



lighthouse
লাইট হাউস
empowering key people



ANNUAL REPORT 2021-2022

www.lighthousebd.org

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Message from Light House Chairperson



***Professor Habiba Begum
Chairperson
Light House***

I am happy to know that the Light House going to publish it's annual activity report for the period of July 2020 to June 2021 which would be a summary of all initiative taken for it's beneficiaries across the country. I wish their endeavour a successful.

Light House completed one more year successfully. This year (July 2020 – June 2021) was very much crucial for the people of Bangladesh and for the global human society as well. COV ID -19 pandemic reached from Wuhan to Almost all countries and regions. The health services system became vulnerable to attend Covid-19 infected patients to save their life. However, vaccination and quarantine including protective measures are revealed as prevention methods of this coronavirus but the livelihood of people becomes a big mess for the poor people in the entire third world countries.

I am proud to inform the readers that the Light House was still able to manage to continue their operations during this crisis situation. They became able to save their staff from coronavirus infections and took initiative for treatment quickly for those who were infected. Several initiatives were also taken for the large number of beneficiaries specially who were at risk of infections and livelihood e.g. extreme poor, drug users, female, male and transgender sex workers, Rohingya refugees, returnee migrants, people living at the brothels and slums etc.

I am grateful to the Government of Bangladesh, development partners, other stakeholders and community networks for their dedication and support during the pandemic. And I wish they will continue their support towards Light House for the betterment of people leaving behind in Bangladesh.

A handwritten signature in black ink, appearing to be 'Habiba Begum'.

Professor Habiba Begum

Message from Light House Chief Executive



Md. Harun or Rashid
Chief Executive
Light House

The year from July 2021 to June 2022 will be memorable for the nation ever here in Bangladesh and the globe due to the coronavirus pandemic. Light House served differently the underprivileged and people leaving behind during this year. I am happy to inform all the viewers and readers that Light House captured all challenges and humanitarian activities carried out during the coronavirus pandemic and published an annual activity report for the fiscal year of July 2021 to June 2022.

During this year Light House continuing it's activities with poor, under privileged, marginal people and ruhingya refugee with the support from Counterpart International/USAID, icddr/Global Fund/Doctors without border, SCI/Global Fund, Democracy International, UN Women, UNFPA, UNAIDS, University of North wells, USAID/Pathfinder International Ministry of LGRD&CO/ADB etc,

Light House resumed it's microfinance program with the help of stimulus packages of Government and women become able to start their business and economic activities who were stacked up due to coronavirus pandemic; It took a special project for youth and Adolescent for addressing SRHR issues which was not discussed much due to social stigma. Youth and adolescents from high risk communities along with especially vulnerable adolescents were targeted by this project. It continued it's HIV and STI prevention program among Female, male and transgender sex workers and their clients. It also addressed urban health problems through implementation of the Urban health care program. Light House school of Learning and diversity continues it's effort for deprived children of rural areas. Strengthening prevention effort further in this year for coronavirus pandemic, operate vaccination centre, mask & hand sanitizer distribution, awareness through mass media e.g. Miking, Radio, TV and print media were a unique process to make these efforts successful.

During the pandemic the journey was not so smooth, rather our colleagues had to face many challenges and took risks even for their lives. However, our colleagues managed to reach out to all the targeted beneficiaries via online and in person whichever best fit. I am grateful to my colleagues and board members for their sincere support.

I am also grateful to the gatekeeper, policy maker and administrator from the government sector, Media and the community we served for their extensive support.

A handwritten signature in black ink, appearing to read 'Harun or Rashid', written in a cursive style.

Md. Harun or Rashid

List of Acronym

ADAB	:	Association of Development Agencies in Bangladesh
ASP	:	AIDS/STD Program
AUSAID	:	Australian Agency for International Development
BCC	:	Behavior Change Communication
CSS	:	Community System Strengthening
DGFP	:	Director General of Family Planning
DTRRC	:	Drug Treatment, Research and Rehabilitation Center
DGHS	:	Directorate General of Health Service
DIC	:	Drop-In Centre
DU	:	Drug User
DSS	:	Department of Social Service
EPI	:	Expanded Programme on immunization
EWG	:	Election Working Group
FP	:	Family Planning
FYP	:	Fiscal Year Plan/ Five-year Plan
FSW	:	Female Sex workers
GoB	:	Government of Bangladesh
GBV	:	Gender Based Violence
HTS	:	HIV Testing Service
HBSW	:	Hotel Based Sex Worker
HSS	:	Health System Strengthening
IEC	:	Information, Education and Communication
icddr,b	:	International Center for Diarrheal Disease Research, Bangladesh
KAP	:	Knowledge Attitude and Practice.
KP	:	Key Population
LLA	:	Local level Advocacy

MARA	:	Most At-Risk Adolescent
MJF	:	Manusher Jonno Foundation
MIS	:	Management Information System
M&E	:	Monitoring and Evaluation
NFM	:	New Funding Model
NMS	:	Nari Mukti Sangha
NTP	:	National Tuberculosis Program
NFOWD	:	National Forum of Organization Working with the Disabled
NCSC	:	National Center for State Courts
PSM	:	Procurement and Supply Management
RMG	:	Ready Made Garment
SJA	:	Sylhet Jubo Academy
SDG	:	Sustainable Development Goal
SRHR	:	Sexual and reproductive health and rights
GAFTAM	:	The Global Fund to fight AIDS, Tuberculosis and Malaria
USAID	:	United States Agency for International Development
UNICEF	:	United Nations International Children's Emergency Fund
UNDP	:	United Nations Development Programme
UNFPA	:	United Nations Population Fund
UNHCR	:	United Nations High Commissioner for Refugees
UNOPS	:	United Nations Office for Project Services
UN-W	:	UN Women
GCPA	:	Governance Capacity and Performance Assessment
DLAC	:	District Legal Aid Committees
UZLAC	:	Union Legal Aid Committees
UPLAC	:	Upazila Legal Aid Committees
SSN	:	Social Safety Net
SSAO	:	Sub Assistant Agriculture Officer
UP	:	Union Parishad

About Light House

Light House is a well reputed non-profit voluntary development organization established in 1988, working for the development of rural and urban asset less poor, marginalized and high-risk population including sexual minorities particularly male, female and transgender sex workers, youth and adolescents including especially vulnerable adolescents (Y&A and EVA), drug users, men who have sex with men (MSM), Rohingya, Ethnic Communities as well as distressed, school dropouts, child labor, and other disadvantaged, marginalized adults and children, etc.

The experience of philanthropic response, in the form of relief, to the devastating flood of 1988, inspired a group of young social workers of Bogura district to establish Light House as a non-profit organization. Md. Harun or Rashid, one of the founder and current Chief Executive of the organization is one of them remains committed to continue his effort with the motto “Putting people First”. Mr. Rashid has started his new journey through huge adversities with a very small team and that is today’s Light House – one of the National Leading NGO in Bangladesh which gradually achieved the trust of people through its work and transparent dealings.

Light House’s expertise includes primary health care services; SRHR, HIV and PMTCT program; GBV and protection services, mental and psychosocial services; managing shelter home services for GBV victims; training and capacity building; health system strengthening; community system strengthening; training material development; IEC/BCC material development; harm and demand reduction of drug abuse; youth leadership development; civic engagement; humanitarian response program and disaster management; community capacity building and resilience program to promote female migrant workers right; education program; micro finance program; justice and legal aid services; life skills program; social mobilization; prison intervention to improve the life of convicted persons; TB program; skill development and IGA support services; gender responsive community policing program; access to menstrual regulation services; promotion of legal and social empowerment of women program; SOP/Guideline development; online based training and courtyard material development for social media (Facebook and youth tube); arrange and facilitate seminar; workshop and training at national level; program to change harmful social norms, SRHR education and child marriage prevention; Family planning services; MCH; etc.

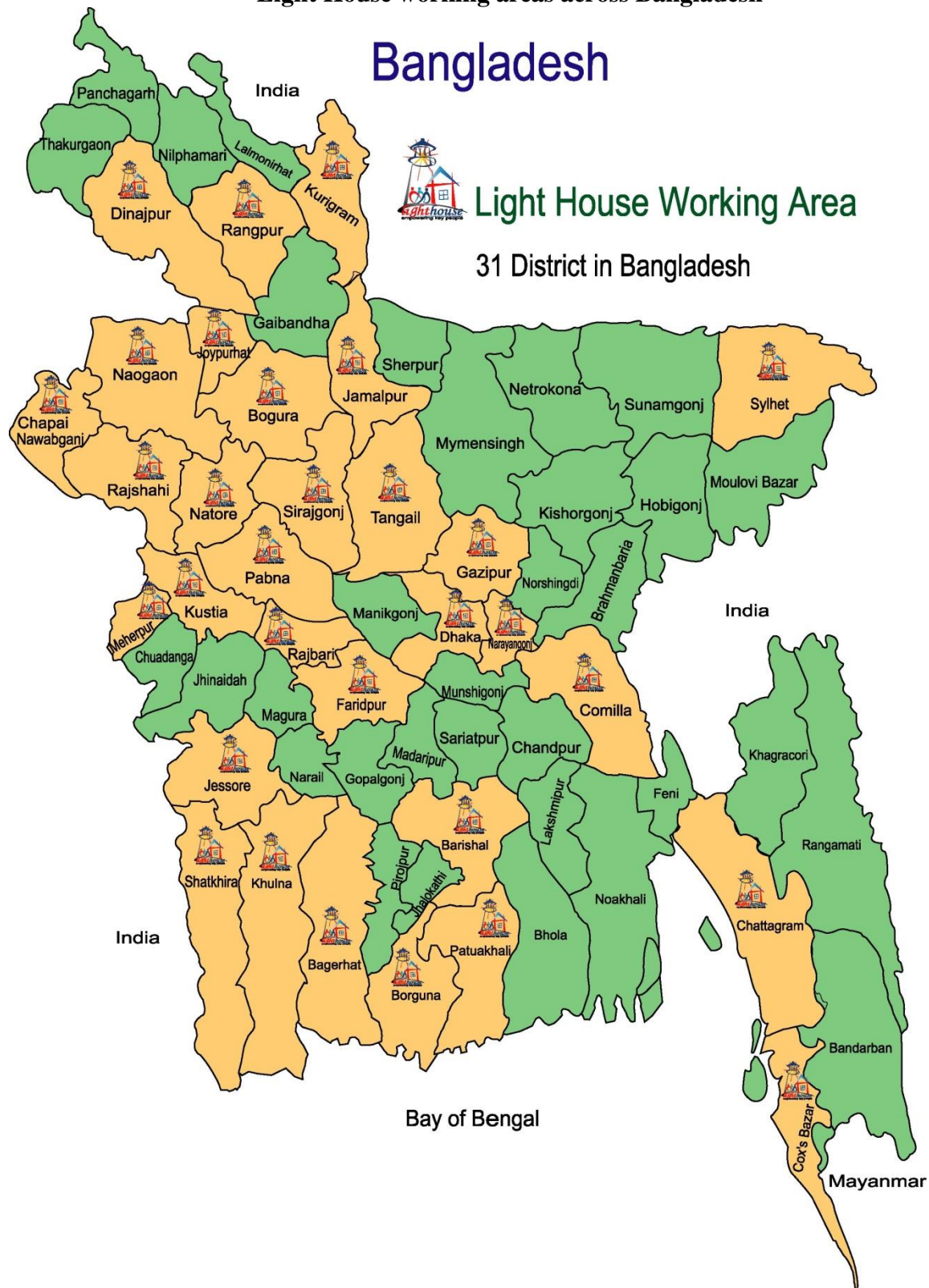
Light House Mandate

Vision: A society, where all the people, irrespective of their ethnicity, age, economic status and sexual identity, can enjoy a healthy life with dignity.

Mission: Light House serves the socially and economically less privileged people in Bangladesh, who are deprived of quality health care facilities in terms of both general and reproductive health, nutrition, income generating opportunities, and equitable access to justice; and are vulnerable to climate change effects.

The organization works with both supply and demand sides, emphasizing on capacity building and facilitating accessibility to and availability of required services and products.

