



Profile of the Organization

Contact Person: Md. Harun-Or-Rashid
Chief Executive

Dhaka Office

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Corporate Office

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Who are we?

Light House is a well reputed non-profit voluntary development organization working for the development of rural and urban asset less poor, marginalized and high risk population particularly the landless, homeless, sex worker, drug users both injecting and heroin smokers, men who have sex with men (MSM) and Hijra with transgender, distressed, school dropouts, child labor, *Adibashi* and other disadvantaged adults and children in Bangladesh.

It is a leading Non-Governmental Organization (NGO) in Bangladesh that was founded in 1988 following devastating and gigantic Flood. Feeling concern, a group of young and energetic men joined together to work for the flood victims. One of those members, **Md Harun-or-Rashid** is now the Chief Executive of Light House. Gradually it becomes able to achieve people's trusteeship, transparency within the working areas keeping up better relationship with civil society, district and upazilla level administration and local government. At present, Light House is working in 23 districts of 5 divisions of Bangladesh.

House believes in making a difference through accountability, peace, harmony, gender equity & participation.

Light House has initiated a multi-dimensional project in Hard-to-Reach Areas of Rural Bangladesh with the financial support of well-known donors. The project is targeted to accelerate the achievement of the MDGs including SDGs as well as national target with respect to the access to public health, community legal service, improve justice, increase food security & awareness build up about the natural disaster & adaptation-mitigation etc. The aims of the overall projects are to promote decentralized and sustainable facilities through increasing the capacity of the hard-to-reach marginalized community and creating their access to basic health services, public health (HIV/AIDS prevention) awareness, to ensure community legal service and improve justice (Human rights & Good Governance) services, to increase food security for poverty reduction, to concern about the disaster risk & reduction for the excluded or deprived people in the vulnerable area.

Vision: A society, where all the people, irrespective of their ethnicity, age, economic status and sexual identity, can enjoy a healthy life with dignity.

The Mission of Light House is to serve the socially and economically less privileged people in Bangladesh, who are deprived of health care facilities, nutrition and income generating opportunities, justice; governance, and are vulnerable to climate change effects. The organization works with both supply

and demand sides, emphasizing on capacity building and facilitating accessibility to and availability of required services and products.

Objectives

Light House is committed to strengthening governance systems including access to justice of marginal population. The organization too pursues the need to improving and developing its services to empower our target groups. We are also committed to working towards the fight against HIV/AIDS to prevent the epidemic in Bangladesh

Goals

- Ensuring social security and justice at local & regional level.
- Improving the socio-economic conditions of poor, marginalized and vulnerable people and thereby decrease the number of people living in or below the poverty line.
- Reducing the risk of HIV and AIDS & STI transmission
- To increase self sustaining activities/ self sustainability of Light House

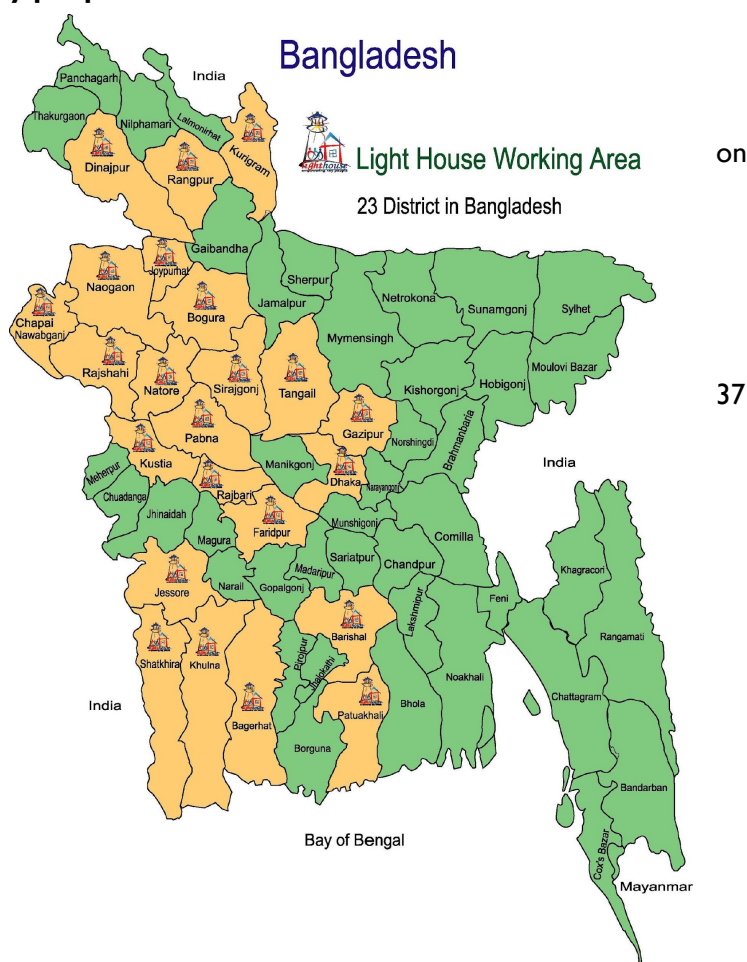
Legal Status

Light House registered with both the Department of Social Services, Government of the People's Republic of Bangladesh to carry out voluntary activities. It got the registration from the NGO affairs Bureau (Registration Number DH- 02791 dated on 6th September, 1992 and Registration Number FDO/R 1307 dated on 5th November, 1998) for receiving the foreign donations to operate any other project or program through the country.

Organizational Motto: Empowering key people

Where do we Work?

Light House works to address 'Inequalities' thus we as usual concentrate the peripheral coverage having the corporate office at **Bogura** – A Northern Regional Town of Bangladesh located at 24.8417°N 89.3750°E. Currently Light House has been operating with more than 354 staff through around field offices, and currently covering twenty three districts namely Tangail, Faridpur, Rajshahi, Natore, Chapai Nawabgonj, Sirajganj, Bogura, Naogaon, Rangpur, Dinajpur, Pabna, Khulna, Kustia, Bagerhat, Jessore, Meherpur, Satkhira, Barishal, Patuakhali, Rajbari, Dhaka, Gazipur, districts of 5 divisions of Bangladesh.



Major works of Light House: Light House has been operating its operation in the following Strategic areas:

STRATEGY NO	STRATEGIC THEME
Strategic Area – 1	Health, Nutrition & Population
Strategic Area – 2	Poverty Reduction & Sustainable Livelihood
Strategic Area – 3	Governance and Justice
Strategic Area – 4	Disaster Management, DRR, Environment & Climate Change
Strategic Area – 5	Organizational Capacity

Historical Time Line

Since inception, Light House has successfully completed more than 116 projects in the arena of human rights, social security, democratic actions, election monitoring, voter awareness & good governance, reproductive health services, SRHR and gender issues, HIV/AIDS prevention, poverty reduction and alternative livelihood.

2021	<ol style="list-style-type: none"> 1. Accelerating Universal Access to Family Planning, Shukhi Jibon Project, supported by USAID/Pathfinder International 2. Awarded Peace and Justice Project Maherpur, supported by Democracy International/USAID
2020	<ol style="list-style-type: none"> 3. Sustainable & Integrated SRH & HIV Prevention & Management Service Package, supported by UNFPA/UNAIDS 4. Awarded project on COVID -19 responses for vulnerable women, girls, children and elderly Rohingya population living in Ukhiya supported by University of South Wells. 5. Awarded Project on Women led Gender Sensitive COVID-19 Response Project at Ukhiya, Cox's Bazar, supported by UN-WOMEN. 6. Awarded project on COVID -19 Advocacy and Response Program, Supported by Counterpart International/USAID-UKAID; 7. Awarded Humanitarian Response program for the women and girls at Cox's Bazar to support with Sexual Reproductive Health Rights (SRHR) and Psychosocial Support Services (PSS), supported by UNFPA. 8. Providing food support to the poor transgender women (hijra) and male sex workers (MSW) during COVID-19 supported by German Doctors and icddr,b Project Briefing of the COVID-19 Advocacy and Response Programme (CAR-P) by Counterpart International/USAID-UKAID
2019	<ol style="list-style-type: none"> 9. Awarded Urban Primary Health Care Services Delivery Project, Supported MoLGRD&C/ADB 10. Awarded project on Drug Abuse Resistance and Understanding, supported by Counterpart International/USAID-UKAID; 11. Awarded Sustainable & Integrated SRH & HIV Prevention & Management Service Package for BBFSWs through Light House, Supported by UNFPA

