Light House

Signed in terms of our separate report of even date annexed.

Dated: The Dhaka August 12, 2020 Md. Mijanur Kahasu Bhunyan, FCA Partner

DEWAN NAZRUL ISLAM & Co.

Chartered Accountants