Light House working areas across Bangladesh



At a glance in the reporting year/Highlight of the Year

Light House observed International Right to Know Day-2021

The Right to Know Day has been celebrated at Kahaloo and Dhunat Upazila, Bogura on 28 September 2021. To celebrate the day, a colorful rally was held in the two Upazilas at the beginning of the day. The guests then visited various stalls of the information fair. After that a discussion meeting was held highlighting the significance of the day. Mr. Md. Habibar Rahman- Honourable MP Bogura-5 was present as a chief guest at that ceremony in the chair of Upazila Nirbahi Officer, Dhunat, Bogura. On the



other hand Mr. Al. Hasibul Hasan, Upazila Chairman of Kahaloo was present as a chief guest in the chair of UNO, Kahaloo, Bogura.

A total of 458 different types of citizens were present in the rally in the two Upazilas out of which 362 were male and 98 were female. Besides, 377 people were present in the discussion meeting.

Observed World AIDS Day 2021

World AIDS Day 2021, observation took place at central and filed level in close collaboration with ASP/DGHS. A standing rally was organized (in front of Bangladesh College of Physician and Surgeon) and a seminar also held along with limited number of participants. Light House, Dhaka project office team participated the rally along with 130 beneficiaries. 300 T-shirts for 13 districts program and distributed as per operational plan and of which, 150 were distributed among the Dhaka based



DIC/Outlets along with Program Management Unit team and the rests were to the outside Dhaka based centres of FSWI. Beside Light House supported ASP/DGHS for the honorarium of the Girls Guide and Scout, who joined the event to help to make this observance day successful. DIC/Out

let level activities were participating in the rally and discussion meeting with the Civil Surgeon. Also a week round education to mobilize female sex workers and their clients for generating demand for prevention and HIV testing and STI treatment service and campaign program for HIV testing and COVID vaccine registration. Decorate information tree in each DIC/Outlets.

16 Day's Activism Against Gender Based Violence

In Cooperation With



A round table meeting organized with Times of Bangladesh in Dhaka on 2nd December 2021 at Hotel Renaissance, Gulshan Dhaka with the funding support from UNFPA and UNAIDS. High officials from MoWCA, DGFP, Assistant Attorney General of Bangladesh Supreme Court, representatives from UNFPA, UNAIDS, Pathfinder International, Save The Children, Chief Executive and other staffs of Light House, President and Secretary of Health reporter forum, Acting Editor and Executive Editor of Times of Bangladesh participated and contributed in this round table meeting on the observance of 16 Day's of Activism against gender based violence.



As part of this 16 Days of activism, Light House organized a standing Rally on the road side of Kemal Ataturk Avenue, Banani, Dhaka on 25th November 2021. About 200 participants from Light House and fellow NGOs participated in this colorful rally. Following the rally of the same day, Light House also organized a discussion meeting in front at Banani Kacha Bazar, Banani Dhaka. Both the events were sponsored by the USAID Shukhi Jiban Project/Pathfinder international.

International Women's Day' 2022 Observation

Light House's Shukhi Jibon Project, supported by Pathfinder International/USAID and Female Sex worker Intervention, supported by GF-SCI, observed the International Women Day 2022 on 8th March 2022 jointly with the below theme in collaboration with Women and Children Affairs of Bangladesh Government, NARIPOKHKHO, and relevant district and sub-district level authorities as well as NGOs working for the same.



“Gender Equality Today for a Sustainable Tomorrow”
“টেকসই আগামীর জন্য জেন্ডার সমতাই আজ অগ্রগণ্য”



The activities for observing the event divided in two-part (i) Central level and (ii) field/ DIC/Outlet level.

Central Level	Field/DIC/Outlet level
<ul style="list-style-type: none"> Arranged rally and cultural program in Banani, Dhaka in collaboration The Country Representative (UNAIDS); Technical Officer (UNFPA), Chief Health Officer, NCC; Line Director (Clinical Contraception) DGFP; Deputy Secretary and Additional Director, Department of women Affairs, Adolescent Behaviour change Manager (Pathfinder International) etc. joined the program Light House staffs along with KPs joined the human chain and cultural program at National Shahid Minar, Dhaka organized by NARI POKHKHO and Children & Women Affairs. Printed and distributed T-shirts; A TV Talk Show aired, with the support of Shukhi Jibon Project 	<ul style="list-style-type: none"> Week round HIV testing campaign held in center level Week-round discussion at outreach held on the importance of women empowerment and protection against sexual abuse; MASK UP campaign: half day miking program arranged under ten (10) centres of female sex worker intervention of Light House. A total of 232 staffs (covering 17 centers) along with key population joined rally and human chain, organized by district level authorities. Attending meeting or discussion in Govt Facilities/CWA office Printing banner and distribution of T-shirt to beneficiaries;

International Father's Day, 2022

Celebration of International Father's Day 2022: Light House took initiative to celebrate International Father's Day for creating awareness among the fathers and the parents on the role of males and fathers to strengthen Sexual Reproductive Health (SRH) education for their adolescent boys and girls. To mark this day, Light House conducted several events in Dhaka North, Dhaka South, Gazipur City Corporation and five upazilas of Gzipur district. Among other events, colorful rallies, cultural programs, Media Advocacy, TV talk show were organized in the mentioned areas. A brief description of mentioned events has given as follows:

- 1. Rally:** A standing rally organized at Basabo playground. The rally led by Mr. Md. Harun-or-Rashid CE Light House. Local Ward counselor of Dhaka South City Corporation, Police officer of Basao thana attended in the rally. The rally started at 3.45 pm and ended at 4.15 pm.



A large number of people attended the rally (standing) for observing IFD, 2022

- 2. Cultural Programs:** Light House's "Shukhi Jibon" arranged two cultural Programs (Gomvira) on the occasion of International Father's day.
- Basabo Playground, Dhaka
 - School field of Ershad Shishu Niketon, Karail. Banani, Dhaka.



3. Media Advocacy: As part of media advocacy, "Shukhi Jibon" Project, Light House organized in person media advocacy at Bangladesh Shishu Kalyan Parisad on 18th June and 20th July, 2022 for observing International Father's Day and World Population day, 2022 where 34 journalists participated. The meeting details mentioned below;



Mr. Iqbal Sobahan Chowdhury, Former Press advisor to the Hon'ble Prime Minister along with others were present in the meeting

Name of Day: International Father's Day

Chief guest: Mr. Iqbal Sobahan Chawdhury, former press advisor to the Hon'ble Prime Minister, editor Bangladesh Observer and DBC news Channel (TV Channel)

Discussion: Mr. Harun-or -Rashid, Chief Executive of Light House welcomed all. He was the chair of the meeting and presented key note / press release highlighting the historical background and context of International Father's Day, 2022.

During discussion chief guest Mr. Iqbal Sobahan Chawdhury focused on the father's role in the family as well as in the society. He narrated how fathers shoulders the responsibility of a family and try to make all happy in the family as well as in the society. Hon'ble chief guest also opined that "a father is equivalent to 100 teachers". Sixteen print and electronic media journalists joined this media advocacy meeting.

4. Television talk show: Light House Organized a TV talks at ATN Bangla television and the show was telecast on 19 June, 2022 at 1.10pm. Dr. Md. Zubayer Miah, Assistant Professor (Psychiatrists Department)– Shahid Sohrawardi Medical College, Dhaka, Ms.Zakia Akhter- Deputy Director- Directorate of Family Planning (DGFP), Dhaka, Md. Harun-or- Rashid, Chief Executive, Light House, Mr. MahbubulAlam Tara beloved father of national cricketer Musfiqur Rahim joined (online) the TV talk show.

The title of the talk-show was "Awareness on adolescent health" and Role of Father's (কিশোর কিশোরীদের স্বাস্থ্য সচেতনতায় বাবার ভূমিকা)"



Md. Harun or-Rashid , CE- LH, (from left) Dr. Md. Zubayer Miah, Assistant Professor, Shahid Sohrawardi medical College, Ms.Zakia Akhter- Deputy Director- Directorate of Family Planning (DGFP), Dhaka, along with moderator Mr. Hassan Ahmed Chowdhury Kiron

Seminar on adolescent and youth friendly health services

ShukhiJibon Project, Light House organized a seminar titled “Seminar on adolescent and youth friendly health services” at zoom platform where 30 participants participated from different segments program experts, policy contributors/influencers; and youth and adolescent representatives.

Resource person were selected in consultation with DGFP and Pathfinder representatives particularly who can influence and can contribute in ensuring the execution of the current strategies/policies of the Bangladesh Government in regards to adolescent and youth-friendly health services.

The key note presentation was developed by the resource persons and reviewed by the Light House and Pathfinder program personnel. As per plan, keynote presenter was Prof. Dr. ShahelaJesmin Shilpi, MBBS, FCPS, DGO; Professor &Head of Dept. Gynae, Barind Medical College & Hospital, Rajshahi. *The major theme of the key note presentation was adolescent heath situation; present services in Bangladesh and its gaps and further steps.*



World Mental Health Day 2021

Light House observed World Mental Health Day 2021 on 10th October at Cox's Bazar DIC under “Ensure Sexual Reproductive Health Services among Men, Women, Boys, Girls and Transgender from the Refugee and the Host Community who are at Higher Risk of Sexually Transmitted Infection (STI) and Human Immunodeficiency Virus (HIV)” supported by UNHCR. This year the theme of World Mental Health day is "Mental Health in an Unequal World". The objective is - "Together we are to protect the mental health of at-risk Adolescent, Women and Gender-Diverse Population from Refugee and host communities".



International Anti-Corruption Day 2021

Light House has organized a human chain on the occasion of International Anti-Corruption Day 2021 which was celebrated on 09th December at Sathmatha, Bogura where some staffs of headquarter participated.



COVID 19 initiatives under the projects

Miking & Mask Distribution for COVID support to Brothel Residents

With the funding support from UNFPA and UNAIDS, Light House observed the “8 days of campaign for lives and livelihoods”. The campaign held in all 8 brothels covering Rajbari, Khulna, Faridpur, Jamalpur, Patuakhali, Jashore districts and in the outreach spots of Global Fund (GF) supported Female Sex Worker Program based in North and South city corporation of Dhaka. The updates of the campaign include below;

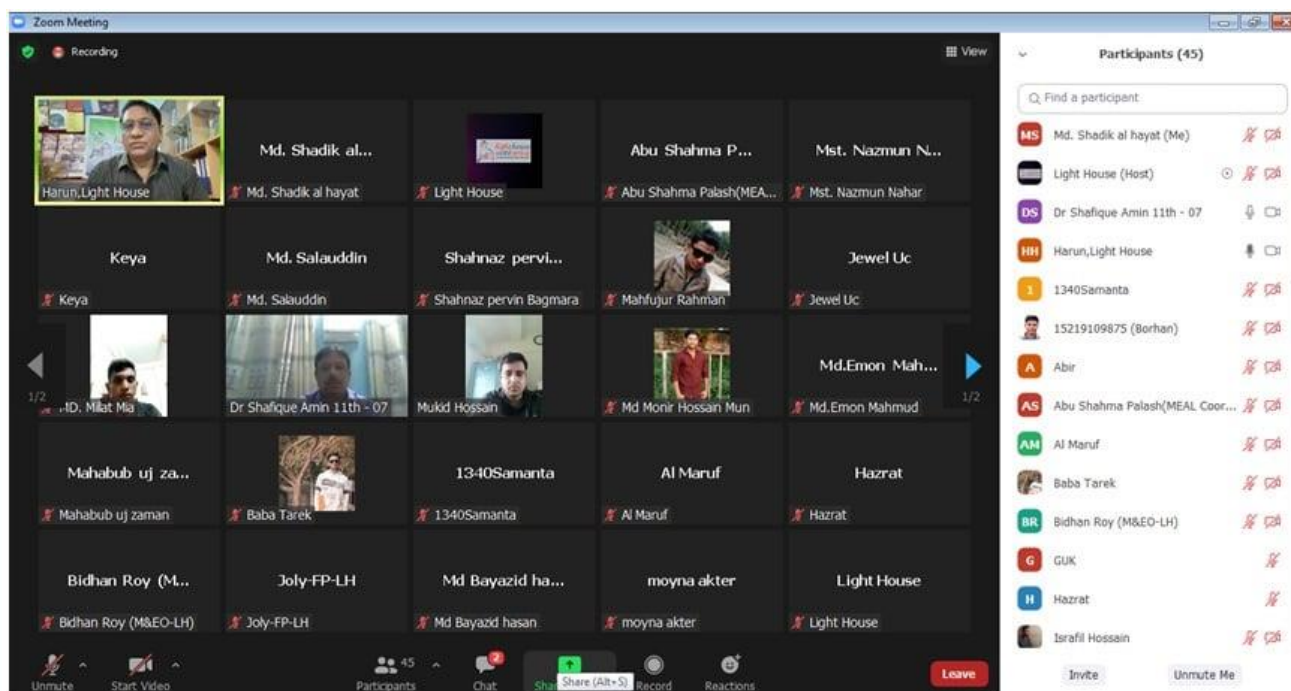
1. 8 days long PSA announcement under 8 brothels which covered 2,429 beneficiaries and approximate 3,500 clients of sex workers
2. 428 Masks were distributed under Baniyashanta and C&B Ghat brothels covering 334 beneficiaries. It's to note that 2 masks received by the 94 beneficiaries of Baniyashanta and 1 mask received beneficiaries of C&B ghat. This is to note that these 2 brothels were selected for mask distribution keeping the beneficiaries' incomes and poverty issues in mind;