	<p>12. Awarded Improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PMTCT and SRH services, supported by UNICEF.</p> <p>13. Sustainable & Integrated SRH & HIV Prevention & Management Service Package, supported by UNFPA/UNAIDS</p> <p>14. Awarded Peace and Justice Project Bogura, supported by Democracy International/USAID</p> <p>15. Awarded Peace and Justice Project Tangail, supported by Democracy International/USAID</p> <p>16. Enhancing Community Capacity and Resilience to Promote female Migrant Workers Right in Bangladesh, supported by British High Commission.</p>
2018	<p>17. Situational Assessment in 11 brothels of Bangladesh, supported by UNFPA</p> <p>18. Awarded HIV, SRHR and PMTCT project for brothel-based sex workers, supported by UBRAF/UNAIDS, UNICEF & UNIFPA</p> <p>19. Establish new DIC at Teknaf (Cox's Bazar district) to prevent HIV and STI among the host and FDMN community under GF-FR, FSWI</p> <p>20. Awarded project on Improving health and social well-being of adolescent female sex workers through enhanced access to essential services, supported by SCI/UNICEF</p> <p>21. Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency & Democratic Accountability, supported by The Asia Foundation/EWG</p> <p>22. Improvement of the Real Situation of Overcrowding in Prison in Bangladesh (IRSOP), supported by GTZ</p> <p>23. Exchange knowledge- and practices of health services among the young key population through south-South cooperation project, supported by FK Norway</p> <p>24. Empowering Young Widow through Skill Development and IGA Support, supported by Aus-Aid</p> <p>25. Justice for All (JFA), Pabna supported by NCSC/USAID</p>
2017	<p>26. Established School of Established Light House School of Learning and Diversity at Bogra; Supported by Light House</p> <p>27. Comprehensive prevention programs for MSM/Transgender population, supported by SCI/GFATM</p> <p>28. Comprehensive prevention programs for Female Sex Workers and their clients, supported by icddr,b/GFATM</p> <p>29. Justice for All (JFA), Bogura, supported by NCSC/USAID</p> <p>30. Improved Justice and Legal Aid Services (IJLAS), supported by UKAID, Maxwell Stamp inc</p>
2016	<p>31. Comprehensive prevention programs for MSM/Transgender population, supported by SCI/GFATM</p> <p>32. Comprehensive prevention programs for Female Sex Workers and their clients, supported by icddr,b/GFATM</p> <p>33. Survivors network for prevention and better inclusion, supported by UNICEF in partnership with ASF</p> <p>34. Active Citizens Youth Leadership Training Program (ACYLTP), supported by British Council</p> <p>35. Flood Affected Households in pursuit of Sustainable livelihoods (FAHIPUSUL), supported by AusAID</p>

2015	<p>36. Providing HIV Prevention Service with Males Having sex with Males & Transgender in Bangladesh, supported by icddr/GFATM</p> <p>37. Peoples Action for Democratic Governance, supported by The European Union</p> <p>38. Expanding Provision of Essential Harm Reduction Service for Injecting Drug Users, supported by CARE, Bangladesh</p> <p>39. Ensuring Rights of Fair Justice for the Vulnerable and Adibashi Groups, supported by USAID/NCSC</p> <p>40. Tuberculosis control program by TB CARE-II, supported by URC/USAID</p> <p>41. Better Sexual and Reproductive Health and Rights for Young People affected by HIV (Linkup), supported by HASAB</p> <p>42. Strengthen Health system in Bangladesh (MaMoni-HSS) Introducing Cholohecidone 7.5%, supported by USAID/Save the Children Bangladesh</p>
2014	<p>43. Launching of five programs; Restorative approaches to improve the quality of life of the convicted persons and their associates, supported by GTZ</p> <p>44. Essential health services for the RMG workers and strengthening health system;</p> <p>45. Awarded MaMoni – health system strengthening Project, supported by SCI/USAID</p>
2013	<p>46. Expanding Provision of Essential Harm Reduction Service for Injecting Drug Users, supported by CARE, Bangladesh</p> <p>47. HIV/AIDs Prevention services for Injecting Drug User (SP-6), supported by NASP, Ministry of Health and Family Welfare</p> <p>48. Empowering Widows Through Developing Sustainable Livelihoods and Entrepreneurship, supported by AusAID</p>
2012	<p>49. HIV/AIDs Prevention services for street Based Sex worker and their clients (SP-2) , supported by NASP, Ministry of Health and Family Welfare</p>
2011	<p>50. Road Safety, supported by GTZ</p> <p>51. Mobile election observation during Paurashava Elections -2011, supported by The Asia Foundation</p> <p>52. Community Based Policing Program, supported by The Asia Foundation</p> <p>53. Widow Headed Households in Pursuit of Sustainable Livelihoods project, supported by AUSAID</p>
2010	<p>54. Gender Responsive Community Based Policing Program, supported by GTZ</p> <p>55. Community Justice rogram, supported by The Asia Foundation</p> <p>56. Improving Access to Menstrual Regulation for Marginal & Underserved Population, supported by WHO</p> <p>57. Gender Responsive Community Based Policing Program, supported by GTZ</p> <p>58. Promotion of Legal & Social Empowerment of Women (PLSEW) , supported by GTZ</p> <p>59. Providing HIV Prevention Service with Males Having sex with Males & Transgender in Bangladesh, supported by icddr</p> <p>60. Widow Headed Households in Pursuit of Sustainable Livelihoods project, supported by AUSAID</p>
2009	<p>61. HIV AIDS Targeted Intervention for IDU, supported by Care Bangladesh</p> <p>62. HIV AIDS Targeted Intervention for HRBSW, supported by UNICEF</p> <p>63. Addressing the Causes and Effects of Acid Attack, supported by MJF (ASF)</p> <p>64. Strengthening Psycho Social Services for Survivors of Acid Attack, supported by UNICEF (ASF)</p> <p>65. Gender Responsive Community Based Policing Program, supported by GTZ</p>

	<p>66. Voluntary Stationary Observer (EWG), supported by The Asia Foundation</p> <p>67. Develop Citizen group for Volunteerism, supported by VSO</p> <p>68. Improving Access to Menstrual Regulation for Marginal & Underserved Population, supported by WHO</p> <p>69. Election Working Group, supported by The Asia Foundation</p> <p>70. Community Justice Program, supported by The Asia Foundation</p> <p>71. Gender Responsive Community Based Policing Program, supported by GTZ</p> <p>72. Community Justice Program, supported by The Asia Foundation</p> <p>73. Develop Resource Centre for youth, supported by VSO</p> <p>74. Gender Responsive Community Based Policing Program, supported by GTZ</p> <p>75. Civic awareness by Election Working Group, supported by The Asia Foundation</p> <p>76. HIV and STI Prevention Project (Modhumita), supported by FHI 360 Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/I3), supported by UNDP</p>
2008	<p>77. HATI-IDUs supported by CARE Bangladesh</p> <p>78. Community Justice Program, supported by The Asia Foundation</p> <p>79. HIV AIDS Targeted Intervention for HRBSW, supported by UNICEF</p> <p>80. HIV AIDS Targeted Intervention for MSM, supported by UNICEF</p> <p>81. Gender Responsive Community Based Policing Program, supported by GIZ</p> <p>82. Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/I3), supported by UNODC</p> <p>83. Voter & Civic Education Activities (EWG), supported by The Asia Foundation</p> <p>84. Election Mobile Monitoring, supported by The Asia Foundation</p> <p>85. Election day Observer (Stationery observation), supported by The Asia Foundation</p> <p>86. National Parliamentary Election (EWG), supported by The Asia Foundation</p>
2007	<p>87. Introduce program on Justice and legal empowerment;</p> <p>88. Strengthen democracy through increase Civic Awareness</p> <p>89. Community Home Based Care Project for IDUs, supported by CARE</p> <p>90. HIV/ AIDS /STD prevention and control among MSM & TG, supported by Elton John AIDS Foundation</p> <p>91. HAP-HRBHRG, supported by UNICEF</p> <p>92. Fair Election and Institutional Reform Project (FEIRP), supported by The Asia Foundation</p> <p>93. HAP-IDU, supported by CARE , Bangladesh</p>
2006	<p>94. Strengthen WATSAN program and Establishment of sanitary materials production center targeting the rural population.</p> <p>95. HAP-MSM, supported by UNICEF</p> <p>96. Gender Responsive Community Based Policing Program, supported by GIZ</p> <p>97. Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/I3), supported by UNODC</p> <p>98. National Conference on Community Policing, supported by The Asia Foundation</p>
2005	<p>99. Inclusion of Hotel and Residence based sex workers under HIV/AIDS prevention initiatives, supported by UNICEF</p>
2004	<p>100. Inclusion of Transgender, MSM (Men who have Sex with Men), supported by fhi 360</p> <p>101. Piloting of Community Policing Program in Bangladesh; supported by The Asia Foundation</p>