Light House distributed mask, sanitizer and Leaflets at cattle market under Responsible Project



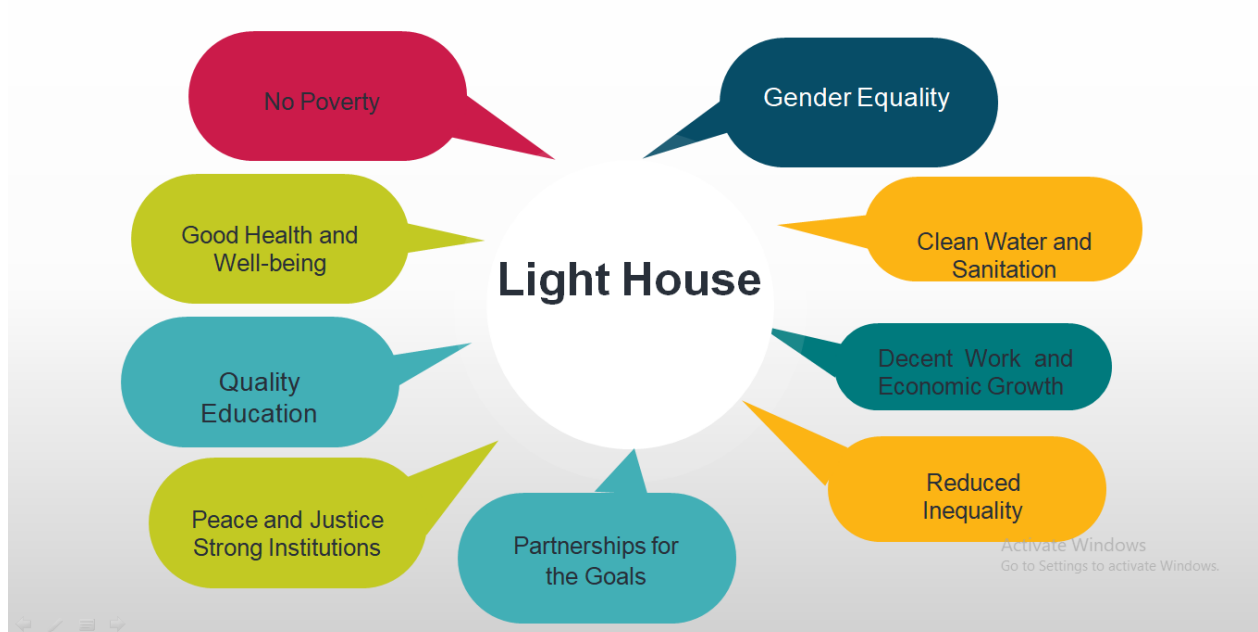
Light House organized a virtual awareness program on COVID 19 at Zoom among the young girls & adolescence network groups under the Norec project



Development partners



SDG Contributions: Light House has been contributing the following SDGs among the projects.



Programme Overview

Strategic Area: Health, Nutrition and Population

Project Name: Comprehensive prevention programs for sex workers and their clients, supported by The Global Fund/SCI

Light House Consortium has been implementing the female sex workers' intervention since February 2016 and through an amendment, it has been extended to continue until November 30, 2020 under NFM-II and later from December 2020 the agreement has been extended till March 2021 and then NFM -III awarded from April 2021 to March 2022.

Goal: To minimize the spread of HIV and the impact of AIDS on the individual, family, community and society.

Project beneficiaries: Female sex workers including most at-risk adolescents and their clients.

Coverage: The project targeted 23,000 FSWs under NFM-II extension period through operating 25 centers (DIC: 09 and Outlets: 16) and 30,000 under NFM – III through operating the same number of centers. The district coverage includes, Dhaka, Sylhet, Chottogram; Cox's Bazar, Narayanganj, Gazipur, Tangail, Dinajpur, Satkhira, Khulna, Cumilla and Jashore.

Major activities: The project planned to support female sex workers and their clients through implementing the activities which includes community system strengthening; management of STIs and general ailments; HIV testing services; ART adherence services promotion and distribution of protection logistics (condoms and lubricants); capacity building; advocacy and sensitization; M&E services; peer education at outreach and mass awareness through day observation; GOB integration initiatives as well as other SRH services like MCH; family planning; cervical cancer screening, gender-based violence; etc.

Significant achievements (July'2021 to June'2022):

Activities Name	Target	Achievement	%
Reached	30,000	30,958	103.19%
HTS	20,250	20,137	99.44%
STI	11,983	10,244	85.49%
GH	5,625	4,153	73.83%
Condoms	85,03,146	68,51,453	80.58%
Lubricant	2,43,000	2,34,232	96.39%
Case referral	2,545	1,868	73.40%
HIV+	0	0	

Project Name: Prioritized HIV prevention services for key populations (MSM, MSW and Hijra) in Bangladesh, supported by The Global Fund/icddr,b

“Prioritized HIV prevention services for key populations (MSM, MSWs and hijra) in Bangladesh”, the GF supported NFM program has ended on 31st March 2021. Under the Funding Request (FR) stream, “Prioritized HIV Prevention and Treatment Services for Key Populations in Bangladesh” will be implemented for next thirty-three (33) months starting from 1st April 2021 to 31st December 2023. icddr,b as Principal Recipient (PR) will be responsible for ensuring Technical and Financial support to implement HIV prevention and treatment services for men who have sex with men (MSM including MSW) and *hijra*, where Light House as one of the sub-recipients (SRs) will be playing role in implementing and monitoring activities in some specified geographical areas of Bangladesh.

Light House has been operating and managing a total of 23 service centers (04 DICs, 10 SDICs and 09 Outlets) covering 19 districts of Rajshahi, Rangpur, Khulna, Barishal and Dhaka division and provide support to the 15,836 MSM and Hijra populations (MSM-14,428 and Hijra 1,408) including **Most at Risk Adolescents (MARA)** project participants.

Project Goal: To prevent new HIV infections, reduce incidence and HIV related morbidity and mortality in Bangladesh by improving and further expanding targeted HIV interventions focusing on key populations and their partners.



Project beneficiaries: MSMs and Hijra Population, in addition, married MSMs along with most at-risk adolescents from the same target groups are also under the prevention services.

Coverage: Targeted 1,408 hijra and 14,428 MSM population covering 19 districts namely Rajshahi, Chapainawabganj, Pabna, Sirajganj, Naogaon, Bogura, Natore, Rangpur, Dinajpur, Faridpur, Tangail, Khulna, Bagherhat, Satkhira, Jashore, Kushtia, Magura, Barishal, Patuakhali.

Major activities: The major activities of the service centers include HIV testing services (HTS) as well as STI treatment for MSM and Hijra population including MARA beneficiaries and their regular partners (parikh and phanthi), counseling, provide Behavior change communication (BCC) messages, condom promotion and free distribution of condoms and lubricants, create awareness among beneficiaries through one to one and group education sessions. In addition, project is conducting sensitization meetings with relevant stakeholders to make service centers as a safe place for MSM and hijra population. Beside the DIC-based activities the project includes some referral linkage activities like- complicated STI cases, etiological management of complicated STI cases, reward-based referral of female partners of married MSM and presumptive TB cases. Peer Navigator is providing patient navigation services to PLHIV by accompanied linkage to ART center, adherence counselling and follow up of treatment adherence.

Significant achievements (July'2021 to June'2022):

Output Indicators/Activities	Target	Achievement
Hijra reached by outreach workers/peer educators	1,408	1,485
MSM reached by outreach workers/peer educators	14,428	14,975
Group education session with MSM including Most at Risk Adolescents (MARA) and married MSM at DICs	2,916	2,938
Group education session with hijra (including MARA) at DICs	444	441
Number of Condoms distributed to hijra and MSM	3,437,328	3,352,552
Number of Lubricants distributed to hijra and MSM	286,444	286,105
MSM who have received HIV testing service (HTS) and who know their results	12,985	12,847
Hijra who have received HIV testing service (HTS) and who know their results	1,268	1,251
Number of episodes of STIs among hijra and MSM diagnosed, treated and counseled at DICs	6,588	6,622
Provide treatment to basic general health episodes (GH drugs)	6,588	6,715

Project Name: Urban Primary Health Care Project- UPHCSDP, Phase- II supported by Ministry of Local Government, Rural Development and Cooperatives- MoLGRD&C/Asian Development Bank-ADB.

Urban Primary Health Care Services Delivery Project, a Public-Private Partnership is an innovative initiative with the goal to improve the health status of the urban population, especially for the poor, women and children. **Light House** has been awarded for implementing the UPHCSDP-II project in Rangpur City by Partnership Agreement with the Rangpur City Corporation from August 2019 to March 2023. Its purpose is to improve the health of urban poor by improving access to the healthcare services, and changing the ways through which health services are provided in the urban areas. Its aim is to improve the reproductive, maternal, neonatal and child health & nutritional status; to reduce vulnerability to the communicable diseases; to combat the non-communicable diseases; and to enhance the quality of life of the target population who are living in urban setting. The project Service delivery model is to utilize frontline health workers and health centers, connect them with the public health facilities to improve access, coverage and quality of health services at both individual and community level.

Project Goal: The goal of the project is to improve access, equity, quality, utilization and institutional sustainability of urban primary health care (PHC) services in all city corporations and selected municipalities, particularly for the poor and women and children.

Project objectives:

- Improve access and utilization of urban primary health care (PHC) services center in Rangpur city for the poor, women and children;
- Provide cost effective quality Essential Services Delivery Package (ESD) in line with UPHCSDP efforts to improve health status of poor, Poorest of Poor, women, adolescent, children and new-borns
- Enhance institutional sustainability of urban primary health care (PHC) services centers of Rangpur city corporations by improving utilization and health care financing to meet the needs of the urban poor.

Coverage: The project planned to provide services to a total of 366,600 (Male: 186,966; Female: 179,634) urban population, especially the poor lives in 15 wards (Ward # 16-30), Rangpur City Corporation through 4 urban primary health care centres, located at Satmatha (Maternity), PHCC (Jummarpara, Ershadnagar and Sommanipur) and 36 Satellite Clinics.

Major activities /components:

comprehensive reproductive health services comprised of family planning services; child health care; limited curative care, communicable disease control; STI/RTI prevention; prevention of violence against women; tuberculosis control; primary eye care; health awareness through BCC; counselling; provision of medicines, clinical and pathological services; referral services to meet the unmet needs, etc.