2003	I02. Initiated actions to make aware the People with Disabilities about assistive devices and its use. I03. Started piloting of Small & Medium Enterprise (SME) development program
2002	I04. Started HIV prevention program for street based female sex workers; supported by HASAB
2001	I05. Addressing Worst forms of Child labour; supported by ILO I06. Established Center for non-formal and basic pre-primary education; supported by Proshika I07. Established Research, Treatment & Rehabilitation Center for Drug Users, supported by Light House Core Fund.
2000	I08. Started Tree plantation program for environmental protection, supported by GOB I09. Introduced food security program and women in development program; supported by BRAC
1999	I10. Started basic education and primary health care services for children of Dolits community, supported by AUSAID I11. Initiated Enterprise Development among the rural women, supported by GTZ-ICFHDP I12. Introduced non-formal education for drop-out children; supported by Proshika
1997	I13. Launching of HIV Prevention Program for Truckers/transport worker, supported by BAPCP/UNDP.
1995	I14. Initiation of health (general) awareness raising program; supported by local source
1993	I15. Launching of Poverty reduction, disaster response and adult literacy program; supported by GOB and Red Crescent Society

The Major Current Projects of Light House:

Project Title:	Urban Primary Helath Care Services Delivery Project- UPHCSDP-II					
Supported by:	Ministry of Local Goverment, Rural Development and Cooperative-MoLGRD&C/ Asian Development Bank-ADB					
Project Duration (M/Y):	3 Years 8 Months	Start Date	August/2019	End Date	March/ 2023	
Project Location(Districts) :	Rangpur					
Targeted population(Name):	Extreme Poor, Women, Child & Adolscent					
Total Beneficiary(# separately):	Total population 366,600 (Male-186,966 Female- 179,634), Under age 5 Children-39,226 and Adolescents-87,617.					
Goal:	To ensure quality and equitable health care for all urban population in Bangladesh by improving access to and utilization of health, population and nutrition services.					
The objectives of the project:	Objectives of the project is to improve 🏠 Improve accessibility (financial and physical) to PHC services in the urban areas covered by the project 🏠 Ensure the delivery of quality PHC services to urban populations-the project will ensure essential service delivery package (ESD+) focused maternal and child health in urban areas, particularly for the poor					

	<ul style="list-style-type: none"> ■ Increase the utilization of PHC services by the urban poor, especially women, new-born and children ■ Strengthen institutional arrangements for the delivery of PHC services in urban areas ■ Increase capacity of the Urban Local Bodies (ULBs) to ensure the delivery of PHC services, according to their mandate ■ Increase sustainability of the delivery of urban PHC services by strengthening ownership and commitment of the ULBs to ensure the delivery of PHC services particularly for the poor 				
Short project summary	<p>Urban Primary Health Care Services Delivery Project- UPHCSDP-II, a Public-Private Partnership is an innovative initiative with the goal to improve the health status of the urban population, especially for the poor, women and children.</p> <p>Light House has been awarded for implementing the UPHCSDP-II project in Rangpur City by Partnership Agreement with the Rangpur City Corporation from August 2019. Its purposes are to improve the health of urban poor by improving access to the healthcare services, and changing the ways through which health services are provided in the urban areas. Its aim is to improve the reproductive, maternal, neonatal and child health & nutritional status; to reduce vulnerability to the communicable diseases; to combat the non-communicable diseases; and to enhance the quality of life of the target population who are living in urban setting. The project Service delivery model to utilizes frontline health workers and health centres, connecting them with the public health facilities to improve access, coverage and quality of health services at both individual and at community level.</p> <p>Light House UPHCSDP-II project is working in Rangpur City Corporation covering the 15 wards (16-30 no. Ward) through 4 Static clinics (CRHCC-I, PHCC-3) and 36 Satellite Clinics. A total 85 staffs were actively working this project.</p> <p>The components of this project include comprehensive reproductive health care services, Family Planning services, Adolescent Reproductive health care, Child health care, Limited curative care, Communicable disease control, STI/RTI prevention program, Violence against women, Tuberculosis control program, primary eye care services, Medicine distribution, Education on health awareness, counselling, provision of clinical and pathological services, disease identification through pathological test, provide treatment or refer for better services. We have behaviour change communication activities through field and clinic level.</p>				
Project Title:	Shukhi Jibon, Accelerating Universal Access to Family Planning				
Supported by:	USAID, Pathfinder				
Project Duration (M/Y):	24 month	Start Date	May,2021	End Date	Apri,2023
Project Location(Districts:	Dhaka and Gazipur				
Targeted population(Name):	Especially Vulnerable Youth & Adolescent, Youth & Adolesscnt -transgender, MSM, FSW & Lesbians				
Total Beneficiary(# separately):	<p>Especilly Vulnerable Youth and Adolescent & RMG worker-12000</p> <p>Most at Risk youth & Adolescent-10000</p> <p>Parents & stakeholder – 3000</p>				
Goal:	Increased access to SRHR services to the young key population through creating an enabling social environment.				

The objectives of the project:	<ul style="list-style-type: none">● Increase health seeking behavior of 25,000direct beneficiaries who are especially vulnerable including most at-risk youth and adolescents including transgenders, lesbians, RMG workers and parents and community leaders on SRHR services through creating awareness and making them empowered● Create functional referral linkage with 25 public and NGO facilities for providing SRHR services to 15,000 targeted youths and adolescents● Sensitizing 5,000 stakeholders for ensuring increased access of especially vulnerable including most at-risk youth and adolescents including transgenders, lesbians, RMG workers to SRHR information and services.● Connect 100 young advocates and policy makers for fostering supportive policies to promote youth and adolescents’ health and rights through print and electronic media● Create mass awareness to change community norms related to gender, adolescent sexuality, early marriage, and childbearing using media platform																																										
Short project summary	The primary focus of the proposed project is an innovative, comprehensive, community-based prevention intervention which is evidence and experienced based. The interventions we proposed, have been designed mostly upon the long track experience, learning and best practices of Light House what were gathered from its HIV prevention and SRH services for the youth, adolescents and adults.																																										
Project Title:	Promoting Peace and Justice-Bogura																																										
Supported by:	USAID																																										
Project Duration (M/Y):	2 Years 6 Months	Start Date	10 May, 2019	End Date	30 October, 2021																																						
Project Location(Districts:	Bogura																																										
Targeted population(Name):	The project expects to reach all most all the people of Tangail district targeting specifically the vulnerable women, poor & hardcore poor, person with disability, TIP survivors, potential migrants, at-risk population of child marriage, and GVB victims, Hijra and sex workers etc. Apart from the project beneficiaries, project fix the target group as member of UPLAC, UZLAC and DLAC who will be made aware about their legal rights & justice through awareness raising activities, meeting and other events about NLASO activities. However, project expects to reach around 50,280 people directly and 129,840 people indirectly under objective 1 on the other hand directly and indirectly 145,140 people under objective 2.																																										
Total Beneficiary(# separately):	<table><tr><th rowspan="2">Upazila/names</th><th rowspan="2">No of Union</th><th colspan="3">Population</th></tr><tr><th>Female</th><th>Male</th><th>Total</th></tr><tr><td>Bogura Sadar</td><td>11</td><td>270,476</td><td>288,084</td><td>558,560</td></tr><tr><td>Dupchanchia</td><td>6</td><td>89,427</td><td>87,073</td><td>176,500</td></tr><tr><td>Kahaloo</td><td>9</td><td>110,020</td><td>112,000</td><td>222,020</td></tr><tr><td>Nandigram</td><td>5</td><td>89,500</td><td>92,680</td><td>182,180</td></tr><tr><td>Sonatola</td><td>7</td><td>93,018</td><td>94,862</td><td>187,880</td></tr><tr><td>Total</td><td>38</td><td>652,441</td><td>674,699</td><td>1,327,140</td></tr></table>					Upazila/names	No of Union	Population			Female	Male	Total	Bogura Sadar	11	270,476	288,084	558,560	Dupchanchia	6	89,427	87,073	176,500	Kahaloo	9	110,020	112,000	222,020	Nandigram	5	89,500	92,680	182,180	Sonatola	7	93,018	94,862	187,880	Total	38	652,441	674,699	1,327,140
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Goal and objectives of the project:	<p>a). Enhance the capability of justice agencies to ensure justice for vulnerable groups and provide fair and effective services through communication, coordination and cooperation.</p> <p>b). Increase awareness of legal rights to access legal aid services to the poor; women, children, religious and ethnic minorities and other marginalized groups as well as the acceptance of the use of the formal justice system among communities.</p>
Short project summary	<p>All legal aid committee activated and made functional, increase awareness on government legal aid services and use of the formal justice system, improved legal literacy and community sensitization and social mobilization is an important strategy of this project which would be undertaken with the people who are working in the justice related institutions like local UP, Judiciary, Bar Association, number of Government Office which are working in the local level to minimizing case backlogs. The coordination would be strengthen among legal aid committee of district, Upazila and unions and community, union Parishad, local elites, local administrations, local Bar Associations lead to make positive impact of the activities of the project.</p>

Project Title:	Promoting Peace and Justice-Tangail																																										
Supported by:	USAID																																										
Project Duration (M/Y):	2 Years 6 Months	Start Date	15 May, 2019	End Date	30 October, 2021																																						
Project Location(Districts:	Tangail																																										
Targeted population(Name):	The project expects to reach all most all the people of Tangail district targeting specifically the vulnerable women, poor & hardcore poor, person with disability, TIP survivors, potential migrants, at-risk population of child marriage, and GVB victims, Hijra and sex workers etc. Apart from the project beneficiaries, project fix the target group as member of UPLAC, UZLAC and DLAC who will be made aware about their legal rights & justice through awareness raising activities, meeting and other events about NLASO activities. However, project expects to reach around 50,280 people directly and 129,840 people indirectly under objective 1 on the other hand directly and indirectly 145,140 people under objective 2.																																										
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Goal:	To activate and support legal aid committees at the district, upazila, and union parishad level and increase the visibility, public awareness and community acceptance of government legal aid services and use of the formal justice system to resolve disputes and project legal rights.																																										

The objectives of the project:	<p>a). Enhance the capability of justice agencies to ensure justice for vulnerable groups and provide fair and effective services through communication, coordination and cooperation.</p> <p>b). Increase awareness of legal rights to access legal aid services to the poor, women, children, religious and ethnic minorities and other marginalized groups as well as the acceptance of the use of the formal justice system among communities.</p>																															
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Project Title:	Promoting Peace and Justice-Meherpur																															
Supported by:	USAID																															
Project Duration (M/Y):	1 year 8 Months																															
Project Location(Districts:	Meherpur																															
Targeted population(Name):	<p>The project expects to reach all most all the people of Meherpur district targeting specifically the vulnerable women, poor & hardcore poor, person with disability, TIP survivors, potential migrants, at-risk population of child marriage, and GVB victims, Hijra and sex workers etc. Apart from the project beneficiaries, project fix the target group as member of UPLAC, UZLAC and DLAC who will be made aware about their legal rights & justice through awareness raising activities, meeting and other events about NLASO activities. However, project expects to reach around 35,585 people directly and 90,724 people indirectly under objective 1 on the other hand directly and indirectly 112,120 people under objective 2.</p>																															
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Other Initiatives

MFP (Micro Finance Program): Light House has been working on Micro Finance from the viewpoint of social business to assist the small-scale entrepreneurs to grow and nursing their own thoughts and initiatives on their own. Light House has started the program in 01st, September-2014 at 04 Unions of Kahaloo Upazila under Bogra district, 06 Unions of Rangpur Sadar & Kawnia Upazila under Rangpur district and 3 Unions of Chilmari Upazila of Kurigram district using the organization's own source of funding. Light House has been implementing Income Generation Activities (IGA) in order to empower landless and disadvantaged poor villagers, especially women in both urban and rural areas. We provide assistance to the beneficiaries for promoting income generating activities. At present Light House is implementing the program by forming 177 women groups, where the numbers of members are 3,591. Till now, the loan outstanding of Light House is 65,790,815/-BDT (Principal) and the loan recipients are 2,923. On the other hand, the members of the micro finance program deposited their savings of Tk 15,842,897/-. For verification of the use of loan in the proper trade/project regularly by Light House, the recovery rate has been 98% and also the group members have been benefited.

Light House School of Learning and Diversity: In early 2016, Light House took initiative to establish "Light House School of Learning and Diversity" with a view to provide modern technology based and scientific education for rural students of west Bogra. "Light House School for Learning and Diversity" is situated 6 km from Bogra town at Muruil of Kahaloo Upazila. The foundation stone of School laid by eminent writer and novelist Selina Hussain and an Ekushe medal laureate Palan Sarkar.

The main purposes of school are to create opportunity for rural and grass-root students and patronize meritorious students, provide quality education and create opportunity for learning and diversity and ensure access of rural student to an inclusive and equitable quality education to become a complete and competent human being. In January 2023, this school has been started with 120 students up to class X.

Treatment, Research and Rehabilitation Centre (TRRC) for Drug Users is Light House's initiative to provide detoxification, treatment and rehabilitation. It has received technical support from BARACA to make the initiative sustainable. TRRC aims to provide individualized quality treatment services to assist clients in becoming drug free along with life skills and psychosocial support through counseling, integrated method of therapeutic and 12 steps of Narcotics Anonymous (NA).

Rohingya Humanitarian Response: Following the Rohingya refugee influx, Light House has taken strategic decisions to move forward to getting engaged to address multi-faceted challenges of the refugees as well as the host communities in Ukhiya, Teknaf and Cox's Bazar sub-districts under Cox's Bazar district. With funding supports of UNHCR and Global Fund/Save the Children and leveraging internal funding sources, it has taken initiative to protect the most at risk women and girls from trafficking, sexual and gender-based violence. It has been able to establish 5 comprehensive services centers at Ukhiya, Leda of Teknaf, Teknaf Sadar and Cox's Bazar sadar where MHPSS counselling for GBV victims, legal supports and health treatment supports are being provided for both host and refugees communities. Light House has established a Safe Home for GBV and trafficking victims and has been able to support 130 GBV and VoTs in 2019. Light House is an active member of Anti Trafficking Working Group and other sectors led by ISCG. It has submitted funding appeal for protection activities in the Joint Response Plan 2020. As part of unique approach, Light House has registered 4550 most at risk women, girls and adolescent girls and offers protective services through linkages, advocacy and social networking. It has plan to establish another safe home in Ukhiya for victim support.

Disaster preparedness and Capacity Development of DMC: Light House considered preparedness for the disasters is essential for sustainable livelihood of the community people. It organizes training and workshop on disaster management in the disaster prone Bogra, Jaipurhat, Natore, Sirajganj, Pabna, Gaibanda.

Beside those, Light House organized training for young volunteer and DMC members in the working areas for disaster preparedness and recovery issues. Light House trained the community people, CBOs, local leaders, school teachers and others. Facilitate in establishing early warning centers, organize meeting, seminar and workshops on climate change and disaster risk reduction and Facilitate developing risk and resource mapping.