Significant achievements:

Output Indicators/Activities	Target	Achievement
# of Total Client	77567	70370
# of Total RC Client	16044	13577
# of Antenatal Care services provided	7904	6729
# of Delivery Care (Vaginal Delivery) services provided	287	127
# Delivery Care (Caesarian Section) services Provided	480	444
# of Postnatal Care services provided	1550	1733
# of Neonatal Care services provided	1434	1372
# of Menstrual Regulation services provided	463	119
# of Post Abortion Care services	132	34
# of Family Planning services provided	12171	507
# of Maternal Nutrition services provided	1720	2275
# Violence Against Women cases reported	150	103
# Adolescent Reproductive Health Care service provided	1250	688
# RTI/STI Care services provided	1236	560
# of Immunization Program – EPI services provided	700	506
# of Immunization Program – NID services provided	900	849
# of Diarrhea cases reported	165	312
# of Acute Respiratory Infections Care service provided	386	950
# of Child Nutrition services provided	1500	3248
# of Minor Infection & Disease Control services provided	23549	27624
# of Diagnostic Service provided	24740	29723
# of participants got Health Education	4320	4486
# of Clinical Counselling service provided	30,000	38,009
# of Other Reproductive Health Care service	1300	965
# of Ultra-sonogram service	2426	3031
Covid-19 vaccination activities	130,000	130,265

Eye Campaign:

On 30 May-2022, Light House and Community eye hospital jointly organized a day long eye campaign in Sommanipur primary health care centre (PHCC-03) under the Urban Primary health care services delivery project –II. The campaign organized for pregnant women and her family members including other poorest peoples of local areas to provide health check-up and primary treatment of eye related complications. Total service package (medicine, eye drop, goggles, doctors fee) was given in free of cost.etc. We collected 20 patients for eye operations from this campaign. Total operation costs and other costs related to foods and accommodation were borne by Community eye hospital as well as sight savers international. Total 214 patient received treatment from the campaign.

Covid-19 vaccination:

A part of the regular activities under Urban Primary Health Care Services Delivery Project-II are providing COVID-19 Vaccination with the direct support from Rangpur City Corporation since the beginning. Light House is strongly committed to prevent the COVID-19 in country wide and contribute to achieve Sustainable Development Goals by 2030. Rangpur City Corporation has set up a permanent Centre to provide corona vaccine from Light House Nagar Matrisadan, Satmatha Rail gate, Rangpur, Nagar shastokendro 01 Ershadnagar and Nagar Nagarshasto kendro 2 New Jummapara. Every day many people come to Light House health care centres for taking COVID-19 vaccine. We have provided the number of 130265 people including male-51115 and female-79150 in reporting year.

Vitamin A Plus Campaign:

Light House UPHCSDP-II project organized Vitamin A Plus Campaign with collaboration of Rangpur City Corporation from 11.12.2021 to 14.12.21 at 4 centers (1 Nagar Martisadan and 3 Nagar Swasthya Kendras. Through that campaign, we provided Vitamin A Plus Capsules to 849 children

Addressing Violence against women (VAW) a case study:

A female, named Amela, 31 years, resident of Dhakaia para slum, ward # 28, Rangpur City Corporation was experiencing torture from her husband and mother-in-law for dowry. Amela's mother in-law always insists her son to bring dowry which cause violence and torture. Regular torture was making Amela gradually sick mentally and physically. When she came to the health center for services, she met the counselor and informed the consellor about her situation and started crying.

However; in this case, the project counsellor who provides general counselling, has counselled Amela, her husband and mother-in-law on gender-based violence. Beside the counsellor, the Field Supervisor and Service Promoters also paid frequent home visits. During home visits, the team meets Amela, her husband and mother in-law and discussed about the negative impact of dowry; gender-based violence; Bangladesh Government's relevant laws and also about what free legal support of Bangladesh Government can be accessed.

Though Amela got information on free legal aid services but due to fear of breaking the family, she found not willing to go for, which is the reality of women of Bangladesh in most cases. In this regard, to empower women for preventing and addressing GBV - MHPPS can play a major role, where, projects in all sectors need to raise voice for the similar services during project design.

At this moment, Amela is enjoying a healthy and fear free life with her family members due to regular follow-up by the UPHCSDP-II project team members.

Project Name: Ensure Sexual Reproductive Health Services among Women & Girls from the Refugee and the Host community who are at higher risk of STI & HIV, supported by UNHCR.

UNHCR awarded Light House in implementing a prevention and protection program for providing Sexual and Reproductive Health services to vulnerable women and girls who are most at risk with the specific objectives described below:

Specific Objectives:

1. To ensure SRH services to Especially Vulnerable Adolescent (EVA) and women from host community and refugees through Drop-In-Centers (DIC) referral service providers
2. To provide HIV & STI prevention and control services to targeted people from host community and refugees
3. To increase capacity of targeted women and girls including EVA from the host community and refugees for meeting their entitlements as human being;
4. To provide shelter home services to homeless vulnerable girls and women including victims of violence

Coverage: the project implemented and ensured essential SRH services in the peripheral host communities of Cox's Bazar, Ukhiya and Teknaf. Beside the same services also ensured for the refugee community covering the camps 1E,1W,2E,2W,3,4,5,6,7,8E,9,11,12,13,19 and KRC in Ukhiya and 21,22,24,25,26,27 and NRC in Teknaf.

Project beneficiaries: The service recipients were vulnerable women and girls including key population like male, female and transgender sex workers and especially vulnerable adolescents form the host and refugee community.

Major activities: Build capacity of the targeted beneficiaries by involving in psycho-social supports/social activities; provide sexual reproductive health services like treatment and management of Sexually Transmitted Infection (STI), HIV testing services and counseling, Mental Health Psycho Social Support (MHPSS) services, ANC/PNC, cervical cancer screening; gender-based violence; outreach services for awareness raising peer counseling and referral and follow up. The unmet need of the beneficiaries, the project planned to address through referral services.



Significant achievements:

Activities	Target	Achievement
Reached	3372	3372
Women and girls received STI services	2325	1787
Women and girls screened for HIV	2,550	2,332
Cases managed through Drop-In-Centre (General health)	2000	2024
Women and girls from the host community and refugee trained	850	890
Staff trained on MHPSS, IPC, PSEA, GBV and Case management	45	150
Participants in community based psychosocial group activities	522	522
People (transgender, MSMs, MSWs) screened and provided STI services.	476	522
Transgender, MSMs and MSWs from the host community and refugee trained on life skill	260	114
Related staff and peer educators trained	17	150

Project Name: Drug Abuse Resistance and Understanding (DARAU) Project, supported by USAID and UKAID

Partnering with Dhaka Ahsania Mission (DAM), APOSH and NSKS, Light House being lead organization, has been implementing, two years long project titled “Drug Abuse Resistance and Understanding-DARAU (দাড়াউ)” which started in November 06, 2019 under the technical assistance of Counterpart International.

Project Objectives:

- Create awareness on the adverse effect of the drug abuse at the family and community level in Rajshahi and Natore districts through social mobilization;
- Introduce policy measure and increase the allocation for combating drug abuse through sensitizing and influencing the local government including the politicians of Rajshahi and Natore districts
- Develop and strengthen the CSO engagement mechanism law policies and protocols available.

Coverage: The project coverage area includes 9 upazila of Rajshahi districts; 8 wards of Rajshahi city corporation (Wards # 1, 2, 3, 4, 6, 19, 24 & 28); 6 upazila of Natore district including municipality area. The upazila of Rajshahi districts includes Durgapur, Bagmara, Puthiya, Charghat, Bagha, Gudagari, Poba, Mohonpur and Tanore and Natore districts includes Natore Sadar, Singra, Lalpur, Bagatipara, Baraigram and Noldanga.



Significant achievements:

Throughout the reporting year, the project reached different stakeholders like NGO/CSO, Public Office, Ethnic Minorities, Academia, Media and Youth and Local Government Institute through its different planned activities stated below:

Activity name	Achievement
Orientation program for CAG members	23
Arrange round table meeting with journalist community	4
Advocacy meeting with NGAOB and DNC	2
Arrange advocacy meeting with local government	2
Arranged dialogues with religious leader's association	2
Meeting with upazila narcotics control and publicity committee	13
Training for volunteers and youth bridged members	5

Overall Outcomes/Results of the Project:

The overall outcomes/results of the project are as follows; (Include more if you seem significant in this section):

- 4 UPs have allocated a fund in their annual budget to combat DA. Some more Local Government Institutions (like Natore Pauroshava) have committed to allocate fund. Additionally, DNC govt. official committed to continue activity of DARAU project with their allocated annual budget and they will try to replicate the same model in another district.
- Disadvantaged group like third gender, physically challenged people(around 178) had been engaged in different activities of this project.
- 213 government officials participated in different events and collaborated as well to make the progress better.
- Around 5,52,520 number of the population were made aware about the Drug abuse and COVID-19;
- Print and electronic media covered the DA issue with an extra importance as result of project interventions.
- Cross sectoral partnership with media, CSO and Public office specially with DNC have been strengthened.
- Successfully conducted advocacy meeting with NGOAB where its DG was present as the chief guest. Later, through several active follow up from LH consortium to NGOAB an office order

was issued by the NGOAB urging to all NGOs and educational institutes to act against drug abuse.

- Successfully conducted advocacy meeting with Department of Narcotics Control (DNC) where its DG was present as chief guest and other senior officials of DNC attended. Subsequently LH Consortium kept continuous follow up with DNC. As a result, the DNC issued an office order to drug treatment centers in country to work to increase awareness against drugs through awareness programs in addition to providing treatment.
- Light House Consortium partner DAM has contributed significantly to drafting for amendment of Drug Treatment Rules 2005. The amendment has been reviewed by the parliamentary standing committee and vetted by the Ministry of Law as well. Now LH consortium (DAM) is pushing DNC and respective Ministry (MoHA) to pass the amendment for enactment.
- A draft khutbah guideline on combating DA was prepared engaging Imams and Islamic Foundation's divisional office.
- Government training providing agencies committed to adding drug abuse-related issues and contents in their training/education curriculum as a part of their social responsibility to save our nation, more especially youths.
- Consortium representatives were included in the Upazila Narcotic Control and Publicity Committee of three Upazilas (Bagmara, Bagha, and Durgapur) of Rajshahi district which indicates the CSO participation is increased in the government led functions.
- At the ending of the project, the Additional Director of DNC, Rajshahi Division received all detail contact list of 23 Community Action Groups (CAG), 10 Youth Brigades and 2 District based CSO led networks from Light House consortium in presence of Additional District Magistrate, Rajshahi, media and CSOs to nurse and use them in future against DA.

Case study

From Darkness to Light

Md. Parvez Ahmed, age is 23 years; father Md. Mahatab Ali, a businessman who lives in Naopara village of Bhalukgachhi Union of Puthia Upazilla under Rajshahi district. Mr. Pervez used to take various drugs from his childhood. But after the intervention of DARAU project, he came to learn about the evils of drugs and given up it finally. But this journey would not be easier for Pervez if he had not found advice and instruction from DARAU project of Light House.

Mr. Parvez Ahmed said, "I didn't get close to my father since I was a school going child. Thus, I became addicted to drugs from a very young age.. Moreover, I used to hang out with drug addicts' friends from my childhood. Members of my family forbade me to mix with them but I didn't listen to anyone rather I used to hang out with my friends all night and took various drugs continuously."

Everyone in his family thought about him but he didn't think of anything. Rather, he continued to take drugs every day. Gradually, his appearance began to change and was always embraced his family in various ways. During the corona, college was closed and his studies were completely stopped. His mother was very worried about him and used to cry a lot in front of people about how to get back him in the right way.



He said, "At one point, my family contacted an NGO representative named Mr. MdSakir Ahmed, a volunteer of DARAU project of Light House who was in charge of the Valukgachi Union of PuthiaUpazilla under Rajshahi district. He contacted me to talk to him in various ways."

Being optimistic he said, "I learned a lot about the evils of drugs from him. More importantly, he explained to me in a beautiful about the terrible aspects of drugs use. Finally, I realized my mistakes and wanted to get away from drugs. From that day I swear to our Union Parishad chairman Takvir Hasan vai that I will give up drugs soon."

He added, "Chairman would come to me for many more days and I would also go to him. There were many days when he would inquire about me by phone. I tried to follow his advice. Now, I along with three other friends of mine are happy with the Light House and we are now leading our life without drugs."

Project Name: Light House Shukhi Jibon Project, supported by Pathfinder International/USAID

Light House awarded Shukhi Jibon project, effective from May 2021 for next 2 years, the project will end on April 30, 2023. Under this project of Light House, the targeted beneficiaries are vulnerable youth and adolescents including RMG workers; similar group from the most at-risk youths and adolescents like transgender; lesbian community, feminized MSMs, etc. To change the harmful social norms related to SRHR education for youth and adolescents, Light House is covering the 3-city corporation area of Gazipur, Dhaka (north and south) and Gazipur district (5 upazila).