Completed Projects along with Donors:

SL	Projects/Programs' Name	Donors' and Partners' Name	Closing Year
1	HIV/AIDS Prevention and Control among the Truckers	BAPCP/UNDP	1997
2	Education and Health services for sweeper's society children	AUSAID	1998
3	World AIDS Day	HASAB	1998
4	Child Development through Health and Para-trade training	AUSAID	2000
5	Forest Development	Government	2000
6	Women development	GTZ- ICFHDP	2000
7	Non-formal adult literacy	Proshika	2000
8	Mapping on floating Sex worker	HASAB	2001
9	Women development	GTZ- ICFHDP	2001
10	Adult & Voter Education	Proshika	2001
11	Village sanitation	BRAC	2001
12	Credit Support	BRAC	2001
13	Preventing and elimination of worst forms of Child Labor	ILO	2001
14	HIV and Aids prevention among sex worker	HASAB	2002

15	HIV and Aids prevention among sex worker	HASAB	2002
16	HIV/ AIDS /STD prevention with Street Based Sex Workers	FHI	2003
17	HIV AIDS/STI Prevention & Control Program	CARE Bangladesh	2004
18	HIV and Aids prevention among Hotel and residence based sex worker	UNICEF	2004
19	Community Policing Program	The Asia Foundation	2004
20	Peer - Led Community Outreach Intervention, Natore	UNODC	2004
21	Community Policing Program	The Asia Foundation	2005
22	HIV AIDS/STI Prevention & Control Program	CARE , Bangladesh	2005
23	HIV and Aids prevention among Hotel and residence based sex worker	UNICEF	2006
24	HIV/ AIDS /STD prevention and control among MSM & TG	Elton John AIDS Foundation	2006
25	Community Home Based Care Project for IDUs	CARE , Bangladesh	2006
26	Fair Election and Institutional Reform Project(FEIRP)	The Asia Foundation	2006
27	Civic Awareness Raising Program	EUROPEAN UNION	2006
28	Promoting Gender Justice through Legal Empowerment of Local Community in Rural Bangladesh	BLAST	2006
29	HIV/AIDS/STD prevention with Street Based Sex Workers, MSM &TG	FHI	2005
30	Election & Voter Awareness and Registration Program	The Asia Foundation	2006
31	Community Home Based Care Project for IDUs	CARE , Bangladesh	2006
32	HAPP-HRBHRG	UNICEF	2006
33	HAPP-IDU	CARE , Bangladesh	2006
34	HAPP-MSM	UNICEF	2007
35	Gender Responsive Community Based Policing Program	GTZ	2007
36	Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/13)	UNODC	2007
37	National Conference on Community Policing	The Asia Foundation	2007
38	HATI-IDU	CARE , Bangladesh	2008
39	Community Justice Program	The Asia Foundation	2008
40	HIV AIDS Targeted Intervention for HRBSW	UNICEF	2008
41	HIV AIDS Targeted Intervention for MSM	UNICEF	2008
42	HIV AIDS Targeted Intervention for HRBSW	UNICEF	2009
43	Gender Responsive Community Based Policing Program	GTZ	2008
44	Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/13)	UNODC	2008
45	Voter & Civic Education Activities (EWG)	The Asia Foundation	2008
46	Election Mobile Monitoring	The Asia Foundation	2008
47	Election day Observer (Stationery observation)	The Asia Foundation	2008

48	National Parliamentary Election (EWG)	The Asia Foundation	2008
49	HIV AIDS Targeted Intervention for IDU	CARE , Bangladesh	2009
50	Addressing the Causes and Effects of Acid Attack	MJF (ASF)	2009
51	Strengthening Psycho Social Services for Survivors of Acid Attack	UNICEF (ASF)	2009
52	Gender Responsive Community Based Policing Program	GTZ	2009
53	Voluntary Stationary Observer (EWG)	The Asia Foundation	2009
55	Develop Citizen group for Volunteerism	VSO	2009
56	Improving Access to Menstrual Regulation for Marginal & Underserved Population	WHO	2009
57	Election Working Group	The Asia Foundation	2009
58	Community Justice Program	The Asia Foundation	2009
59	Gender Responsive Community Based Policing Program	GTZ	2009
60	Community Justice Program	The Asia Foundation	2009
61	Develop Resource Centre for youth	VSO	2009
62	Gender Responsive Community Based Policing Program	GTZ	2009
63	HIV and STI Prevention Project (Modhumita)	FHI	2009
64	Gender Responsive Community Based Policing Program	GTZ	2009
65	Civic awareness by Election Working Group	The Asia Foundation	2009
66	Gender Responsive Community Based Policing Program	GTZ	2010
67	Prevention of Transmission and Harm Reduction of HIV among the Female Drug Users (RAS/13)	UNDP	2009
68	Community Justice Program	The Asia Foundation	2010
69	Improving Access to Menstrual Regulation for Marginal & Underserved Population	WHO	2010
70	Gender Responsive Community Based Policing Program	GTZ	2010
71	Promotion of Legal & Social Empowerment of Women (PLSEW)	GTZ	2010
72	Providing HIV Prevention Service with Males Having sex with Males & Transgender in Bangladesh	ICDDR B	2010
73	Promotion of Legal & Social Empowerment of Women (PLSEW)	GTZ	2010
74	Observing Paurashava Elections -2011	The Asia Foundation	2010
75	Widow Headed Households in Pursuit of Sustainable Livelihoods project	AusAID	2010
76	Road Safety	GTZ	2011
77	Mobile election observation during Paurashava Elections -2011	The Asia Foundation	2011
78	Community Based Policing Program	The Asia Foundation	2011

79	Widow Headed Households in Pursuit of Sustainable Livelihoods project	AusAID	2011
80	HIV/AIDs Prevention services for street Based Sex worker and their clients (SP-2)	NASP, Ministry of Health and Family Welfare	2012
81	Expanding Provision of Essential Harm Reduction Service for Injecting Drug Users	CARE, Bangladesh	2013
82	HIV/AIDs Prevention services for Injecting Drug User (SP-6)	NASP, Ministry of Health and Family Welfare	2013
83	Empowering Widows Through Developing Sustainable Livelihoods and Entrepreneurship	AusAID	2013
84	Strengthen Health system in Bangladesh (MaMoni-HSS)	USAID/Save the Children Bangladesh	2014
85	Providing HIV Prevention Service with Males Having sex with Males & Transgender in Bangladesh	ICDDR B	2015
86	Peoples Action for Democratic Governance	The European Union	2015
87	Expanding Provision of Essential Harm Reduction Service for Injecting Drug Users	CARE, Bangladesh	2015
88	Ensuring Rights of Fair Justice for the Vulnerable and Adibashi Groups	USAID/NCSC	2015
89	Tuberculosis control program by TB CARE-II	USAID	2015
90	Better Sexual and Reproductive Health and Rights for Young People affected by HIV (Linkup)	HASAB	2015
91	Strengthen Health system in Bangladesh (MaMoni-HSS) Introducing Cholohecidone 7.5%	USAID/Save the Children Bangladesh	2015
92	Survivors network for prevention and better inclusion	UNICEF in partnership with ASF	2016
93	Active Citizens Youth Leadership Training Program (ACYLTP):	British Council (BC)	2016
94	Flood Affected Households in pursuit of Sustainable livelihoods (FAHIPUSUL)	AusAID	2016
95	Continuation of prioritized HIV prevention services among key population of Bangladesh	icddr,b/GFATM	2017
96	Justice for All (JFA), Bogura	NCSC/USAID	2017
97	Justice for All (JFA), Pabna	NCSC/USAID	2018
98	Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency & Democratic Accountability	The Asia Foundation/EWG	2018
99	Improved Justice and Legal Aid Services (IJLAS)	UKAID, Maxwell Stamp inc	2017
100	Improvement of the Real Situation of Overcrowding in Prison in Bangladesh (IRSOP)	GIZ	2018
101	Exchange knowledge and practices of health services among the young key population through south-South cooperation, project	FK Norway	2018
102	Empowering Young Widow through Skill Development and IGA Support	Aus-Aid	2018

103	Promoting engagement and advocacy for credible election (PEACE)	Counterpart International	2019
104	ICT Based Response and Support Mechanism to Address Violence Against Women and Girls, project	DFAT/ASF	2019
105	Enhanced access to comprehensive and sustainable SRH, HIV/AIDS and PMTCT services for Brothel based Sex workers	UNFPA/UNICEF	2019
106	Supplier qualification Program(SQP)	GIZ	2019
107	Employment for Young Widows through Skill Development and IGA Support,	AusAid	2019
108	ICT Based Response and Support Mechanism to address violence against women and girl	ASF/AUSaid	2019
109	Promoting engagement and advocacy for credible election (PEACE)	Counterpart International/UKaid/USaid	2020
110	Exchange knowledge and practices of health services among the young key population through south-South cooperation,	FK Norway	2020
111	Improve the quality of life of the women and children residing in the brothel of Mymensingh and Tangail through capacity building and facilitating essential HIV/PMTCT and SRH services:	UNICEF	2021
112	Sustainable SRH and integrated HIV prevention and management services package for brothel based sex workers	UBRAF -UNFPA and UNICEF	2021
113	Drug Abuse Resistance and Understanding (DARAU) Project,	USAID and UKAID	
114	Responsive Local Government Units for Marginalized People (Responsible)	Manusher Jonno Foundation (MJF)	2022
115	Prioritized HIV Prevention services for Key Population (MSM, MSW and Hijra) In Bangladesh project	icddr,b/Global Fund	2022
116	Ensure SRH service for the women and girls who are at higher risk of HIV” at Cox’s bazar	UNHCR	2021

Training expertise of Light House

SL	Training Titles	Participants
Project Title: Comprehensive Prevention programs for the Female Sex workers and their Clients		
1	Refresher training for the MAs on clinical services including HTS	29
2	Refresher training for the Field Monitors	29
3	Refresher Training for DIC Coordinators	29
4	Conducted refresher training for the Community organizers and peer volunteers	166

5	Leadership training for the selected members CBO Leaders	29
4	Skill building training for FSWs on income generation	82
Project Title: Integrated SRH and HIV Prevention Service Delivery to improve the quality of life of the Brothel Residents.		
1	Training on SRH for the Medical Assistants Training on clinical services and Peer Education Training	9
2	Peer education training for the Change Agents	10
3	Support to conduct comprehensive CMR Training	16
Project Title: Urban Primary Health Care Service Delivery Project- UPHCSDP-II		
1	Staff Orientation	70
2	Training on Medical Waste Management	25
Project Title: Comprehensive Prevention programs for the Female Sex workers and their Clients		
1	Experience sharing workshop with DIC Managers and Sub-DIC In-Charge	65
2	Refresher training of Peer Educators (PEs), Peer Associates and Outreach Supervisors (OSs)	147
3	Vocational training	20
4	Life Skill Education Training	165
Project Title: Ensure SRH services among women & girls from the Refugee and the host community who are at higher risk of STI & HIV		
1	Life Skill Training for Adolescents	330
2	Project management training	11
Project Title: Improving health and social well-being of adolescent female sex workers through enhanced access to essential services		
1	Provide vocational training for alternative livelihood	50
2	Peer Leader's Training	502
Project Title: Development of youth leaders to engage in SRHR		
21	Preparatory course for volunteer to participate the youth camp in Norway	6
Project Title: Promoting Peace and Justice- Bogra		
1	Day long capacity building training project staff & day long orientation.	14
Project Title: Promoting Peace and Justice- Tangail		
1	Day long capacity building training project staff & day long orientation	4
Project Title: Responsive Local Govt. Units for Marginalized People (Responsible)		
1	Training on 'LG service delivery and monitoring' and 'Participatory planning, budgeting and local resource mobilization' as mandates of LG act 2009 for LG representatives	251
2	Training on Social accountability tools for the citizen support group;	183
3	ToT on 'LG service delivery and monitoring' and 'Participatory planning'.	4
4	ToT on 'Social accountability tools'	4
5	ToT on 'service delivery policies and monitoring'.	7
6	Training on 'Online Reporting System'.	2
7	Training on 'Financial Management and Compliance'.	2

Project Title: Enhancing Community Capacity and Resilience to Promote Female Migrants Worker's Rights in Bangladesh		
1	Training conducted for CTCs on female migrants' rights issues	200
2	Training for public and private sector service providers on gender sensitive migration services	1
3	Training for UDC officials on gender sensitive migration services	50
4	National level awareness campaign female migrant's worker rights	1
5	Soft skills training female migrant's worker	300
Project Title: Prioritized HIV prevention and treatment services for key populations in Bangladesh		
1	Provide vocational training Duck Poultry and Cattle Keeping	10
2	Refresher training of Peer Educators (PEs), Peer Associates and Outreach Supervisors (OSs)	141
3	Training for DIC Manager, Sub-DIC in charge on Program Management and M&E	14
4	Training on counseling for 9 Outreach Supervisors and 11 Sub DIC in-charge	14
5	Life Skill Training	210
Project Title: Exchange knowledge and practices of health services among the young key population through south-South cooperation, Supported by FK Norway		
1	Preparatory course (FK Norway)	6
2	Strengthen knowledge relevant staffs and participants by orientation and workshop in each organization	20
3	Orientation on SRHR	14
Project Title: Promoting Engagement and Advocacy for Credible Election (PEACE)		
1	Master training for Volunteers and District Project Officer (DPO)	74
2	Training for women, minority, disable voter, and first-time voters.	1,596
Project Title: Active Citizen Youth Leadership Training Program		
1	Training on Active Citizen Youth Leadership	180
	Project Title: Sustainable & Integrated SRH & HIV Prevention & Management Service Package for BBFSWs through Light House	
1	Master Trainer Training on Women's Mental Health and Psychosocial Care Services,	20
2	Virtual Training for private Practitioners of Munshigang, Gaibandha, Bagerhat, Netrakona	75
3	Advocacy on Strengthening STI services in public and private sectors, at Cox's Bazar.	38
4	Advocacy on Strengthening STI services in public and private sectors, at Rangpur, Rajshahi, Mymensingh, Dhaka and Barishal Division.	182
Project Title: Drug Abuse Resistance and Understanding Project under USAID PAR Activity		
1	Advocacy Meeting with Local Government	154

2	Advocacy Meeting with NGAOB	46
3	Advocacy Meeting with DNC	74
4	Orientation for the volunteers	28
5	Orientation session of the CSO led network	84
Project Title: Ensure Sexual Reproductive Health Services among Men, Women, Boys, Girls and Transgender from the Refugee and the Host Community who are at Higher Risk of Sexually Transmitted Infection (STI) and Human Immunodeficiency Virus (HIV).		
1	Provide PSEA training for staff	46
2	Arrange training for Project Management	46
3	Arrange training for COM members(Peer Educators)	35
4	Women's mental health & psychosocial care services	6
5	Arrange training for related staff and Peer Educator	9
6	life skill training for MSM, MSWs and boys	51
7	International Women's Day	140
Project Title: Comprehensive prevention programs for sex workers and their clients		
1	District Level Advocacy-Shatkhira	25
2	Refresher Training for FM	30
3	Refresher Training for CO	182
4	Leadership Training for Selected CBO Members	30
5	District Level Advocacy-Dinajpur	25
6	Progress Reflection, Learning and Team Building Workshop	35
7	District Level Advocacy-Comilla	20
Project Title: Responsive Local Govt. Units for Marginalized People (Responsible)		
1	Number of 4 Upazila level dialogues on Health and agriculture services	84
2	Number of 3 Workshop at district & Upazila level	107
3	Number of 5 training on Service delivery and their monitoring	128

Management Structure and Human Resources

Current Hub Positional Staffing *(Please refer the Organogram at the bottom)*

Management Position			Mid-Level			Field Level				Total staff
Male	Female	Total	Male	Female	Total	Male	Female	Others	Total	174
8	3	11	23	23	46	54	47	16	117	

Management Structure:

A four-tier management structure comprising project staff, policy staff, the Light House Executive Committee and stakeholders enables the organization to run its programs smoothly:

- To ensure the participation of different segments of society, a 29-person General Committee has been established. This committee includes male and female policy makers and representatives from marginal groups. This committee meets once a year.

- The Light House Executive Committee comprises seven members, who are elected in annual general meeting for three years. This committee meets every three months or as and when necessary to take policy decisions.
- A senior management team (central management committee) consists of all departmental heads, project heads and senior officers headed by chief executive are working to oversee Program implementation.

Executive Committee:

SL	Name	Position	Qualifications and Experiences
01	Professor Habiba Begum	President	BSc (Honors), MSc Ex-Principal, Government Mujibur Rahman Women's college, Bogra; Eminent Social Worker
02	Advocate Al-Mahmud	Vice-President	Jurisprudence (Honors), Masters of Jurisprudence, Principal, Bogra Law College, Ex-GP, Judge Court Bogra; Human Rights Activist
03	Md. Harun Or-Rashid	General Secretary	BSS (Honors), MSS (Economics), EMPH Development Specialist, CEO-Light House
04	Advocate Ashrafun Nahar Swapna	Treasurer	LLB; Lawyer, APP-Judge Court Bogra; Human Rights Activist
05	Md. Hasan Asra fu Zaman	Member	MSS, Development Specialist
06	Adv. Sufia Begum Kohinur	Member	MSS, Political science
07	Masudar Rahman Helal	Member	BA

Key Professionals List

Sl. #	Name with Designation	Field of Specialization
I	Md. Harun-Or-Rashid, Chief Executive	Completed MSS in Economics, EMPH and Diploma in SRHR. He has received several trainings on organizational and project Management, leadership development, performance measurement, Human Rights, Health, HIV and Population, Information disclosure policy from national and International institutes. He is the member of different committee of local and national level. He worked as part-time faculty of Public Health department of North South University. He is founder of Light House and serving as Chief Executive of it since 1997. He provides strategic guidance to Light House management in planning, execution of activities, reporting, maintain coordination & communication with donor and government counterpart, monitoring finance and program areas, supervise key staffs and provides technical assistance to prepare