Project Goal: Increased access to SRHR services to the young key population through creating an enabling social environment.



Objectives:

1. Increase health seeking behavior of 21,600 especially vulnerable including most at-risk youth and adolescents including transgenders, lesbians, RMG workers and parents and community leaders on SRHR services through creating awareness and making them empowered

2. Create functional referral linkage with 25 public and NGO facilities for providing SRHR services to 15,000 targeted youths and adolescents
3. Sensitizing 5,000 stakeholders for ensuring increased access of especially vulnerable including most at-risk youth and adolescents including transgenders, lesbians, RMG workers to SRHR information and services.
4. Connect 100 young advocates and policy makers for fostering supportive policies to promote youth and adolescents' health and rights through print and electronic media
5. Create mass awareness to change community norms related to gender, adolescent sexuality, early marriage, and childbearing using media platform

Major Achievement from July 2021 to June 2022

Activities	Target	Achievement
Formed and Train Youth Bridget Members	30	30
Facilitate orientation for guardians/parents through school parent meeting	429	441
Facilitate awareness education session for youth and adolescent of schools and out-schools; Most At-risk youth and adolescents including RMG workers	10714	10986
Conduct home visit for newly married couple	182	157
Day Observance - Arrange television debate sessions	2	2
Conduct orientation for Public and NGO facility representatives	125	186
Arrange quarterly coordination meeting with public and NGO representatives	270	311
Ensure SRH services to youth and Adolescents	6200	5424
Arrange Community Dialogue	56	56
Conduct media advocacies	5	5
Arrange policy dialogues/talk-show at TV channels	2	1

Success Story:

Strategic Area-2 : Poverty Reduction & Sustainable Livelihood

Project Name: Micro Finance Program, supported by Light House

Since 1993, Light House has been motivating the grass roots poor people to establish a decision-making system in their family and society, organizes the poor into groups, conducts awareness development campaigns and helps the poor to identify various issues relating to the economic stability as well as to protect human rights.

Light House has been working on Micro Finance under **MRA Approval No:** 21112-00583-00774, 09.04.2017, from the viewpoint of supporting small-scale entrepreneurs to grow and nursing communities' own thoughts and initiatives on their own. Light House has started the program on 1st, September, 2014.

Objectives:

- To Empower Women
- To Promote IGAs
- To provide skill training
- To provide capital/resources
- To develop human resource
- To Alleviate Poverty

Micro Finance program and Income Generation Activities (IGA) has been implementing in order to empower landless and disadvantaged poor villagers, especially women in both urban and rural areas.

Major activities: Beneficiary mapping, identification and selection; group formation; member enrollment; group meeting; loan disbursement; savings collection; loan realization and group dynamics training, etc.

Coverage: The table below states the details of program coverage and achievements for the period of July 2021 – June 2022.

Sl.	Name of division	Name of district	Name of Upazila	Name of Pourosova	Name of Union
01	Rajshahi	Bogura	Bogura Sadar, Kahaloo and Dupchanchia	Bogura and Dupchanchia Pourosova	Nishindara, Arulia, Fapore, Muruil, Narhatta, Kalai, Birkedar, Chamrul.
02		Joypurhat	Khetlal	-	Alampur
03	Rangpur	Rangpur	Rangpur Sadar and Kaunia	Haragachh	Rangpur City Corporation ward no, 4-19-7-8, Kaunia
		Kurigram	Chilmari and Ulipur	-	Chilmari, Thanahat and Tabakpur,



Light House has been implementing Income Generation Activities (IGA) in order to empower landless and disadvantaged poor villagers, especially women in both urban and rural areas where Light House provides assistance for promoting income generating activities.

The progress for the period of July 2021 to June 2022 states,

Output Indicators/Activities	Target	Achievement
Group Member admission	3210	3111
Group formation	170	164
Savings collection	100,24,050	96,28,232
Savings balance	138,73,238	134,77,420
Loan Disbursement	880,00,000	831,15,000
Loan realization	725,00,248	710,67,998
Loan outstanding	650,56,382	595,56,630
Outstanding Loan recipients	2550	2418
On time Recovery Rate (OTR)	100%	98%
Cumulative Recovery Rate (CRR)	100%	99%

Strategic Area-3 : Environment Disaster & Climate Change

Light House considered preparedness for the disasters is essential for sustainable livelihood of the community people. It organized training and workshop on disaster management in the disaster prone districts such as Bogura, Jaipurhat, Natore, Sirajganj, Pabna, Gaibanda.

Beside these, Light House organized training for young volunteer and DMC members in the working areas for disaster preparedness and recovery issues. Light House trained the community people, CBOs, local leaders, school teachers and others. Facilitated in establishing early warning centers, organize meeting, seminar and workshops on climate change and disaster risk reduction and Facilitate developing risk and resource mapping.

Strategic Area-4 : Governance, Human Rights and Justice

Project Name: Promoting Peace and Justice-in the districts of Tangail, Bogura and Meherpurwith support of USAID/ Democracy International

Promoting Peace and Justice Project has been implementing by Light House covering Tangail, Bogura and Meherpur districts with the financial support of Democracy International/USAID. The project planned to increase confidence in public institutions, counter violent extremism by improving the delivery of legal aid in the justice system, and raising citizen awareness of their legal rights and responsibilities. The project works closely with the National Legal Aid Service Organization and Legal Aid Committees, and local civil society organizations for improving the capacity of District, Upazila and Unions level relevant wings with the objective to serve better the citizens who basically are applying for government legal aid and to their legal rights and responsibilities under Bangladesh law.

The project expects to reach almost all the people of Bogura and Tangail district targeting specifically the vulnerable women, poor & hardcore poor, persons with disability, TIP survivors, potential migrants, at-risk population of child marriage, and GVB victims, Hijra and sex workers etc. Apart from the project beneficiaries, project fix the target group as member of UPLAC, UZLAC and DLAC who will be made aware about their legal rights & justice through awareness raising activities, meeting and other events about NLASO activities. DLAC (Distract Legal Aid Committee), UZLAC (Upazila Legal Aid Committee) and UPLAC (Union Legal Aid Committee) to provide assistance to the community people with legal aid & Justice, especially for the poor income group, elderly citizens, persons with disability, abandoned women with minor children for dowry, rape victim, polygamy, Child marriage, domestic violence, land dispute, torture, injury at local rivalry, trafficking etc.

Coverage: The project covers 10upazilas of Tangail and Bogura districts along with 76 unions. The tables below state the details of the geographical coverage.

Table A: Bogura district

District	Upazilas	Unions
Bogura	BoguraSadar	Fanpore, Erulia, Namuza, Shekherkola, Shakharia, Razapur, Sabgram, Nishindara, Gokul, Lahiripara, Nungola
	Sonatala	Balua, Tekanichukainagar, Madhupur, Digdair, Jorgacha, Pakulla, Sonatala
	Dhupchanchia	Talora, Gobindapur, Dhupchanchia, Chamrul, Gunahar, Zianagar
	Kahaloo	Birkedar, Kalai, Narahatta, durgapur, Kahaloo, Malancha, Jamgram, Murail, Paikor
	Nandigram	Burail, Nandigram Bhatgram, Bhatra, Thaltamajhgram
District coverage (Bogura)	05	38

Table B: Tangail district

District	Upazilas	Unions
Tangail	Tangail Sader	Baghil, Dainna, Gala, Gharinda, Hugra, Karatia, Katuli, Kakua, Mogra, Silimpur, Porabari, Mahamoodnagar
	Bhuapur	Arjuna,Falda, Gabsara, Gobindashi, Nikrail, Aloa
	Delduar	Atia, Delduar, Deoli, Dubail, Elasin, Fazilhati, Lauhati, Pathrail
	Basail	Basail, Fulki, Habla, Kanchanpur, Kashil, Kakrajani
	Shakhipur	Baheratail, Gazaria, Hatibandha,Jadabpur, KakrajanKalia
District coverage (Tangail)	05	38

Table C: Meherpur District

District	Upazilas	Unions
Meherpur	Meherpursadar	Amdaho, Amjupi, Buripota, Kutubpur and Pirojpur
	GangniUpzila	Bamondi, Dhankhola, Raipur, Solotaka, MotmuraKazipur, Tatulbari and Kathuli
	Mujibnagar	Bagoan, Dariapur, Monakhali and Mohajonpur
District coverage (Meherpur)	03	18

The project was able to bring 120,861 beneficiaries (Tangail: 62,380; Bogura: 58,481) directly under service coverage and also an analysis says, the project benefited 594,704 beneficiaries (Tangail: 262,880; Bogura: 331,824) indirectly through implementing the below described major activities:

Major activities: Facilitation and monitoring of bi-monthly Meeting of UZLAC; Facilitation and monitoring of bi-monthly of UPLAC; Half-yearly Coordination Meeting between DLAC, UPLAC & UZLAC; Quarterly fund for logistical and material support to DLAC for their DLAC stakeholders' meetings; Facilitate courtyard meetings to improve understanding of legal rights and responsibilities; Public hearing events (Host public questions and answer sessions with Legal Aid Officers) at Upazila level; Facilitate debates on legal rights and responsibilities engaging secondary school students/college

students; Day Observation at District and Upazila level; E-dialogue; Local cultural programs; Cable TV broadcast; etc.



The below tables state the glimpse of the project progress throughout the year (July 2021 – June 2022).

Output Indicators/Activities	Achievement		
	Bogura	Tangail	Meherpur
Facilitation and monitoring of bi-monthly of UZLAC	19	15	4
Facilitation and monitoring of bi-monthly of UPLAC	151	111	24
Quarterly fund for logistical and material support to DLAC for their DLAC stakeholders' meetings	5	14	1
Sensitizing session for DLAC including issue areas such as TIP, GBV, and VE	1		1
Sensitizing session for UZLACs including issue areas such as TIP, GBV, and VE	5	5	3
Facilitate courtyard meetings to improve understanding of legal rights and responsibilities;	114	111	33
Public hearing events (Host public questions and answer sessions with Legal Aid Officers) at Upazila level;	6	5	1
Facilitate debates on legal rights and responsibilities engaging secondary school students/college students;	7	1	2
Day Observation at District Level	1	1	1
Day Observation at Upazila Level	5	5	3
Monthly & quarterly staff coordination meeting	7	7	6
E-dialogue through utilizing of Union ICT center (distant and Char land areas)	3	2	1
Local cultural programs (street-drama)	7	5	6
Face mask distributed	6760		2774
Hand wash soap distributed	3380		1378
Face shields distributed	5		20

Case studies

Maina got the family back from the courtyard meeting of Light House

In 2005, Maina (32), daughter of late Alek Chad, got married with Md. Sahabul (40) of Pirojpur Union of Meherpur, after marriage they have two children. Their family was very happy.

Due to the financial turmoil in the married life, Sahabul pressured his wife to sell her ancestral property to bring money. Maina sold the property she got in her father's house and gave the money to her husband Sahabul. Selling his father's wealth worsens the relationship between Maina and everyone in his father's house. After spending the money, Sahabul started pressing for money again. Maina takes a loan and gives it to Sahabul. After a few days, he again started pressuring Maina for money and also started mental and physically torture. Maina was unable to do anything. When he pressed to pay the loan money, she was beaten and thrown out of the house. Maina takes shelter in her aunt's (Kajal) house. Sahabul threatened to beat up Maina's aunt and pressured Maina to throw her out of the house.

Maina was disappointed after going from door to door to various influential people of the society without getting any justice. Then one day Maina's aunt (Kajal) appeared in a courtyard meeting organized by Light House PPJ-Meherpur in Eidga Para (Afroza Upper Bari) of Ward No. 01, Pirojpur. Hearing the discussion of the courtyard meeting, Maina's aunt (Kajal) realizes that Maina can apply for a free remedy at the Meherpur District Legal Aid Office and she will not have to spend any money on it. Without delay, Maina's aunt (Kajal) went to Meherpur District Legal Aid Office on 13/06/2022 with the help of Light House PPJ Meherpur-Sadar Upazila representative along with Maina and Maina's mother. On 23/06/2022 of June 2022 her husband was summoned by a legal notice. Complaint number APP-MEHAR-20220613-0000645. After filing the complaint, her husband Sahabul threatened her in various ways to withdraw the complaint. Maina boldly informs Sahabul of her decision not to withdraw the complaint.