		<p>organizational plan, project proposal and budget, handle and control department program, finance, procurement, HR & Admin to ensure smooth function of those. He maintains Liaise with GOB Departments, different donor agencies, different Networking agencies. He is responsible to enter agreement with donors and partner NGOs/CBOs by maintain compliance of Light House, hire senior level staffs, external auditor appoint, regularly organize EC meeting and update EC on program, finance, HR, new project development etc. So far over 20 HIV and total 115 project has been managed successfully by him. He served as a member of different high level committee of government and other implementing agencies and research organization e.g. Committee for the amendment of prison act, Disaster management and National citizen platform for SDG implementation etc;</p>
3	<p>Md. Shadik-Al-Hayat- Deputy Director, M&E, Light House</p>	<p>Worked with Light House in various positions and achieved practical experience in organization Management and Development; Sexual & Reproductive Health, Sexual Diversity, HIV/AIDS, Communication, Legal Aids Services, Program & Project Development, Designing, Implementation & Management; MEAL - M&E, Operation & Behavioral Research; Capacity Building; Organizational Assessment and Development and other service providers in development sectors, Coordination with different Govt. and non-govt. Agencies and achieved more than 12 years of working experience in the field of Community Development. He received different types of training on monitoring, reporting and Evaluation, Baseline, mapping, research and studies from different agencies e.g. BRAC, British Council, ICDDR, B, UNICEF, Gems P. Grant School of Public health & BRAC University, World Vision, Bandhu Social Welfare Society (BSWS), PadakhepManabikUnnayanKengra(PMUK), Counterpart International, BCAS, NASP and also outside in our country from Nepal, Myanmar and Malaysia. He has also special</p>

		experience on analytical software on SPSS, KoBo, ODK, Google Doc and conducted the different surveys.
5	Abdul Bari-Project Coordinator	He has been working with Light House for last 20 years and he has 34 years of experience for the implementation of different types of challenging projects like SRH project for Adolescent and Youth, Harm reduction program including Injecting Drug User, Drug User, Female drug user, Treatment&Rehabilitationprogramforhard-cored ruguser, Eyehealth, Health and Nutrition including SRHR and HIV prevention with MSM and Hijra, Good Governance & Human Rights including Access to justice and Poverty reduction for people who poor and ultra- poor, people with special needs. He received different types of training on Management Training and System Development for the Hospital Administrator, Monitoring & Evaluation, Basic training, training for Livestock and poultry rearing, financial management, quality service delivery for drug user, Basic training for MSM and hijra, Training for reproductive and sexual health rights.
6	A, K, M Shamsuzzoha (Tuhin), Program Coordinator	Mr. A, K, M Shamsuzzoha (Tuhin) has been working with Light House for last 16 years. He is now dealing with the development issues covering Poverty Alleviation, child rights, human rights, advocacy, Organizational Development, Motivation, Negotiation, Coordination and Project's Monitoring, Financial and Office Management including conducting training and TOT on community development, mediation and rights issues, peace & harmony, Community Policing, Anti-corruption, Gender, Civic Education, and Election Observation, Group Savings & Loan Management, Fund Management, Pre-election Observation, & Development, Materials Development, Awareness Building etc.
7	Md. Abu Sayed, Deputy Director, Finance, HR & Admin	20 years of working experience with Light House in the arena of finance and administration management. He has been working with Light Hosue since long and capable enough in working independedly with less supervision. He is responsible for for the overall managemnt of financial and administrative aspect of Light

		House and providing strategic guidance, maintaining project, donor, and government compliances, and ensure oversight towards projects and partners. He received quite good number of professional trainings which includes Financial Management, Procurement Supply Chain Management PSM, Accounting software training ie Tally, QuickBooks, Vat & Tax, Laws & Regulations of NGOAB for NGOs in Bangladesh. He is responsible also to provide support for Operational Management, Financial Management, Grants and Subcontracts Management, General Administration, Human Resources Management, Internal and External Audit, Partner NGO's Financial Management and relevant capacity building.
9	Md. Faruk Hossain, DD-HR and Admin	He is responsible maintain HR and administration of Light House. He maintains personnel management and documentation, assets management, staffs transfer, prepare HR report, staffs appraisal, initiative for staff development, prepare advertisement, contract with providers/new papers etc.
10	Md. Siddiqui Alam Mamun, Project Coordinator	He has been working with Light House for last 18 years in the field of HIV, Social Development, Human Rights, and activating the village Court & Arbitration Council Program. He has good interpersonal communication skills, hardworking, meticulous about the details of any task. He received various types of Counseling Training, Gender Relation Analysis (GRA), Facts Finding Training, Legal Aid Procedure, Effective Communication, and Facilitation Skill Development. He has completed a lot of social, legal & human rights programs at the field level, coordinating & conducting successful training programs for the beneficiary's level. On the other hand, he has served a lot of legal services through the hardcore and socially excluded deprived community people through the project activities. He has good skills on capacity-building related to human rights, and legal services.

Senior management team

This team has been consisting under the leader of Chief Executive, the Deputy chief executive, Director - Health, HIV AIDS & Nutrition, Director HRM and Admin, Director Finance, Deputy Director (Planning, Monitoring and Evaluation), Team Leaders, M & E Specialist, Training and Advocacy Specialist, Finance Specialist, Project Managers-, Project Coordinators, Internal Auditor and a female staff who represent all women staff of the organization.

Monitoring & Evaluation: The organization has a separate M&E unit headed by the Deputy Director-Monitoring and Evaluation, who is responsible to coordinate among the project heads working under the organization. Besides, it has developed and designed M&E software for track indicators wise achievement where the project data will also be uploaded and analysed.

There are several M&E Specialist and M&E officer working under different projects are assigned to submit the project M&E reports to Director-M&E for review and comments. The Deputy Director -M&E, after adding his inputs, submits it to the management for information and necessary action. The project personnel do monitor as described in the project M&E plan and submits reports to Director-M&E for review and comments. Based on the approval, the reports disseminate to project level for addressing the recommendations. Besides monitoring visit, regular supervision, on the job training also takes place as well as distance monitoring through phone/email added in the M&E system of Light House. However, Light House has been following the process of participatory monitoring at all level during the entire implementation period of the project.

Project Program Personnel: The respective Project focal persons and project coordinators responsible for ensuring adequate and appropriate monitoring of project activities. Light House monitoring activities include quarterly or semi-annual field visits as described in the project proposal. During these visits, they visit the intervention sites to gain updates on the progress of the project, observe direct service provision and training activities, attend meetings with stakeholders, and provide technical assistance both in technical areas and overall program development. Beside the monitoring activities also includes identifying success stories and innovative implementation ideas to replicate other sites. If they identify needs for specific technical assistance, they coordinate this with the appropriate project staff or relevant core team member of the organization. The results of these trips are documented in trip reports and these are shared with Senior Management during regular weekly and monthly meetings based on the importance of the findings.

Technical Team (M&E and Clinical services): Relevant technical staff makes regular visits to the project (a schedule of technical visits developed at the beginning of the project). During these visits, they use to provide training, review documentation, participate in quality assessments, observe activities and analyze data contained in monthly and quarterly reports. The M&E Specialist/M&E Officers will provide feedback as well as hands-on training to the field level staff. Debriefings with the project managers and site managers will also be a part of quality improvement initiative from technical units.

Senior Management Team (SMT) meets monthly to discuss major issues and takes decision for the betterment of the employees, projects and organizations. Besides SMT, project management team meets once months as part of project coordination meeting where all project heads present their achievement, failures and discusses challenges and its overcome strategies as well as best practices.

There are two ways of evaluation/ assessment of the project exists in the Light House Culture. In some project there is provision for conducting midterm and final evaluation. Which sometimes done by the donor according to the provision of contract. In some cases, it is being done by the organization and

submits report to the donor. So to conduct evaluation Light House follow the provision of the contract made with the funding agencies. In case of evaluation to be done by the organization, M&E department is assigned to carry out all about the evaluation process and prepare report to transmit to the donor for their suggestions and comments. Based on the findings, appropriate actions are taken. The suggestions and comments made by the donor are taken into consideration while restructuring/extension of the project. The annual reports are submitted to the donor according the provision of contract. However, it is done quarterly, half yearly and annually based on requirements. Financial reports are also submitting following the same process.