In such a situation, Sahabul became a little depressed and tried to get the cooperation of various people to withdraw the complaint and promised Maina that he would not cause any trouble in future. Sahabul promises to the Legal Aid Office to settle the complaint. Maina came to Legal Aid Office-Meherpur and withdrew her complaint. Maina is currently living in her husband Sahabul's house.

Helpless Shirin Akhter got her given borrow money back.

Case Re. No- 89/2021

ADR stalled Date: 28.12.2021

Shirin Akhter (27), Husband Mr. Pintu Molla, Village-Belail, Post-Choumohoni, Union- Gobindapur, PS-Dhupchanchia, District-Bogura and Rubel Hossain (28), Father Mr. Kafil Uddin Village-Belail Mondol Para, Post-Choumohoni, Union- Gobindapur, PS-Dhupchanchia, District-Bogura are residents of the same village. So naturally, a good relationship developed between them. Communicate to both homes and building trust. Based on this, one day Rubel borrowed money to tk 60,000 from Shirin Akhter through a written agreement for domestic needs. One year later, Rubel Hossain procrastination to Shirin Akhter for not returning the borrowed money. Without getting the borrow money back, Shirin Akhter took refuge in the village elite parson but could not find any solution. Shirin Akhter does not understand what to do. Helpless Shirin Akhter applied to the District Legal Aid Office on 08.09.2021 by collecting the address and hotline number of the District Legal Aid Office from Ms. Haowa Begum, UP member of the 4.5.6 reserved seat of Gobindapur Union and a member of the Union Legal Aid Committee. The District Legal Aid Office calls both parties to ADR. The District Legal Aid Office then recovered Tk. 55,000.00 borrowed money it is decided to pay in three installments within two months by Shirin Akhter from Rubel Hossain through ADR. Shirin Akhter was very happy to get the borrowed money back and thanks to PPJ-Bogura.

Salina Akter Received the Dower Money through ADR

District Legal Aid Office, Tangail.

ADR No: 56/21, Date: 11.08.2021 (ADR Settle Date: 22.08.2021)

Salina Akter, House Wife of Bashtail village under Mirzapur Upazila of Tangail district. She married to Md. Billal Hossain of Barochala village under Shakhipur Upazila of Tangail District from three years ago.

After a few days of marriage, Billal Hossain started physically and mentally torturing to Salina Akter for dowry money. Salina's father was a poor man so he did not arrange dowry money. During situation Billal Hossain divorced to Salina for not getting dowry money. But Billal Hossain did not pay in her dower money. After some days Salina Akter submission complains against her husband in District Legal Aid Office for getting her dower money. To receiving the complaint, The District Legal Aid Office sent a notice for ADR to Billal Hossain and Salina Akter's family on 16 August 2021. After receiving the notice from the District Legal Aid Office, the two parties come to office and agreed to ADR. On 22 August 2021 after a long discussion Billal Hossain agreed that he will pay he demanded dower money by 6 October 2022. On 6 October 2021 According to the decisions of ADR, Billal Hossain paid Tk 150.000/- to Selina Akter in the presence of District Legal Aid Officer.

Project Name: Responsive Local Govt. Units for Marginalized People (Responsible), **FCDO/Manusher Jonno Foundation (MJF).**

With the financial support by DFID and under the overall supervision of the MJF, Light House has been implementing the 'Responsible' Project for ensuring the Excluded People's Rights. The project provides support and assistance of Social Safety-net, Primary Health Care, Agriculture, Fisheries, Livestock, IGA inputs, and Skills improvement training to the targeted population.

Project Goal: Poor, marginalized and vulnerable people will have better access and friendly services from well-governed public institutes.

Project Objective: To increase the access of quality goods and public services including social, political, financial and legal rights of the poor and marginalized people.

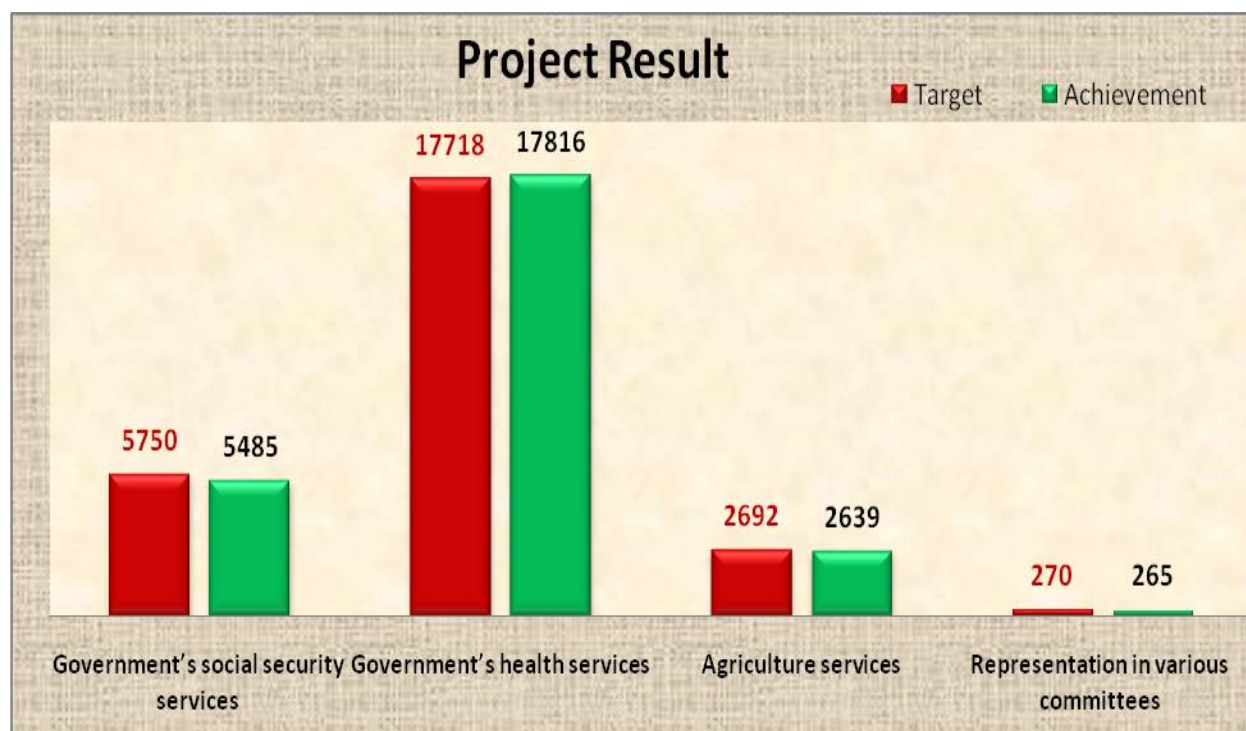
Project beneficiaries: Widow & Destitute, Older, Ethnic minority, Dalit, Disable, Extreme Poor, and Youth to get government services.

Project Coverage: 13 unions and 2 municipalities of Kahaloo&Dhunat Upazila under Bogura district.

Significant achievements:

Output Indicators/Activities	Target	Achievement
Activities with Public Institutions		
Ward Shava/ Ward Planning meeting	40	40
Planning meeting at Union level	8	8
Open Budget Meeting at Union level	9	9
GO-NGO-LG Coordination meeting at Union /Paurashava	39	38
Tax collection campaign	11	11
Meeting of Health Center Management Committee	50	50
Citizen monitoring of Public Institutions and Services		
Formation of new CSG (ward and union level)	40	40
Citizen Charter Development	36	36
Display Materials (Safety-net rules, medicine list of CC)	79	79
Public Hearing (PH) On Social Safety-net and Health	3	3
Governance Capacity & Performance Assessment (GCPA)	4	4

GCPA-JAP implementation monitoring	18	18
Community Score Card implementation	34	34
Social audit -Findings sharing with authority	53	53
Citizen Charter Development	36	36
Local level advocacy meeting	41	41
Capacity Development of Public Institutions		
Orientation newly elected LGUs representatives	11	11
Training (2 Upazila and Union govt. officials & 8 for LGUs)	10	10
Workshop / conference on LGUs website	11	11
Hoisting information in Website	11	11
Capacity Development of Beneficiary and Citizen Support Group		
Citizen Support Group meeting at different level	233	227
Training on SA tools to Support groups members	6	6
Workshop GRS process with support group members	15	15
Awareness meeting	229	224
Display of Plan & budget at LGU level	22	22
Medical Camp (Eye camp)	4	4
Courtyard meeting	269	268
Poverty survey after COVID-19 period	2	2
Right To Know Day Observation	2	2
Orientation of new staff	1	1



Success Story:

Governance Capacity has been enhanced for the margin people

At present the Governance capacity is much better than in the past and there is an enhancement in the accessibility of the marginalized people. General people can now go to the local representatives and different service providers with their rights and raise voice their needs. Farida, who is a margin woman having two small children. She lives at Nischintapur, Narhatta, 5 no ward. Her husband is a day laborer who earns a small amount of money by which he doesn't afford his family every day. Sometimes he has to sit idle because there is no work at his hand. Moreover, due to continuous rise in prices of various commodities, including rice, he doesn't maintain his family well. Then Farida thought that she has to do something for her family. She seeks some support from the local ward member for a VGD allowance. UP member suggested that she should do application when the allocation will come. But when registration time has come, the member didn't inform her or any kind of help. Then she seeks help to the UP chairman of Narhatta union for VGD allowance, but this time also she came with hopeless mind. In the meantime, once she had joined an awareness meeting of Responsible project at Sanduin village, ward no 5, by the court Yard member Mst. Lovely Begum. Lovely convinced her to contact with Abu Hanif, CSG member of the ward, who will help her to get a VGD card from the Union, because Hanif did same kinds of good activities for the people. Then Farida met Hanif and gave him all information about her family. Farida also said to him for a VGD card she went door to door, but no fruitful result has come. Some people said her to give money to UP member for getting VGD card. Then Hanif said he will do work for her VGD card. Then Hanif tried to communicate the local UP member first for Farida and then the UP chairman. Gradually within seven months trying, He could have managed to convince the local authority for Farida and finally Farida got her expected one VGD card from the authority. After getting the card she has withdrawn 30 kg rice about 5 times from the union parishad. Now she is quite happy to get the rice. She has given her opinion by saying:

“Having received 30 kg of VGD rice, the demand of rice of my family has been fulfilling now, before the amount of money that used to buy rice is no longer, rather my husband is now meeting the demand for other foods with that money. Thanks, Abu Hanif Bhai for helping to get the card.”

On the other hand, Razia Sultana who is an active Union CSG member of Muruil Union. 20 margin male and female farmers have got agricultural incentives in this season. These 20 farmers had their Agriculture card but they wouldn't get any incentives after getting their card. These people were almost left their hope of getting any support from agriculture department. At one CSG meeting, someone raised the issue of agriculture; Razia was present at that meeting and gave them hope by raising the issue at the union Parishad's UDCC meeting. Then she with some expected service recipients were present at the UDCC meeting for two times and they could have managed the agricultural sector with the coordination of Union parishad chairman.

Then the SAAO of Muruil Union Agriculture Office promised that he will do for the people within a very short time. Then after 15 days he submitted an application of 20 margin farmer to



Farida with her VGD Card



Some Marginal Farmers holding their agricultural Card

the Upazila Agriculture office on December 23, 2021. After one month these 20 people have got different agriculture incentives. They got fertilizer, Paddy seed, wheat seed, mastered etc. One of the beneficiaries has said that”

For 1.5 years, we got the card, but we could not be getting any incentives on agriculture, now by the support of union parish ad and Light House CSG member, our many years hope have been fulfilled. We are very happy to get the support, we wish the union and agriculture office will keep their supporting hand to the farmers like us.”

In this way the common people are becoming aware of their rights and they are getting the opportunity to speak at their local sector. The local governance also aware of their duty than before and they are giving priority to the local people by giving their services as well.

Major Outcomes

- We have seen that it is very difficult to conduct project activities with local government representatives during their elections.
- If the skills of Citizen Support Group members can be developed and action plans are formulated through them, then they take their responsibilities seriously.
- It is not possible to implement activities with government officials and local government representatives without providing accurate information about the project.

We thought that the respective institutions will agree and co-operate us easily to conduct the community score card. But our thinking was wrong. If there is a clear idea about the CSC, there was a misconception between them.