Management and HR& Admin: This division is headed by the Director-Finance who works under direct supervision of Chief Executive. Light House has rigidly followed the organization's constitution in governing the organization. The organization has developed different policies and manuals. All these have been approved by the management and we strongly follow the policies, rules and regulations of these manuals / policies. We try to maintain gender balance at organizational level and priority is given to the women. The performance of the staff is appraised annually and action taken accordingly.

Light House has a good number of professional staff working in different projects and in head office. They are acquainted with their duties & responsibilities. Necessary capacity building trainings are provided to the staffs to build up an efficient team. The Director Finance, look after the HR & Administration and responsible to conduct staff appraisal and other administrative aspect of all staff of the organization. He is reportable to the Chief Executive.

Financial Management: Finance section is headed by Director Finance and supported by the Finance Specialist, Officers and Assistants who manage the financial aspects of the organization. The organization has been successfully dealing with the financial aspects of different donors. An external audit firm audited the financial statements of the organization in each year and the reports are available. Light House has developed a standard financial manual with the cooperation of professional detailing financial procedures to be followed for keeping accounts properly. The accounts of the organization are maintained in proper manner following the rules of the manual. There is a team of efficient personnel to manage and control financial transactions. Computerized accounting system and software is being maintained at head office. Trial balance, income and expenditure statements and the balance sheet are being prepared through computerized accounting system.

Operation of Bank Account: Every office and project maintain separate bank accounts for financial transactions. The project heads and Chief Executive jointly operate these accounts according to the financial manual. Any amount of cash in hand beyond the ceiling amount is strongly discouraged.

Auditing and Internal control system: The accounts of the organization are audited every year by Chartered Accounting Firms and the report is placed before in the annual general meeting as the management is accountable to the general committee. We try our utmost to keep the financial management transparent to all parties concerned. The internal financial control system has been established in the organization. An internal audit team headed by Internal Auditor is doing the task. He is directly responsible to the Chief Executive. All the projects' accounts and other accounts running under the organization are audited by the Internal Audit team and reports submitted to the Chief Executive for proper initiatives. The General committee selects a chartered accountant firm for auditing the accounts of the organization every year. Executive committee proposes a panel of auditing firms in the AGM to select

a firm. The financial status of Light House as on December 31, 2019 reflects from the Balance Sheet placed below in the financial section.

Organizational Policies

Light House has developed and practiced following different organizational policies and guidelines in order to run the organization in smooth manner. The policies are being applied at all levels of the organization. The management formed separate committees to develop manuals and guidelines. After preparing draft, all senior staff members sit together and provide inputs to finalize/improve those policies. Sometimes outside consulting firm deployed by the partner agencies also worked to update the policies and guidelines. At present, Light House has the following policies-

- Human Resource Management and Administrative Policy
- Finance Manual
- Gender Policy
- Procurement Policy
- Child safeguard policy
- Fraud and Corruption prevention and control policy
- Overhead policy
- Information disclosure policy
- Internal Audit Policy
- Safe guarding Policy
- Whistle Blowing Policy
- Protection from Sexual Exploitation and Abuse (PSEA)
- Fact finding Guideline (Draft)

Light House owns the following resources:

<ul style="list-style-type: none"> - 4 storied Head Office Building; - 2 Flats at Banani, Dhaka for Liaison Office - 1 Flat in Bogura - 9 decimals of plain land; - 2 storied school building on 103 Decimals of high land, - 9 motorcycles; - 2 microbuses and 1 car; - 1 Bus, 1 Human Hauler - Training facilities- training room with necessary equipments. 	<ul style="list-style-type: none"> - 54 televisions; - 36 video players; - 5 multimedia player; - 40 digital cameras; - 4 scanners. - More than 100 Computers - 50 Printer - 4 photo copier - Email and internet access to all offices;
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Our existing and recent past donors and development partner

Save the Children, icddr, UNHCR, Manusher Jonno Foundation (MJF), UNFPA, UNWOMEN, Counterpart International, Democracy International, Local Government Division (LGD), University of South Wells, Norec, German Doctors, , British High Commission, British Council, GOB/World Bank, UNICEF, UNAIDS, BRAC, Step Towards Development/ Setupbandhan, Acid Survivors Foundation, NCSC/USAID, Maxwell Stamp PLC-DFID, World Bank, European Commission, CARE Bangladesh, Elton Jhon AIDS Foundation-UK, ILO/USDOL, Action Aid, CCDB, Proshika, ICFHDP-GTZ, HASAB, USAID/PROGATI, UNODC, Voluntary Service Overseas(VSO), USAID/The Asia Foundation, The Asia Foundation, URC, WHO/The Embassy of Kingdom of the Netherlands of Bangladesh, FK Norway/Norec,

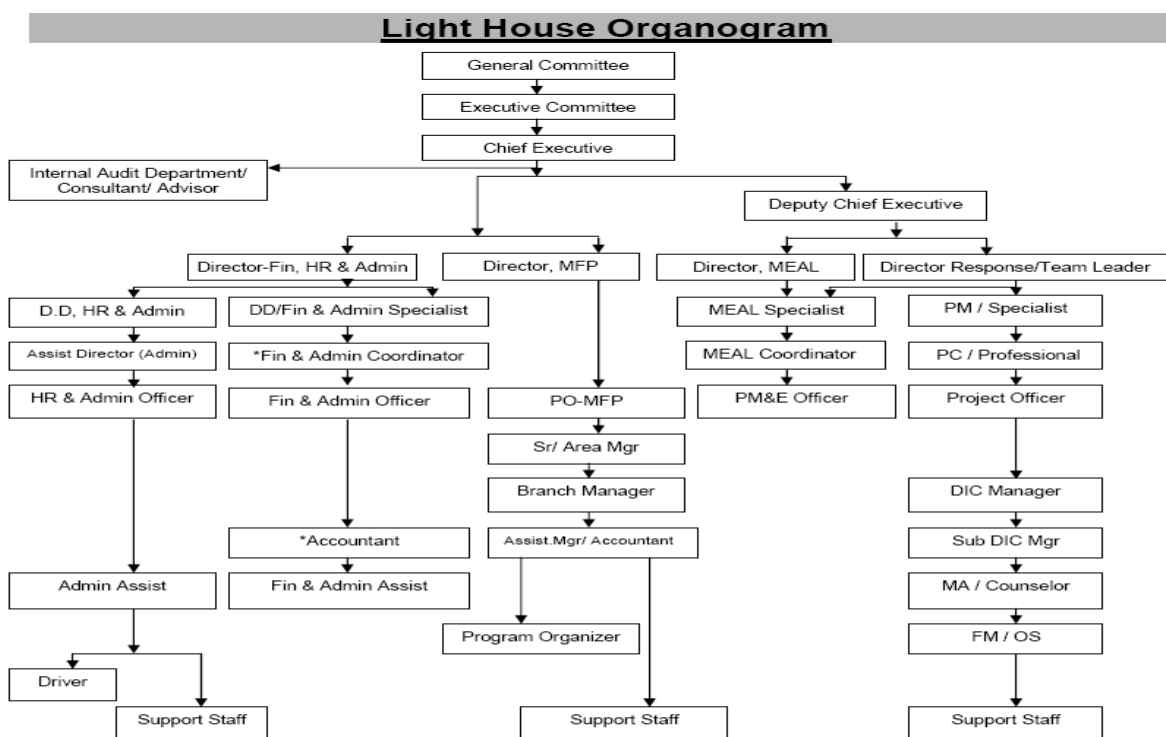
UNHCR, Australian Agency for International Development (AUS-aid), Family Health International (FHI)/USAID, German International Development (GIZ), Pathfinder International etc.

Networking and membership:


International Aids Society (IAS); Light Institutes (Vietnam); ECOSOC, CANSEA. NFOWD, STI/AIDS network in Bangladesh, EWG, ADAB, Bangladesh Shishu Adhikar Forum, Setubandhan, etc.

Our Implementing partners

1) KMSS, Khulna; 2) Sylhet Jubo Academy (SJA), 3) Nari Mukti Sangha (NMS), 4) Community Support Group (CSG), Nepal, 5) LIGHT, Vietnam, DAM, PHALS, LoCOS, APOSH and NSKS



* Vacant position will be filled-up when it is needed and subject to availability of fund
 * Support Staff (SS): Program Assistant, Caretaker, Aya, Guard, Night Guard, Cleaner etc.


 Prof. Habiba Begum
 President
 Light House, Bogra.