Project Name: Strengthen organizational capacity of dealing SRHR project for young people supported by FK Norway/Norec

Light House has been implementing “Strengthen organizational capacity of dealing SRHR project for young people” project supported by Norec, starting from March 2021. It is a regional initiative where Community Support Group (CSG) from Nepal, LIGHT Institute from Bangladesh Vietnam are working together with Light House. The project intends that the young volunteers will be interacted with other volunteers, youth leaders and young population and learn their knowledge and cultural diversity across south-south region and will bring good practice, knowledge & experiences to replicate within the organization and in the home country. Under this project, in the following activities have been implementing:

Monirul Islam is presenting

Managing Passwords

- Keep your passwords in a secure location
 - Don't use paper or sticky notes
 - Don't store passwords in clear-text on your computer - Word, Excel, etc.
- Utilize a password manager (aka vault)
 - Bitwarden ◦ KeePass ◦ LastPass
 - Chrome? ◦ Apple Keychain?
- Benefits of a password manager
 - One strong password to access them all
 - Passwords are stored securely
 - Auto-fill username/password on websites
 - Sync between desktop, laptop, and mobile

My Password 123456

Participants: Monirul Islam, Asadujaman Sarker, Shamim Ahmed, Shamsuzzoha Tuhin, sayed mondol, Md. Salauddin, M&E Specialist, 12 others, You

17:17 | mcn-kgij-foc

Activities	Target	Achievement
Video/animation developed on SGBV and SRHR	1	1
Refresher trainings organized on SRHR and gender equality	2	2
Online trainings organized on Sexual & Reproductive Health right and gender equality	2	3
E-dialogue or E-clinic organized for Psychosocial health to address victims of SGBV	7	7
Create awareness on SRHR and gender equality ,COVID 19	120	125
Orientation for Light House staffs and volunteers	1	1
Central monitoring system developed and completed for Light House	1	1
ICT training provided to staffs and focal person	1	1
Digital communication materials (facebook meme, zoom, google meet, fanpage) developed on SRHR and gender equality with English sub-title for young people pregnancy/ early marriage,	40	45
YouTube channel and verified facebook page developed for promoting its works and circulating best work	1	1

Light House School of Learning and Diversity

On October, 2017, Light House School of Learning and Diversity started its journey as a unique institution in Muruil village, Kahaloo Upazila of Bogura. It is a completely non-profit and service-oriented educational institution. The institution started its journey with the great goal of providing all the



modern education facilities to the grassroots students of West Bogura. Ekushey Padak laureate novelist Selina Hossain and renowned social activist and Ekushey Padak laureate Late Palan Sarkar laid the foundation stone of the institution on December 30, 2016.

The academic activities of the school started on January 1, 2018. Teaching and learning activities are being conducted from pre-primary to tenth grade. Teaching- learning activities are now being conducted through 11 teachers and staffs. The vision of the school is to turn it into a modern and quality institution to meet the educational needs of the 21st century. And the mission of the school is to provide inclusive education, equity and equality in education and work oriented education.

Capacity Building Initiatives of Light House

Project Name: Ensure Sexual Reproductive Health Services among Men, Women, Boys, Girls and Transgender from the Refugee and the Host Community who are at Higher Risk of Sexually Transmitted Infection (STI) and Human Immunodeficiency Virus (HIV).

Advocacy and Training Name	# of participants			Organized by
	Male	Female	Transgender	
Training on Community Outreach Members (COM) from target populations	0	607	0	Light House

Project Name: Comprehensive prevention programs for sex workers and their clients

Capacity building initiatives took place for center level staffs which includes basic training for Field organizers	0	23	0	Lighthouse; save the children
Basic training for DIC/outlet Managers	0	25	0	
Basic training for master trainers	0	24	0	
Basic training for SACMO	0	18	0	
Orientations for the peer volunteer at center level	0	230	0	
Orientation at center level for the lay providers for HIV testing	0	184	0	
Project Name: Prioritized HIV Prevention and Treatment Services for Key populations in Bangladesh				
Training for DIC Manager, Sub-DIC In-Charge on Program Management and M&E	14	0		Lighthouse; icddr,b
Refresher training of PE, PA, Outlet In-charge and Outreach Supervisors	11	0		
Training on counseling for Outreach Supervisors and Sub DIC in-charge	14	0		
Provide life skills education training to MSM and Hijra	210	0		
Orientation of PEs and PAs for Scale up community based TB screening of LH	06	0		
Advocacy meeting with District Commissioner and Civil Surgeon (CS) Office in priority districts	101	24		
Ref. Training for DIC Manager, Sub-DIC In-Charge on Program Management and M&E	13	0		
Organize local level coordination meeting with Self Help Group (SHG) for Care & Support	5	2		
Ref. Training on counseling for Outreach Supervisors and Sub DIC in-charge	14	0		
Organize meeting with legal and counseling service providers for creating enabling environment and provide services to the KPs	31	10		
Conduct sensitization meeting with SRH service providers at DICs in priority districts	39	20		
Ref. Training for DIC Manager, Sub-DIC in charge on Program Management, M&E and experience sharing	13	0		
Sensitization meeting with Health service provider, religious leader, Lawyer, journalist, Law enforcement agency and CBO representatives at DICs/Sub-DICs	725	150	20	
Project Name: Urban Primary Health Care Services Delivery Project-UPHCSDP-II				
Advocacy Meeting with Stakeholders	56	104		Light

WUPHCC Meeting	17	31		House; Govt.
Training on Administration and Financial Management	6	19		
MIS Management training	8	27		
Clinic Management Training	8	25		
BCC Training	9	47		
Training on Infection prevention	3	25		
Clinical waste management training	3	25		
IPC & Counselling Training	9	27		
OT management Training	4	27		
Project Name: Responsive Local Govt. Units for Marginalized People (Responsible)				
Nurturing Local level advocacy (Upazila level)	290	209		Light House; MJF
Nurturing Local level advocacy (LGU level)	392	178		
Trainings on Social accountability tools for the citizen support group members	115	56		
Workshop on GRS with support group members	124	124		
Training on ‘Service Delivery Policy & Monitoring and service simplification.	55	11		
Training on 'LG service delivery and monitoring' and 'Participatory planning, budgeting and local resource mobilization as mandates of LG act 2009	180	73		
Workshops on UP Web-portal development	261	127		
Project Name: Increase access of SRHR services among adolescents (Shukhi Jibon project, Light House)				
Advocacy meeting with District Family Planning Office and upazilla Family planning office	43	57		Light House
Basic Peer Volunteer training for Peer Volunteer	13	14		
Basic training for Youth Brigade Volunteer	21	9		
Project Name: Promoting Peace and Justice-Tangail				
Sensitization Session on TIP, GBV & VE with UZLAC Members	32	30		Upazila Legal aid Committee and Light House
Quarterly Coordination meeting with Judge and Magistrates	17	16		
QuarterlyCoordination meeting with Panel Lawyers	21	9		
Quarterly coordination meeting with Court staff	49	1		
Project Name: Promoting Peace and Justice-Meherpur				
Sensitization session on Trafficking In Person, Gender Based Violence & Violence Extremism with District Legal Aid Committee	12	03		Light House
Sensitization session on Trafficking In Person, Gender Based Violence & Violence	21	13		

Extremism with Upazila Ligal Aid Committee				
Project Name: Women Led Gender Sensitive COVID-19 Response Project				
Training for 37 frontline health care workers and staffs with equipment and other protective provisions	0	37	0	Light House
Providing soft skill training and counselling for 420 pregnant mothers, FSWs and LGBTI groups.		420		

Organizational Structure & Management

Management Structure: A four-tier management structure comprising with project and policy staff, the Light House Executive Committee and stakeholders enables the organization to run its program smoothly. To ensure the participation of different segments of the society, a general committee comprise with 29 members has been established. This committee includes the male and female policy makers and representatives from the marginal groups. This committee meets once a year and generate innovative ideas, guides and advices the overall development and progress of Light House. And besides helps in creating a good transparent image; in building trust with its partners and stakeholders; and in public relations and fund-raising activities. The Light House Executive Committee comprise with seven members, who gets elected in the annual general meeting for three years. This committee meets in every three months or and when necessary to take policy decisions. The role of the Executive Committee is to help the senior management team to implement the strategies and generate plans, policies and decisions consistent with the organization's Vision, Mission and Guiding Principles. The Executive Committee supports the Chief Executive (CE) and engages in decision making through meeting or in urgent and crisis circumstances. The CE services as member of the Executive Committee, along with other members as specified. A senior management team comprise with Chief Executive, Deputy Chief Executive, Director-M&E, Director-Finance and Team Leaders works to discuss major issues and takes decision for the betterment of the employees, projects and organization. The detail organogram along with key sections and positions are placed in the below sections.

Monitoring & Evaluation: The organization has a separate M&E unit headed by the Deputy Director-Monitoring and Evaluation, who is responsible to coordinate among the project heads working under the organization. Besides, it has developed and designed M&E software for track indicators wise achievement where the project data will also be uploaded and analysed.

There are several M&E Specialist and M&E officer working under different projects are assigned to submit the project M&E reports to Director-M&E for review and comments. The Deputy Director -M&E, after adding his inputs, submits it to the management for information and necessary action. The project personnel do monitor as described in the project M&E plan and submits reports to Director-M&E for review and comments. Based on the approval, the reports disseminate to project level for addressing the recommendations. Besides monitoring visit, regular supervision, on the job training also takes place as well as distance monitoring through phone/email added in the M&E system of Light House. However, Light House has been following the process of participatory monitoring at all level during the entire implementation period of the project.

Project Program Personnel: The respective Project focal persons and project coordinators responsible for ensuring adequate and appropriate monitoring of project activities. Light House monitoring activities include quarterly or semi-annual field visits as described in the project proposal. During these visits, they visit the intervention sites to gain updates on the progress of the project, observe direct service provision and training activities, attend meetings with stakeholders, and provide technical assistance both in technical areas and overall program development. Beside the monitoring activities also includes identifying success stories and innovative implementation ideas to replicate other sites. If they identify needs for specific technical assistance, they coordinate this with the appropriate project staff or relevant

core team member of the organization. The results of these trips are documented in trip reports and these are shared with Senior Management during regular weekly and monthly meetings based on the importance of the findings.

Technical Team (M&E and Clinical services): Relevant technical staff makes regular visits to the project (a schedule of technical visits developed at the beginning of the project). During these visits, they use to provide training, review documentation, participate in quality assessments, observe activities and analyze data contained in monthly and quarterly reports. The M&E Specialist/M&E Officers will provide feedback as well as hands-on training to the field level staff. Debriefings with the project managers and site managers will also be a part of quality improvement initiative from technical units.

Senior Management Team (SMT) meets monthly to discuss major issues and takes decision for the betterment of the employees, projects and organizations. Besides SMT, project management team meets once months as part of project coordination meeting where all project heads present their achievement, failures and discusses challenges and its overcome strategies as well as best practices.

There are two ways of evaluation/ assessment of the project exists in the Light House Culture. In some project there is provision for conducting midterm and final evaluation. Which sometimes done by the donor according to the provision of contract. In some cases, it is being done by the organization and submits report to the donor. So to conduct evaluation Light House follow the provision of the contract made with the funding agencies. In case of evaluation to be done by the organization, M&E department is assigned to carry out all about the evaluation process and prepare report to transmit to the donor for their suggestions and comments. Based on the findings, appropriate actions are taken. The suggestions and comments made by the donor are taken into consideration while restructuring/extension of the project. The annual reports are submitted to the donor according to the provision of contract. However, it is done quarterly, half yearly and annually based on requirements. Financial reports are also submitting following the same process.

Management and HR& Admin: This division is headed by the Director-Finance who works under direct supervision of Chief Executive. Light House has rigidly followed the organization's constitution in governing the organization. The organization has developed different policies and manuals. All these have been approved by the management and we strongly follow the policies, rules and regulations of these manuals / policies. We try to maintain gender balance at organizational level and priority is given to the women. The performance of the staff is appraised annually and action taken accordingly.

Light House has a good number of professional staff working in different projects and in head office. They are acquainted with their duties & responsibilities. Necessary capacity building trainings are provided to the staffs to build up an efficient team. The Director Finance, look after the HR & Administration and responsible to conduct staff appraisal and other administrative aspect of all staff of the organization. He is reportable to the Chief Executive.

Financial Management: Finance section is headed by Director Finance and supported by the Finance Specialist, Officers and Assistants who manage the financial aspects of the organization. The organization has been successfully dealing with the financial aspects of different donors. An external audit firm audited the financial statements of the organization in each year and the reports are available. Light House has developed a standard financial manual with the cooperation of professional detailing financial procedures to be followed for keeping accounts properly. The accounts of the organization are maintained in proper manner following the rules of the manual. There is a team of efficient personnel to manage and control financial transactions. Computerized accounting system and software is being maintained at head office. Trial balance, income and expenditure statements and the balance sheet are being prepared through computerized accounting system.

Operation of Bank Account: Every office and project maintain separate bank accounts for financial transactions. The project heads and Chief Executive jointly operate these accounts according to the financial manual. Any amount of cash in hand beyond the ceiling amount is strongly discouraged.

Auditing and Internal control system: The accounts of the organization are audited every year by Chartered Accounting Firms and the report is placed before in the annual general meeting as the management is accountable to the general committee. We try our utmost to keep the financial management transparent to all parties concerned. The internal financial control system has been established in the organization. An internal audit team headed by Internal Auditor is doing the task. He is directly responsible to the Chief Executive. All the projects' accounts and other accounts running under the organization are audited by the Internal Audit team and reports submitted to the Chief Executive for proper initiatives. The General committee selects a chartered accountant firm for auditing the accounts of the organization every year. Executive committee proposes a panel of auditing firms in the AGM to select a firm. The financial status of Light House as on December 31, 2021 reflects from the Balance Sheet placed below in the financial section.

Organizational Policies: Light House has developed and practiced following different organizational policies and guidelines in order to run the organization in smooth manner. The policies are being applied at all levels of the organization. The management formed separate committees to develop manuals and guidelines. After preparing draft, all senior staff members sit together and provide inputs to finalize/improve those policies. Sometimes outside consulting firm deployed by the partner agencies also worked to update the policies and guidelines.

At present, Light House has the following policies-

- Human Resource Management and Administrative Policy
- Finance Manual
- Gender Policy
- Procurement Policy
- Child safeguard policy
- Fraud and Corruption prevention and control policy
- Overhead policy
- Information disclosure policy
- Internal Audit Policy
- Safe guarding Policy
- Whistle Blowing Policy
- Protection from Sexual Exploitation and Abuse (PSEA)
- Fact finding Guideline (Draft)

Light House owns the following resources:

<ul style="list-style-type: none"> - 4 storied Foundation Office Building; - 2 Flats at Banani, Dhaka Office - 1 Flat in Bogura - 9 decimals of plain land; - 2 storied school building on 103 Decimals of high land, - 9 motorcycles; - 1 microbus and 1 Jeep; - 1 School Bus, 1 Human Hauler - Training facilities- training room with necessary equipment. 	<ul style="list-style-type: none"> - 34 televisions; - 5 multimedia player; - 30 digital cameras; - 4 scanners. - More than 40 Computers - 40 Printer - 4 photo copier - Email and internet access to all offices;
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Member of the Light House Executive Committee:

SL	Name	Position	Qualifications and Experiences
01	Professor Habiba Begum	President	BSc (Honors), MSc Ex-Principal, Government Mujibur Rahman Women's college, Bogura; Eminent Social Worker
02	Advocate Al-Mahmud	Vice-President	Jurisprudence (Honors), Masters of Jurisprudence, Principal, Bogura Law College, Ex-GP, Judge Court Bogura; Human Rights Activist
03	Md. Harun Or-Rashid	General Secretary	BSS (Honors), MSS (Economics), EMPH Development Specialist, CEO-Light House
04	Advocate Ashrafun Nahar Swapna	Treasurer	LLB; Lawyer, APP-Judge Court Bogura; Human Rights Activist
05	Md. Hasan Asra fu Zaman	Member	MSS, Development Specialist
06	Adv. Sufia Begum Kohinur	Member	LLB, LLM, Lawyer Judge court Bogura, HR activist, Panel Lawyer, DLAC, BNWLA, Khan Foundation etc.
07	Masudar Rahman Helal	Member	BA, Freedom fighter, President SANAK

Staff: Light House passed the fiscal year 2021-2022 with **673** employees who are experienced and well skilled in their own arena. HR and Administration department of Light House has been working independently and it grown this department as institution of the organization. This department facilitates the recruitment and annual employee performance evaluation independently.

Management Position			Mid-Level			Field Level				Total staff
Male	Female	Total	Male	Female	Total	Male	Female	Others	Total	673
13	03	16	79	51	130	237	277	13	527	

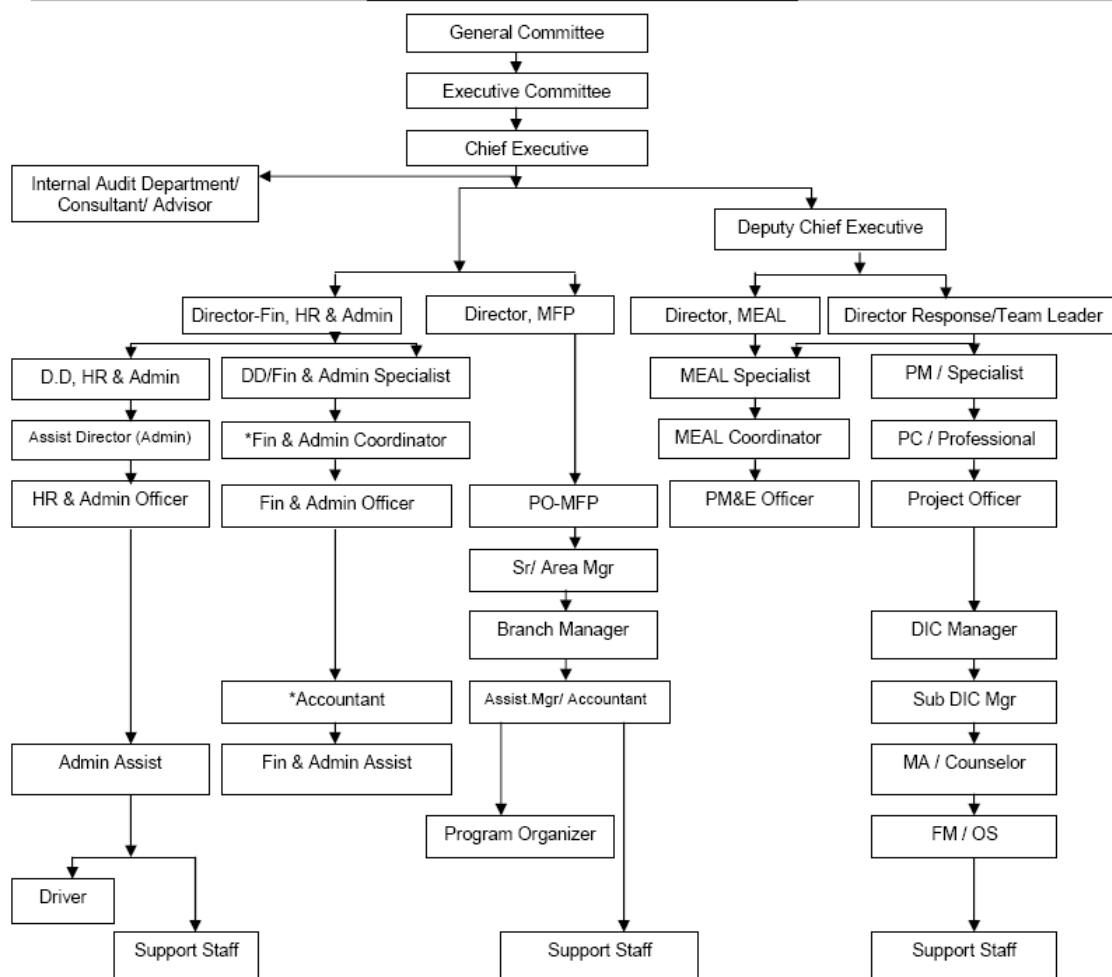
Light House's existing and recent past donors and development partner

icddr,b, UNHCR, UNFPA, UNWOMEN, UNICEF, UNAIDS, Manusher Jonno Foundation (MJF), Counterpart International, Democracy International, Save the Children, Local Government Division (LGD), Bangladesh/ADB, University of South Wells, Norec, German Doctors, British High Commission, British Council, DGHS/World Bank, Acid Survivors Foundation, NCSC/USAID, Maxwell Stamp PLC-DFID, European Commission, Family Health International (FHI)/USAID, German International Development (GIZ), CARE Bangladesh, Elton Jhon AIDS Foundation-UK, ILO/USDOL, USAID/PROGATI, UNODC, Voluntary Service Overseas(VSO), USAID/The Asia Foundation, The Asia Foundation, URC, WHO/The Embassy of Kingdom of the Netherlands of Bangladesh, UNHCR, Australian Agency for International Development (AUS-aid), BRAC, Action Aid, CCDB, Proshika, ICFHDP-GTZ, HASAB, Step Towards Development etc.

Networking and membership: Light House maintain networking membership with different National and international bodies which includes -International Aids Society (IAS); ECOSOC (Special Consultative Status), CANSEA. NFOWD, STI/AIDS network in Bangladesh, ADAB, Bangladesh Shishu Adhikar Forum, Setubandhan, National Alliance of Humanitarian Actors, Bangladesh-NAHAB, etc.

Our Implementing partners: 1) Sylhet Jubo Academy (SJA), 2) Nari Mukti Sangha (NMS), 3) DAM, 4) PHALS, 5) LoCOS, 6) APOSH and 7) NSKS in Bangladesh. **And Beyond the border partners are:** 1) *Community Support Group (CSG), Nepal*, 2) *LIGHT Institute, Vietnam*

Light House Organogram



** Vacant position will be filled-up when it is needed and subject to availability of fund*

** Support Staff (SS): Program Assistant, Caretaker, Aya, Guard, Night Guard, Cleaner etc.*

Prof. Habiba Begum
President
Light House, Bogra.

Financial Expenditure (July 2021 – June 2022)

Light House
Jahurul Nagar, Bogra
Consolidated Statement of Financial Position
As on June 30, 2022

Particulars	Notes	Amount in Taka	
		30.06.2022	30.06.2021
Assets			
A. Property, Plant & Equipment	3.00	83,983,113	86,459,684
B. Loan to Beneficiaries	4.00	52,221,211	41,802,245
C. Current Assets		59,147,117	56,738,646
Loans and Advances	5.00	41,749,630	38,737,758
Investment in (FDR)	6.00	3,916,106	2,666,106
Bid Security	7.00	2,487,070	2,487,070
Bill Receivable	8.00	477,380	1,227
Cash and Cash equivalents	9.00	10,516,932	12,846,485
D. Current Liabilities		24,112,441	23,678,797
Insurance	10.00	2,639,137	3,041,069
Group Savings	11.00	13,477,420	13,571,301
Staff Security from Staff	12.00	2,015,155	2,095,062
Provident Fund	13.00	570,232	542,991
Reserve for Loan Loss Provision	14.00	3,526,249	3,713,794
Account Payable	15.00	1,629,479	586,733
Tax & VAT Payables	16.00	254,768.58	127,847.58
Down Payment for Motor Cycle	17.00	-	-
E. Net Current Assets(C-D)		35,034,676	33,059,849
Total: (A+B+E)		171,239,000	161,321,778
Fund & Liabilities:			
F. Capital and Reserve			
Surplus/Retaining Earnings	18.00	97,904,175	97,253,147
G. Long Term Liabilities			
Loan Account	19.00	73,334,825	64,068,631
Total (F+G)		171,239,000	161,321,778

The Annexed notes form an integral part of these financial statements.

Deputy Director-Finance

Chief Executive

Signed in terms of our report of even date annexed.

Place: Dhaka
Dated: 25 January, 2023



Mohammad Tofazzel Hossain FCA,CPA,CPFA
Enrollment No.0982
Managing Partner
Hossain Chowdhury & Co.
Chartered Accountants

DVC: 2301250982AS556997 *xx this dvc will be
severed as a new dvc will be
issued, more*